

**SPEEA Executive Board Meeting
Thursday, January 16, 2020
SPEEA Headquarters, Everett, Wichita**

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters Dan Nowlin, Mike Shea, Keith Covert
Council: Mike Arrington, Tony Hickerson, Michelle Cooper, Doug Brazeal, RMatthew Joyce
Guests: Marjorie Blanco, Sergio Pena
Staff: Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Bill Dugovich

President Joel Funfar called the Executive Board meeting to order at 4:10 p.m.

Ryan certified the quorum with six of seven present.

CONSENT AGENDA

The Board requested the minutes from December 19, 2019 and January 7, 2020 meetings be recorded as approved.

OLD BUSINESS

Action Items: Reviewed.

NEW BUSINESS

Seattle Colleges Perkins Advisory Group: Jimmie M. moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO TWO HOURS COMPENSATED TIME FOR THERYL JOHNSON TO PARTICIPATE ON THE SEATTLE COLLEGES PERKINS ADVISORY GROUP MEETING ON WEDNESDAY JANUARY 29, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Keith C.
 AGAINST: None

Labor Notes: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES EXPENSES NOT TO EXCEED \$1,400 AND UP TO 8 HOURS COMPENSATED TIME EACH FOR AARON ALLEN, BEN BLANKLEY, BENJAMIN BRILES, EMMANUEL DOMINGO, ANDREA BRUNS AND R. MATTHEW JOYCE TO ATTEND THE 2020 LABOR NOTES CONFERENCE APRIL 17-19, 2020.** Dan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Keith C.
 AGAINST: None

Diversity Movie: Jimmie M. moved: **THE SPEEA EXECUTIVE BOARD APPROVES PURCHASING ONE "I AM NOT YOUR NEGRO" DVD, PUBLIC PERFORMANCE RIGHTS LICENSE PLUS TAX, HANDLING AND SHIPPING AT A COST NOT TO EXCEED \$400.00 AND APPROVES THE LICENSING TERMS AND CONDITIONS.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Keith C.
 AGAINST: None

Silvertips Discount Tickets: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES \$400.00 FOR DISCOUNT TICKETS FOR SPEEA MEMBERS TO THE SNOHOMISH COUNTY LABOR COUNCIL SILVERTIPS SOLIDARITY NIGHT FEBRUARY 14, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Keith C.
 AGAINST: None

NW Recognition Banquet: Jimmie said this is a heads up. With our RSVP's we typically have 20% no shows. He said that we have received the caterer's administrative contract and it expires next week. We have not received contracts or proposals for the Museum of Flight, the labor or the meal. He is still working this and will send out an e-motion when complete.

Dan moved: **THE SPEEA EXECUTIVE BOARD RECONSIDER AND ELIMINATE THE RECOGNITION BANQUET FROM THE 2020 CALENDAR AND MOVE FORWARD AND SCHEDULE IN 2021.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P.
 AGAINST: Mike S., Keith C.

Washington State Senate Hearing: Jimmie said he is still working this motion and well send out with names for appropriate SPEEA time and lunch costs.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said WARN notices have gone out; there are 44 engineers and 186 WTPU and 2800 total employees. RMatthew is working with managers and may have work for engineers so they may not be laid off. He will know February 7, 2020 of those that have not been placed.

Northwest Council Officers Report: Mike said the budget has been approved and they will be holding an election for the Northwest chair at the next meeting. The negotiation process is being set up to present to the BUC's.

OFFICER REPORTS

Treasurers Report: Jimmie said he is doing all he can to keep costs low.

President's Report: Joel said we all need to be careful and not mess with SPEEA's equipment for meetings. Things are not going well with Boeing and we all need to start saving for a strike.

Executive Director's Report: Ray said we filed a blocking charge with the NLRB on the pilot issues. The agreed and it is now in the investigation phase.

Ray said he has done interviews with the Seattle Times and Bloomberg.

Boeing is moving the simulators back to Seattle from Florida and will need to buy more.

Boeing did not put out an announcement about salaries and members only received information from SPEEA.

Other Executive Board Report: Mike said he saw the report from the DOT on recommendations from the ODA. Some of what we said appears to be included.

The board went into closed session at 5:53 p.m.

The board went back into open session at 6:08 p.m.

The meeting adjourned at 6:09 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming

Ryan Rule, Secretary

2/6/2020

Approved