

2024

NORTHWEST REGION

SELECTION OF TWO (2) **SPEEA-Area IFPTE Vice Presidents** TO THREE-YEAR TERMS OF OFFICE

Northwest Region Ballot Instructions

July 2024 – 61st Triennial IFPTE Convention

Enclosed you will find the materials for the selection of two (2) SPEEA-Area IFPTE Vice Presidents to be seated at the Convention.

This package contains: **Ballot, yellow coin envelope, postage-paid return envelope, instructions, and candidate statements.**

- 1) Indicate your choice on the enclosed ballot. Vote for no more than two (2) candidates for: IFPTE Vice Presidents

Do not make any other marks on the ballot. Any other mark will void your vote.

- 2) After marking your choice on the ballot, insert the ballot in the yellow coin envelope and seal.
Do not fold the ballot or make any marks on the coin envelope.
- 3) Place the yellow coin envelope inside the mailing envelope and seal. Fill out the back of the return postage-paid envelope. Print your name and Employee ID number on the back. The Employee ID is helpful in the validation process. If your envelope cannot be validated, your ballot will not be counted.
- 4) Ballots may be returned in one of the following ways, and must be **received** by the deadline noted in order to be counted:

MAIL TO SPEEA'S POST OFFICE BALLOT BOX (as indicated on your return envelope). Send back the postage-paid, return envelope so it **reaches our post office box by noon local time on Wednesday, May 15, 2024**. To ensure your ballot reaches SPEEA's post office box on time, plan to mail it by May 8.

The Tellers Committee will begin validation and counting of ballots at 12:00 noon local time on Wednesday, May 15.

If you need a replacement ballot for any reason, email amberm@speea.org.

Observers: Candidates may have observers accompany the Tellers to the post office to pick up the ballots and be present at each location where ballots are counted. Candidates should submit the names of their observers in writing to **Amber Musselman** at SPEEA Headquarters prior to election day.

SPEEA
IFPTE LOCAL 2001

IFPTE Vice-President Candidate Statements

Dan Nowlin

QUALIFICATIONS

- SPEEA Treasurer
- SPEEA Secretary
- NW Vice President
- Council Representative
- SPEEA Legislative & Public Affairs Committee Chair
- Everett Roundtable Planning Committee
- Joint Workforce Committee

POSITION STATEMENT

- **Commitment** – I advocate for the cause of labor in our local region and more broadly in the national stage. I believe that labor needs a proactive voice and I will be that voice at the IFPTE working along with leaders from all over the US and Canada.
- **Experience** – My year of experience as an Area Representative, a Designated Alternate, a Council Representative, a NW Vice President, SPEEA Secretary and SPEEA Treasurer, have demonstrated the leadership required of an IFPTE VP representing SPEEA. My experience working with the Leadership and staff at IFPTE qualifies me to effectively provide the leadership that SPEEA and the IFPTE needs to be an effective voice for our concerns.
- **Leadership** – I have been a delegate to the IFPTE previously, including 2022 when it was virtual. I have shown my commitment to the ideal of democratic leadership and the practice of democratic leadership at SPEEA and at the IFPTE. I would like your support as a delegate to the IFPTE Conference and as the next VP representing SPEEA.

Emily Brent-Fulps

POSITION STATEMENT

I am interested in IFPTE VP because I have been a long-standing activist within our union. I have seen the difference our union has made at the Boeing Company. Making sure companies follow contracts, and support our membership has been an amazing journey during my career. I can't wait to help members as an IFPTE VP president. As I have said before

I am so thankful to be a part of this union. We have some of the best people working for us. They care for SPEEA employees' rights in the workplace and how that impacts us outside of work.

I urge all members to get involved, take advantage of the free training, grants and career guidance and free SPEEA Aerospace Career Enhancement (ACE) classes.

Join a committee, attend an event and get to know your coworkers who are involved in SPEEA as Council Reps, Area Reps and committee members.

Help our union continue to be great!

David Garrett

QUALIFICATIONS

- SPEEA professional member 17 years
- 4+ years Council Representative (Current)
- 4+ years L&PA committees (Current)
- Teller's committees 2017-2019
- Area Representative 2017-2019
- Governing Documents committees (former)

POSITION STATEMENT

In 2007 I was hired to work in Everett as a design engineer in the 777 wing structures group. I have spent most of my time in the 777 organization, but I also have experience working 767 wing and product development.

Over the years I have interacted with stress, manufacturing, and liaison engineering, the shop floor, suppliers and leadership to complete my assignments.

In the past 6 years I have become an activist in SPEEA where I pride myself in advocating for the members both inside and outside Boeing. I have been to Washington DC the past three times to attend the IFPTE legislative advocacy conference as well as advocate with congress to share SPEEA's legislative priorities.

I see the role as IFPTE Vice President to communicate and inform with both IFPTE and SPEEA. I take communication seriously, so I communicate with my current SPEEA district often and I also ask for feedback from members to make sure whenever I communicate outside SPEEA I am always talking about what matters the most to our members. Communication to and from members is the only way to build an active and well-informed union.

I want to become an IFPTE Vice President to share the voice of SPEEA members with our international union and to represent all members in all that IFPTE does. I ask for your vote so I can represent you as an IFPTE Vice President.

John Dimas

QUALIFICATIONS

- SPEEA Professional Member 19 years
- SPEEA President
- SPEEA Area IFPTE Vice President (2023-Present)

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John Dimas *Continued from page 2*

- IFPTE Delegate, 2018, 2021
- Northwest Vice-President (2021-2024)
- Everett Council Representative (2015-2021)

POSITION STATEMENT

On October 26th, 2026, Prof and Tech contracts expire and I want SPEEA members in the Northwest to be prepared.

Our representation in IFPTE was crucial to success in 2000 and will be again in 2026.

IFPTE represents 90,000 professional members in North America.

We as SPEEA, affiliated months prior to the 2000 strike and we are around 15,000 members of IFPTE.

IFPTE delegates meet every three years, members of the IFPTE Executive Council meet various times a year.

My experience with IFPTE include:

- Monthly communication with the IFPTE Legislative Director
 - Through SPEEA Legislative & Public Affairs committee.
- Elected as an IFPTE delegate in 2018 and 2021.
- Serving as IFPTE VP in 2023.

My main reasons for running as a SPEEA IFPTE Vice-President are:

- **For all members to see how SPEEA fits into IFPTE.**
- **Taking SPEEA concerns to IFPTE to help us achieve our goals as a Union.**
- **Bringing new ideas to SPEEA from other IFPTE Locals at Executive Council:**
 - **Contract Negotiations**
 - **Organizing**
 - **Visibility items such as shirts and other new items.**
- Communicating with SPEEA members on IFPTE issues.
- Advocating on issues such as
 - **Fighting outsourcing**
 - **Work from Home**
 - **Wages**
 - **Rising Healthcare Costs**
 - **Student Loan Debt.**

Taking SPEEA member concerns and translating them into action is important to me.

I want to represent you at the IFPTE table.

Please contact me and let me know how I can help.

E-mail: jadimas2001@gmail.com

Discord Server (Dimas SPEEA Q&A): <https://discord.gg/urbErJ7Cbz>

Website: votedimas.com

Shaunna Winton

QUALIFICATIONS

SPEEA Professional member since 2005

SPEEA Secretary, Treasurer

IFPTE Convention Delegate 2021

Joint Workforce Committee

Partnership Leadership Team

POSITION STATEMENT

One of the primary duties for the IFPTE Vice Presidents is to communicate the concerns and priorities of SPEEA to the IFPTE Executive Council. During my time serving on the Executive Board as both Secretary and Treasurer, I focused on listening to the members and improving communications. With my experience as a leader, I believe I can effectively communicate the needs and concerns of SPEEA with IFPTE and share with our members any issues from IFPTE that may have an impact to SPEEA.

I am currently a member of the Joint Workforce Committee and Partnership Leadership Team where we discuss various workforce issues our members are facing. In 2023, I was selected as a SPEEA delegate to the Pierce County Central Labor Council and I am currently a member of the SPEEA and NW L&PA committees.

In 2021, I represented SPEEA as a delegate to the virtual IFPTE Convention and participated in IFPTE Legislative weeks from 2022-2024 by lobbying on Capitol Hill. I have been appointed to serve on the Credentials and Rules Committee for the IFPTE's 61st Constitutional Convention in 2024.

Additional SPEEA activities include committee membership (SPEEA Diversity; NW: L&DT, WAC, Safety, STEM grant), Ed Wells Partnership Ambassador, F-10 Area Representative and Designated Alternate Council Rep.

Thank you for your consideration.

Christopher Tracy

QUALIFICATIONS

Council Representative F-10
Organizational Planning & MAC Vice-Chair
SPEEA Boeing Ed Wells Partnership Leadership Team & Joint Policy Board
Global Technical Leadership Graduate
Journeyman Apprentice

POSITION STATEMENT

Christopher for IFPTE

Introduction: Greetings from Frederickson! I'm Christopher and am running for the IFPTE SPEEA Area Vice President. I'm a 2nd generation Boeing employee and I'm here for the Union benefits. I joined Boeing in 2011 as a Machinist in IAM and then joined SPEEA after graduating the Boeing/IAM Apprenticeship.

Challenges: Today, benefits have eroded. As a father, my kids grow, but SPEEA shrinks. I believe in teaching our children about unions, and in fact I bring my kids to Council Meetings. For upcoming negotiations, we need to learn and create valued connections at the 2024 61st Constitutional Convention.

Engagement: As a Council Representative, I've achieved 25 ARs which is 1 AR per 6.25 members. I did this by actively engaging members in my district. I value supporting members and aim to do more.

My IFPTE VP Priorities are as follows:

- **Benefits:** I'll preserve and enhance IFPTE communication to meet evolving needs.
- **Transparency:** I will continue to push Union leadership to be more transparent with SPEEA membership
- **Member Engagement:** I'll continue encouraging member participation and amplify their voices through IFPTE.
- **Inclusivity:** I'll foster inclusivity and unity.
- **Education:** I'll be transparent with educating our Union Members about IFPTE.
- **Experience:** I'll connect members of all experience levels.

Conclusion: As a SPEEA Area VP I will thrive to increase communication between IFPTE and the NW SPEEA Members. I'll listen to all members, uniting my diverse experiences for growing stronger relationships.

Please give me the opportunity.

Your VOTE Matters.

In solidarity,

Christopher

christopher.c.tracy@outlook.com

Ryan Rule

QUALIFICATIONS

- Current SPEEA Secretary and IFPTE Vice-President
- Former SPEEA President
- Associate Technical Fellow in BCA Cabin and Network Systems
- Willing to productively challenge other leaders' assertions

POSITION STATEMENT

SPEEA has given IFPTE around twenty million dollars over the last fifteen years. With such significant continuing annual contributions, SPEEA must have a strong voice on the executive council to ensure IFPTE is spending money in ways that not only advance the goals of IFPTE, but also those of SPEEA.

Officially, this position is responsible for communication and coordination between SPEEA and IFPTE. Communication is so important to me that for several years prior to the pandemic I met with almost every new SPEEA-represented employee at Boeing who attended orientation in Seattle to welcome them and to answer any questions about their benefits and our union; as SPEEA Secretary, I am officially responsible for SPEEA communications and even though I am one the youngest currently seated Board members, I have been involved long enough to be able to bring a cross-generational perspective to SPEEA and IFPTE.

Now, more than ever, our elected leaders need to understand the decisions they are making, as opposed to simply going along with the group. It can be challenging at times, but when topics are vague I don't hesitate to ask questions and, when necessary, I am willing to be the single "NO" vote on the executive council in order to drive better decision making and more transparency. I don't hide my decision making process, and no elected leader should. We need officers who know and can state our needs to IFPTE and who will make sure that IFPTE hears us.