



Your rights at work

Mother's Room time charging

Partial-day absences in SPEEA contracts

Professional Unit	Technical Unit
<ul style="list-style-type: none">• Non-Industrial Illness (notify manager)• Flexing optional (within an 80-hour pay period)	<ul style="list-style-type: none">• Sick leave• Vacation• Flexing optional (within a 40-hour pay period)• Intermittent Family and Medical Leave Act (FMLA)

Mother's Rooms are only for pregnant women and workplace lactation support – enrollment required

Questions? Contact your Council Rep

www.speea.org

(drop-down menu for Member Tools/Find Your Council Rep)

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••• Bulletin Board Notice •••

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