

Applies to
email, video, by phone
or in person

Remember your right to union representation

If your boss asks for an investigatory meeting that could lead to discipline, immediately request your Council Rep

Suggested response if your boss wants to 'talk'

"I am respectfully invoking my Weingarten Rights and request to have my Council Representative present prior to answering any of your questions. Please let me know how you want to proceed."

Find your Council Rep at www.speea.org (Member Tools)

Don't have a Council Rep? Call SPEEA at 1-800-325-0811
and ask for a contract administrator

Weingarten Rights

In 1975, the U.S. Supreme Court ruled in the Weingarten decision that an employee is entitled to have a union representative present during any interview which may result in his or her discipline.