

**SPEEA Executive Board Meeting
Thursday, February 20, 2020
SPEEA Headquarters, Everett, Wichita**

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters Dan Nowlin, Mike Shea, Keith Covert
Council: Mike Arrington, Tony Hickerson, Michelle Cooper, Doug Brazeal, RMatthew Joyce, Jeff Forbes
Guests: Marjorie Blanco, David Fritz, Brad Kibble, Theryl Johnson, Gordon Yip
Staff: Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Susanne Murphy, April Rebollo, Jason Collette

President Joel Funfar called the Executive Board meeting to order at 4:05 p.m.

Ryan certified the quorum with six of seven present.

CONSENT AGENDA

The Board requested the minutes from February 6, 2020 meeting be recorded as approved.

OLD BUSINESS

Information Sharing: Steve gave an update on Spokane. He said that the Triumph Prof and Tech membership has 37 SPEEA represented members and he explained the negotiation process to them.

NEW BUSINESS

FAA Delegation of Authority: Jimmie said he expects there to be new business in congress including FAA delegation of authority on the fall out of the MAX. He asked if we wanted SPEEA involved. Joel said we should as we have a lot of influence. Jimmie said he will need to summarize our position and asked for the board to send suggestions to him and he will coordinate this.

NW Member Activities: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES REVISING FUNDING TO \$1,150 FOR REFRESHMENTS AND UP TO 30 MEMBERS TO ATTEND CLIMBING TRAINING AT THE SEATTLE VERTICAL WORLD ON SATURDAY MARCH 14, 2020.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Keith C.
 AGAINST: None

Jimmie said the recent bowling event had 30% higher attendance than approved. We budgeted \$500 and it came in around \$650. He also said MAC is planning for the golf tournament and C.A.S.T. Fishing event <https://castforkids.org/>.

NW WSLC Legislative Day: Daniel moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 COMPENSATED HOURS AND \$500 EXPENSES FOR MOHAMMED KHAN TO PARTICIPATE IN WASHINGTON STATE LABOR COUNCIL LEGISLATIVE DAY ON FEBRUARY 5-6, 2020.** Jimmie seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Keith C.
 AGAINST: None

International Women's Day Event: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES SUPPORTING INTERNATIONAL WOMEN'S DAY AND APPROVES UP TO \$500 EXPENSES FOR AN EVENT TO BE HELD AT THE BELLEVUE PUBLIC LIBRARY ON SUNDAY MARCH 8, 2020.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Keith C.
 AGAINST: None

2020 Green Economy Summit: Daniel said a summit is being planned for April 27, 2020 for unions. He said officers and staff will be invited but space is limited. Jimmie said he will bring this to the next board meeting.

Labor Representative: Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPOINTS TOM KLIPP AS A LABOR REPRESENTATIVE TO THE LAKE WASHINGTON INSTITUTE OF TECHNOLOGY, MECHANICAL DESIGN TECHNOLOGY ADVISORY COMMITTEE.** Ryan seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Keith C.
 AGAINST: None

Northwest Council Officers Jeff, Mike and Doug concurred with the appointment.

Member Concerns: Brad, David and Marjorie came to the board to discuss their member concerns of the communications about the contract. Their members believe the information is sounding like a sales pitch and one-sided. They asked why there wasn't a message from the BUC. Jimmie said both of the BUC's voted on several positions. Neither BUC's votes met the majority vote requirement to take a position on the contract offer. SPEEA has included BUC position information in the ballot package and webpages. The board discussed the various lunchtime meetings to inform members of the contract offer and helping those members understand.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said layoffs were last week and STIP payments came out today. He said some members are receiving a golden handshake and some that should have didn't. We are working those issues.

Northwest Council Officers Report: Mike said the next Northwest council meeting is in April.

SPEEA Council Officers Report: Tony said the Diversity committee had a good turnout for movie night. Everett is planning theirs for March 18, 2020.

OFFICER REPORTS

Treasurers Report: Jimmie said he is working hard on the budget to bring it down. He said those traveling need to make sure they schedule flights early to get the best pricing. The legislation in Washington State (SB 6216) to modify the Collective Bargaining Agreement restriction in the Paid Medical Leave Act failed to make it out of the Senate. SPEEA is pursuing our alternate plan.

President's Report: Joel said PSLA's director Lynn Nishimura passed away. MLKCLC has a presentation on how to become a national delegate.

Joel reported he has been busy supporting lunchtime meetings.

Executive Director's Report: Ray said the pilot contract has been presented and they will be voting soon. He said some council reps are spreading false rumors and we are trying to work those out in lunchtime meetings.

The Tukwila roof is finished and we have had a lot of leaks from them not securing everything with all the rain.

Other Executive Board Report: Daniel said he talked with a former member and NW VP about the *SPEEA Sentinel* about off the record comments that he made, which were then printed and misconstrued. Daniel asked Doug to reach out to the member, issue an apology, and publish a retraction of the original article, which Doug agreed to do.

The board went into closed session at 6:45 p.m.

The board went back into open session at 7:04 p.m.

Ryan said in closed session the board declined to pursue taking member's appeals forward.

The meeting adjourned at 7:05 p.m.



Ryan Rule, Secretary

Ryan Rule, Secretary

3/5/2020

Approved

Notes by Robin Fleming