

**SPEEA Executive Board Meeting  
Thursday, February 6, 2020  
SPEEA Headquarters, Everett, Wichita**

**Attendees:** Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters Dan Nowlin, Mike Shea, Keith Covert  
**Council:** Mike Arrington, Tony Hickerson, Michelle Cooper, Doug Brazeal, RMatthew Joyce  
**Guests:** Jim Brown, Jim Roberts, Jeff Forbes, Ellen Kelman, Mark McDermott  
**Staff:** Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Jerry DiLeonardo, Jason Collette

President Joel Funfar called the Executive Board meeting to order at 4:15 p.m.

Ryan certified the quorum with seven of seven present.

### **CONSENT AGENDA**

The Board requested the minutes from January 16, 2020 meeting be recorded as approved.

It was requested the following e-motions be read into the minutes:

Monday, January 27, 2020. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES SEAN PETERS THE USE OF SPEEA'S EVERETT HALL ON SATURDAY FEBRUARY 1, 2020.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Dan N., Mike S., Daniel P., Keith C.  
 AGAINST: None

Wednesday, January 29, 2020. Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 32 HOURS OF SPEEA PAID TIME EACH FOR DEREK MILLIGAN, MICHELLE GRAMKE, RICK NELSON, AND BRENNAN MACKLIN TO ATTEND THE LOBBY TRIP TO TOPEKA, KS FEBRUARY 18 THRU FEBRUARY 21, 2020, A TOTAL UP TO 128 HOURS OF SPEEA PAID TIME.** The motion passed with the following vote:

FOR: Joel F., Jimmie M., Dan N., Mike S., Daniel P., Keith C.  
 AGAINST: None

### **OLD BUSINESS**

**Action Items:** Reviewed.

### **NEW BUSINESS**

**Ed Wells Joint Policy Board Appointment:** Mike moved: **THE SPEEA EXECUTIVE BOARD APPOINTS WADE OSWALD TO THE ED WELLS JOINT POLICY BOARD.** Dan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
 AGAINST: None

The NW council officers concurred.

**Training by Mark McDermott:** Mark said he will be in Kansas April 25-26, 2020 for other training and would be available April 23, 2020. Keith said the Midwest council will discuss this at their next council meeting.

Mark discussed the different classes he offers. He said he will email topics to Joe and Jimmie and they will help work which classes and dates.

**NW Safety Committee Meeting Report:** Jim Roberts said the committee has had lots of meetings and one with Todd Zarfos. He discussed the scope of the committee and plans they have discussed with training. Joel requested Jim that the committee work through staff and send special requests to the executive board.

**Sound Alliance Representation:** Jimmie said it has been years since we have had a SPEEA representative working with Sound Alliance. He said Dan Nowlin is interested and has been attending meeting but not representing SPEEA. The board concurred to have Dan attend on meetings on behalf of SPEEA.

**WA Senate Hearing:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$300 FOR MEALS FOR ALL ATTENDEES AND UP TO 8 HOURS COMPENSATED TIME EACH FOR AMY FREIBURGHaus, JUSTIN HOEHN AND DAN NOWLIN TO PARTICIPATE IN WASHINGTON STATE SENATE BILL SB 6216 HEARING ON PAID TIME PARENTAL AND MEDICAL LEAVE IN OLYMPIA ON JANUARY 20, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
 AGAINST: None

**Seattle Facility Use:** Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVES SOUND ALLIANCE THE USE OF SPEEA'S SEATTLE HALL ON FRIDAY MARCH 13 AND SATURDAY MARCH 14, 2020.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
AGAINST: None

**WSLC Lobby Day:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 COMPENSATED HOURS AND \$350 EXPENSES FOR ROGER AISAKA TO PARTICIPATE IN WASHINGTON STATE LABOR COUNCIL LEGISLATIVE DAY ON FEBRUARY 5-6, 2020.** Dan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
AGAINST: None

**Compensated Time:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 HOURS COMPENSATED TIME EACH FOR MIKE ARRINGTON AND DOUG BRAZEAL ON FEBRUARY 3, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
AGAINST: None

**Leadership Conference:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO TWO SEMINARS "MAKING THE AMERICAN DREAM REAL FOR EVERYONE". AT THE 2020 LEADERSHIP CONFERENCE WITH MARK MCDERMOTT AT \$1,000.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
AGAINST: None

**CLUW NEB:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 HOURS OF SPEEA COMPENSATED TIME AND UP TO \$2600 TRAVEL AND REGISTRATION EACH FOR MICHELLE COOPER AND AMY FREIBURGHaus TO ATTEND THE CLUW NEB MARCH 10 – 14, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Mike S., Daniel P., Keith C.  
AGAINST: None

## **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** RMatthew non-represented and managers are getting calls and asked not to show up a work tomorrow. He said rumor is SPEEA will get the call on Monday to not come in on Tuesday.

**Northwest Council Officers Report:** Mike said Sound Alliance will be the pre-meeting agenda item at the next council meeting.

**SPEEA Council Officers Report:** Tony said the Diversity committee is putting on a movie night next week in support of Black History Month.

## **OFFICER REPORTS**

**Treasurers Report:** Jimmie discussed the minimal agency fee balance for dues issues. He requested the board agree to administratively write off any dues balance of \$10 or less. He said this issue arises from members going in and out of the bargaining unit and change in dues rates. The board all agreed.

The NW climbing event is full and we have some members on standby. We may need to come back to the board to authorize another ten members to attend.

The IRS now has a published per diem rate for breakfast, lunch and dinner. We will now be paying at that published rate.

**President's Report:** Joel said he has been busy answering member emails. He thanked staff for all their work and extra hours they have put in.

**Executive Director's Report:** Ray said Tukwila is in the process of getting a new roof and the contractor didn't do a good job of covering up the roof during construction. We have had a lot of leaks and asking for an ETA for remediation and to fix the problems.

The board went into closed session at 6:23 p.m.

The board went back into open session at 9:10 p.m.

Mike S. stated he supports lifting the offers so that members have the opportunity to vote democratically. However, he does not support a recommendation to 'accept'.

**Ratification:** Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES SUBMITTING THE REVISION OF THE PROFESSIONAL BARGAINING UNIT CONTRACT AND THE TECHNICAL BARGAINING UNIT CONTRACT FOR BARGAINING UNIT MEMBER RATIFICATION WITH A RECOMMENDATION OF APPROVE.** Dan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Keith C.  
AGAINST: Mike S.

Joel provided a motion for the Tech BUC and Jimmie provided a motion for the Prof BUC.

Mike Arrington, NW Council Treasurer performing the duties of the chair called for a Special Professional Bargaining Unit Council meeting and a Special Technical Bargaining Unit Council meetings starting at 2:30 p.m. Thursday February 13, 2020 at the SPEEA and Everett Halls for the Bargaining Unit Councils to include a statement of their position.

In the absence of the Secretary, Mike Arrington set the agendas for the Special Professional Bargaining Unit Council meeting and a Special Technical Bargaining Unit Council meeting using the January 13, 2016 format.

The Executive Board concurred with approving compensated time for the Council Members attending the BUC meeting.

The meeting adjourned at 9:15 p.m.



---

Ryan Rule, Secretary

---

Ryan Rule, Secretary

2/20/2020

Approved

Notes by Robin Fleming