

# 2018

## NORTHWEST REGION

### SELECTION OF TWO (2) **SPEEA-IFPTE Vice Presidents** TO THREE-YEAR TERMS OF OFFICE

## Northwest Region Ballot Instructions

### June 2018 – 59th Triennial IFPTE Convention

Enclosed you will find the materials for the selection of two (2) SPEEA-Area IFPTE vice presidents to be seated at the Convention.

This package contains: **Ballot, yellow coin envelope, postage-paid return envelope, instructions, and candidate statements.**

- 1) Indicate your choice on the enclosed ballot.  
Vote for no more than two (2) candidates for  
IFPTE Vice Presidents

**Do not make any other marks on the ballot. Any other mark will void your vote.**

- 2) After marking your choice on the ballot, insert the ballot in the yellow coin envelope and seal.  
**Do not** fold the ballot or make any marks on the coin envelope.
- 3) Place the yellow coin envelope inside the mailing envelope and seal. Fill out the back of the return-mail envelope. Print your name and Employee ID number on the back. The employee ID is helpful in the validation process. If your envelope cannot be validated your ballot will not be counted.
- 4) Ballots may be returned in one of the following ways, and must be **received** by the deadline noted in order to be counted:

**MAIL TO SPEEA'S POST OFFICE BALLOT BOX** (as indicated on your return envelope). Send back the postage-paid, return-mail envelope so that it **reaches our Post Office box by noon local time on Wednesday, April 25, 2018.**

**HAND CARRY TO ONE OF THE SPEEA OFFICES** and place in the locked ballot box by noon, local time on **Wednesday, April 25, 2018.**

**TUKWILA** – 15205 52<sup>nd</sup> Ave S

**EVERETT** – 2414 106<sup>th</sup> St SW

The Tellers Committee will begin validation and counting of ballots at 12:00 noon local time on Wednesday, April 25.

**Observers:** Candidates may have observers accompany the Tellers to the Post Office to pick up the ballots and be present at each location where ballots are counted. Candidates should submit the names of their observers in writing to Terry Hall at SPEEA Headquarters prior to election day.

### **Mohammed Riaz Khan**

#### **QUALIFICATIONS**

My experience qualifies me to effectively provide the leadership that our union needs.

I will do my best to ensure that our union will grow strong and stronger in coming years.

My goal is to help our union to proactively expand our services and resources for our members.

#### **POSITION STATEMENT**

Currently I am serving as a delegate of Snohomish County Labor Council & Washington State Labor Council, Area Representative and also I am very active with SPEEA committees.

I am always available to assist my union members. You can be assured I will show up and be your advocate.

My current priorities are to make sure that our members are satisfied with our union activities and their Membership Dues will be used exclusively for the advantage of the union and our members.

A few years ago I attended our IFPTE conference and received very educational information on many useful topics including leadership attributes, which I have transferred to our SPEEA members. At this time, I am running for the IFPTE – Vice President Position because I want to give back to SPEEA members.

I have a driven desire to serve our members as the IFPTE-VP and I would really appreciate your vote. Thanks

MOHAMMED RIAZ KHAN

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### **Joel Funfar**

#### **QUALIFICATIONS**

- Current and longest serving IFPTE VP for SPEEA, since 2012.
- Current SPEEA Secretary
- IFPTE Convention Delegate 2003, 2006 & 2009
- Three time Negotiations Team member.

#### **POSITION STATEMENT**

I wish to continue to represent SPEEA as an IFPTE Vice President and promise to keep you informed on issues affecting the membership. I will work on providing improved bi-directional communication and cooperation between SPEEA and our peer locals. I am known for effectively communicating important issues at places where I represent SPEEA.

I proudly represented SPEEA at the last five (three as VP) IFPTE conventions and observed several reasons why we need to increase involvement with our peer locals. The main one is awareness of nationally impacting labor issues which members need to be cognizant of.

Over the years, my activism at SPEEA has increased as well as my knowledge on issues affecting members. Serving as a 2008, 2012 and 2016, Negotiation Team member has broadened my understanding and significantly improved my membership advocacy effectiveness.

Beginning in 2008, I have participated in the yearly IFPTE Legislative Weeks lobbying activity on Capitol Hill and worked closely with IFPTE locals in attendance.

Working directly with IFPTE headquarters over the years, I developed an excellent working relationship with staff and leaders.

I will do my best to represent the SPEEA membership's wishes when elected to represent SPEEA.

Below are additional qualifications:

- Current SPEEA Secretary and former NW VP.
- SPEEA/Boeing Leadership-Partnership and Joint Workforce committee member.
- Former SPEEA & NW Council officer in many positions.
- SPEEA Representative at several labor councils.
- Awarded Stephen Pezzini H.O.P.E. award.

I ask for your vote so I can represent you as your IFPTE Vice President.

# Ryan Rule

## QUALIFICATIONS

- IFPTE Vice President 2015-2018
- IFPTE New Voices Advisory Board Chairman
- SPEEA President 2014-2018
- SPEEA-Represented Engineer since 2001
- Worked in Phantom Works, Connexion, Defense; currently BCA

## POSITION STATEMENT

The primary duties of the "SPEEA Area" IFPTE Vice Presidents are to serve as members of the IFPTE Executive Council, assist IFPTE with organizing, communicate regularly with SPEEA and inform the other IFPTE officers of the concerns and priorities of SPEEA.

During my time on the SPEEA Executive Board, I have been deeply involved in several organizing activities for SPEEA including many one-on-one meetings with current and potential members. I have supported IFPTE in their own organizing where I was specifically requested to present 'what SPEEA means to me' to professionals who considered forming a new IFPTE local union. I am confident that I can help IFPTE be successful in future organizing activities.

As SPEEA President for the past four years and now in my new role, I am in a unique position to ensure consistent communication between SPEEA leadership and IFPTE. I would like to take it a step further and help to improve the visibility all members have of what IFPTE does for us. Because communication is so important to me, for many of the last nine years I met with almost every new SPEEA-represented employee at Boeing who attends orientation in Seattle to welcome them and answer any questions they have about their benefits and our union. Concurrently, I held numerous discussions with Boeing Executives, SPEEA and IFPTE leadership as well as elected State and Federal officials.

It is challenging, but I continue to push these organizations to be more transparent to you, the SPEEA membership.

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# Jimmie Mathis

## QUALIFICATIONS

- 2 terms IFPTE Vice President
- 4 terms IFPTE Delegate
- 7 years IFPTE Finance Chairman
- 6 years SPEEA Treasurer
- 4 years SPEEA Secretary
- 25 years Organizing

## POSITION STATEMENT

IFPTE needs a Vice President with experience in Organizing, Financial, and Knowledge of their local.

The IFPTE Vice Presidents need to know SPEEA operations and works directly with the members of SPEEA to best represent the interest of our members. I work directly with organizing efforts inside and outside of SPEEA. I can bridge SPEEA's organizing efforts with IFPTE.

Financial experience: SPEEA's Treasurer, SPEEA and Northwest Council Treasurer, Financial trustee, IFPTE Finance Chairman. My knowledge and hands on experience will be able identify effective use of our IFPTE expenses and to address new opportunities with IFPTE's budget and expenses.

As the IFPTE Vice President for SPEEA, I will work with IFPTE and SPEEA in coordinating organizing efforts. I will ensure that all responsible groups are working together including the SPEEA Council, Organizational Planning, and the Executive Board. By ensuring coordination of activity between these groups and working to ensure the financial support, we will be able to maximize our effectiveness in representing our members and our future members.

Vote for the candidate with Organizing, Financial and Knowledge experience.

Vote for Jimmie Mathis

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SELECTION OF SPEEA-AREA

# IFPTE Vice - Presidents

## About the SPEEA-Area Vice-Presidents

When SPEEA became an IFPTE Local, the International agreed to create a separate "Area" for SPEEA. (We are the only local with our own area.) We are allowed to elect three (3) vice presidents to represent our area. These vice presidents are elected at the triennial convention, and serve a three (3) year term. Each region selects their vice presidents, one from the Midwest Region and two from the Northwest Region.

SPEEA-Area vice presidents serve as members of the IFPTE Executive Council along with the IFPTE president, secretary-treasurer and area vice presidents from other IFPTE regions throughout the country.

The SPEEA-Area vice presidents are responsible for communicating SPEEA's concerns and priorities to the IFPTE President on conditions and progress in their respective areas. Vice presidents should have demonstrated leadership involvement in SPEEA, and be familiar with and supportive of SPEEA and its purposes. These vice presidents are expected to attend IFPTE Executive Council meetings twice a year and be present at all convention sessions and convention-related meetings for the Executive Council.

## About the election

This election allows the members to choose their SPEEA-Area IFPTE Vice Presidents. As a member of the Northwest Region, you are only voting on two vice presidents for the Northwest Region. The two candidates with the highest number of votes will be submitted to SPEEA's delegates for seating at this June's convention.

*SPEEA By-Laws Section 2.2.4: "If SPEEA is eligible for more than two Vice Presidents, then SPEEA members shall select at least one Vice President nominee from each region of SPEEA."*

The Tellers Committee selected the random order of candidates' names for the ballot. [In the event of a tie, the winner(s) will be determined by coin toss conducted by the Tellers Committee].

# VOTE!



The Tellers Committee reviews candidates' statements to assure compliance with the statement word-length restrictions. They do not edit the statements or make any claims as to the statements' accuracy. The content and accuracy of statements is the responsibility of the candidates.

