


INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer The Boeing Company	b. Tel. No. (206) 856-5324
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) PO Box 3707 MC 20-11 Seattle, WA 98124-1787	e. Employer Representative Jeff Janders
	g. e-Mail jeffrey.k.janders@boeing.com
	h. Number of workers employed 500+
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory, Research Center, etc	j. Identify principal product or service Aircraft
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (5) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Yesterday's news covered the Congressional hearing in which a whistleblower, a Boeing engineer, testified that employees who raise alarms, and/or resist Boeing shortcuts, concerning safety are "ignored, marginalized, threatened, sidelined and worse." Such was Boeing's response to two Engineering bargaining unit employees who, acting on behalf of the FAA as Organization Designation Authorization (ODA) Engineering Unit Members (E-UM), pushed back against Boeing's resistance to make changes necessary to comply with FAA regulations and insisted that Boeing make the FAA-required changes. In their next performance management assessment, these two employees received (identically) downgraded marks on the "Performance Values" portion of the assessment. One of these employees filed a "Speak Up Report" challenging this apparent retaliation and Boeing completed an investigative report regarding the claim. In the last six months SPEEA requested a copy of the report and Boeing has expressly refused to provide it.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Society of Professional Engineering Employees in Aerospace, IFPTE Local 2001, AFL-CIO	
4a. Address (Street and number, city, state, and ZIP code) 15205 52nd Ave A Seattle, WA 98188	4b. Tel. No. (206) 433-0991
	4c. Cell No.
	4d. Fax No. (206) 248-3990
	4e. e-Mail richp@speea.org
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Federation of Professional and Technical Engineers, AFL-CIO	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  M. Jeanette Fedele, Counsel for SPEEA (signature of representative or person making charge) (Print/type name and title or office, if any)	
Address 600 Grant Street, Suite 825, Denver, CO 80203	
4/18/2024 (date)	
Tel. No. (303) 333-7751	
Office, if any, Cell No.	
Fax No.	
e-Mail jfedele@laborlawdenver.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.