

**SPEEA Executive Board Meeting
Thursday, September 4, 2014
SPEEA Headquarters, Everett, Wichita**

Attendees: Ryan Rule, Jimmie Mathis, Mike Hochberg, Joel Funfar, Brent McFarlane, Earl Carter
Excused: Bob Wilkerson
Council: Dave Baine, Gordon Yip, Shannon Moriarty
Guests: Dan Nowlin
Staff: Ray Goforth, Bob Rommel, Robin Fleming, Steve Spyridis, Bob Brewer, Stan Sorscher, Pauline Tamblyn

President Ryan Rule called the Executive Board meeting to order at 4:04 p.m.

Jimmie certified the quorum with six of seven present.

ANNOUNCEMENTS

Earl announced that he will be retiring November 17, 2014.

CONSENT AGENDA

The Board requested the minutes from August 21, 2014 be recorded as approved.

OLD BUSINESS

Action Items: Reviewed.

Information Sharing: Bob Brewer gave an update regarding the closing of Boeing Wichita.

Wichita Closure: Jimmie moved: **THE EXECUTIVE BOARD APPROVES THE AMENDMENT TO THE MODIFICATION OF THE BOEING WICHITA ENGINEERING UNIT AGREEMENT TO EXTEND THE DATE TO DECEMBER 31, 2014.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Joel F., Brent M., Earl C.
 AGAINST: None

NEW BUSINESS

Area Rep Recognition: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PROCUREMENT OF FIVE HUNDRED FIFTY (550) SPEEA AREA REPRESENTATIVE VISIBILITY KITS WITH THE COST NOT TO EXCEED \$14,000 PLUS TAX AND SHIPPING.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Joel F., Brent M., Earl C.
 AGAINST: None

Grievance Appeal Committee: Mike said the committee met and they will bring a motion to the next meeting.

NW L&PA Support: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 COMPENSATED HOURS AND UP TO \$27.75 PER DIEM FOR BREAKFAST & LUNCH FOR REBEKAH HEWITT, TONY HICKERSON, SUZY KAMIYA, JUDY MOGAN AND \$27.75 PER DIEM FOR DAVE WATT ON SEPTEMBER 19, 2014 MEETING IN OLYMPIA.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Joel F., Brent M., Earl C.
 AGAINST: None

PSLA Board Nomination: Jimmie moved: **THE SPEEA EXECUTIVE BOARD NOMINATES MIKE HOCHBERG TO THE PUGET SOUND LABOR AGENCY BOARD.** Earl seconded, and the motion passed with the following vote:

FOR: Jimmie M., Joel F., Brent M., Earl C.
 RECUSE: Mike H.

Partnering with CPA: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE USE OF SPEEA'S NAME AND LOGO AT THE COALITION FOR A PROSPEROUS AMERICA'S MANUFACTURING IN THE GOLDEN STATE CONFERENCE.** Joel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Joel F., Brent M., Earl C.
 AGAINST: None

Constituency Group Elections: Joel said Robby Stern is leaving his position and the WSLC has a nomination process for filling the vacancy where you need to have five groups back you for the nomination.

Grievance Handling – Daytime Paid Training: Mike said four council reps have not attended grievance handling and questioned the need to have them attend during the day to pay their time. The Board request the council officers contact the four and see if they if they can find a date where they all could attend the training.

COUNCIL OFFICERS REPORT

Northwest Council Officers Report: Dave said the agenda is set for the next meeting. Bill Gable from Work Force Snohomish will be the pre meeting speaker. They will also announce the results from the no confidence vote, and the STEM grant results. November's pre meeting will be "Living with The Turban".

Midwest Council Officers Report: Written report attached.

SPEEA Council Officers Report: Shannon said the training DVS's are in work and are being reviewed. Shannon attend the Eboard communications meeting to discuss putting a countdown for our contracts on the web. The reservations have been made for the June 2015 and 2016 conventions and they will be the second week in June.

Shannon said that TJ or Gordon will be leading the October meeting and she will be going to Wichita for the December meeting.

OFFICERS REPORTS

President's Report: Ryan said he attended the Joint Policy Board meeting on September 3rd. He said they will be discontinuing their audit process unless requested to perform one.

Secretary's Report: Jimmie said we are continuing to provide SPEEA visibility to the public

- Tech fair at the Everett Factory October 1st & 2nd
- Renton Career & Education Fair on October 10th
- Wichita State University robotics competition

Advertising positions for our members to become involved in

- Puget Sound Labor Agency Board
- Washington State Labor Council Board
- Labor Council Delegates

We are looking moving the SPEEA Spotlight to a Dynamic Publication

- Web based version (desktop and mobile)
- Apps for
 - Android (phone and tablet)
 - iOS (phone and tablet)
 - Kindle Fire (tablet)
- The new capability adds links for additional information and video
- A web based demonstration has been sent to the Executive Board to consider
- The cost is \$1,000 setup and \$875 per month
- SPEEA Newsletter could be added in the future.

The Board went into closed session at 5:31 p.m., then back into open session at 6:43 p.m.

Earl moved: **THE EXECUTIVE BOARD AUTHORIZED THE EXECUTIVE DIRECTOR TO ADVERTISE FOR THE POSITIONS OF CONTRACT ADMINISTRATOR AND ADMINISTRATIVE SUPPORT STAFF.** Brent seconded and the motion passed with the following vote:

FOR: Jimmie M., Mike H., Joel F., Brent M., Earl C.
AGAINST: None

The meeting adjourned at 6:46 p.m.



Jimmie Mathis, Secretary
Notes by Robin Fleming



9/18/2014

Jimmie Mathis, Secretary

Approved

September 4, 2014

MW SPEEA Council Activities

The annual Voluntary Retirement Program information for Spirit employees has been revealed. Very similar to last year's offering, employees 55 and older with 10 years vested service are eligible for the VRP. A few critical skill codes, such as Designing Engineering, are excluded from participation. There is no medical bridge (except as spelled out in the WTPU and WEU contracts). Management, WTPU, WEU and other non-bargaining unit salaried employees from Kansas and NC are part of the program. Note that Oklahoma facilities are not included in this program! We are waiting to hear what the 'hopes' are for headcount reduction this year. If this program does not get the desired results, will there be a lay-off again this year? This exercise is to be completed by November 17 with anyone who wants to retire through this program to be GONE by that date. They can go sooner but not later. Workshops held by Spirit Benefits are occurring this week. Matt Kempf will be in Wichita and we are planning on having a meeting for the members at the SPEEA office (yet to be scheduled).

Oh joy...the retention exercise is coming up too. No date at this time, just a heads-up. Spirit powers are discussing the methodology. Normally taking deep contemplation and a few weeks to complete, we may end up with a weekend blitz (with as much thoughtfulness that can be mustered). I ask, why rush this? Oh yeah; We may not get the desired number of 55+ employees to retire and this gives an opportunity to downgrade the remainder of that population to ensure they'll be caught up in a lay-off before the end of the year. These may be my words but it is also the thoughts of many of our members and the experience of ex-members.

Race for Freedom scheduled for 9/6/14 – SPEEA is a sponsor.

The Labor United Way Luncheon and Tour on 9/9/14. Touring the facilities of the United Cerebral Palsy of Kansas

The United Way Campaign kick-off breakfast is 9/11/14. Eight to attend for MW SPEEA.

MAC is hosting a Golf Tournament on September 13th.

The AFL-CIO will have a booth at the Kansas State Fair.

Later.....MW Council Chair, Brenda K Reiling