## Why I joined SPEEA...



"When I began my career at Spirit in 2012, I knew absolutely nothing about unions. So, when given the opportunity to give part of my paycheck to an organization I knew nothing about, I didn't hesitate to decline.

## Then layoffs

Then, less than a year later, I watched half of the people who hired on with me and many more get laid off. Throughout this process, SPEEA was present to make sure everyone was treated correctly and received the severance package they were entitled to from our contract.

## Non-union – no OT

This incident combined with keeping in touch with friends who had gone to work for non-union shops, and hearing about how they don't get paid overtime or have any layoff protections, convinced me to sign up and to start participating in union activities.

## Leadership experience

Since then, I have been able to lobby in Topeka to get the Aerospace Tax Credit bill passed, found the Young Professionals Committee and serve as a Council Rep due to my SPEEA involvement.

Our workplace is unique for being unionized, and much better for it. I am sure I would have moved on to other companies by now if not for SPEEA."

