

**SPEEA Executive Board Meeting**  
**Thursday, April 16, 2020**  
**Virtual**

**Attendees:** Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

**Council:** Michelle Cooper, Mike Arrington

**Staff:** Ray Goforth, Bill Dugovich, Matt Kempf, BJ Moore, Rich Plunkett, Steve Spyridis

Chairman Joel Funfar called the Executive Board meeting to order at 4:08 p.m.

Secretary Ryan Rule certified the quorum with five of seven present.

**CONSENT AGENDA**

The Board requested the minutes from March 19, 2020 meeting be recorded as approved.

**INFO SHARING**

Ray discussed the Boeing Return to work instructions and that due to the Coronavirus Covid-19 travel restrictions, Ed Wells has been unable to cover the cost of seminars and travel. We expect a Memo of Understanding (MOU) to allow a deviation from the contract to allow the funds to be used later.

**NEW BUSINESS**

**NLRB Elections** Jimmie moved: **THE SPEEA EXECUTIVE BOARD ENDORSES THE NATIONAL LABOR RELATIONS BOARD RESTARTING REPRESENTATIONAL ELECTIONS IMMEDIATELY AND APPROVES ADDING SPEEA'S NAME TO UFCW 21's LETTER TO THE NLRB.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Mike S., Keith C.

AGAINST: None

**COVID-19 Coronavirus - Funding**: Business essential is Representing Members, Negotiations, employees and halls. Non-Business essential funding will be approved by the board on an individual basis. Jimmie moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDING BUSINESS ESSENTIAL EXPENSES ONLY.** Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Mike S., Keith C.

AGAINST: None

**COVID-19 Coronavirus – Labor Notes**: Jimmie reported that Labor Notes 2020 was cancelled due to the Covid-19 Coronavirus travel restrictions. A makeup session is scheduled for April 16-18, 2021. Jimmie recommended that the Executive Board approved members and travel funding be applied to the April 2021 conference. The regular Labor Notes conference will resume in 2022. The Executive Board concurred.

**Integrity**: Northwest Council Secretary Douglas Brazeal has repeatedly breached confidentiality rules governing Executive Sessions. Mike moved: **THE SPEEA EXECUTIVE BOARD WITHDRAWS APPROVAL OF NORTHWEST COUNCIL SECRETARY DOUGLAS BRAZEAL TO ATTEND OR BE PROVIDED DETAILS OF EXECUTIVE BOARD EXECUTIVE (CLOSED) SESSIONS.** Daniel seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Mike S., Keith C.

AGAINST: None

**Everett Roundtable Planning Team**: Dan reported that the Board discussed the vacancies on the Everett Roundtable Planning Team created with the departure of Sean Bell and Chris Waybright will be advertised to the Everett members. The applicants will be interviewed and a recommendation will be submitted to the board for appointment.

**COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report**: Keith reported that Spirit offered the employees to work from the office or form home. Discussion with the members shows a preference for a shortened workweek over longer furloughs.

**Northwest Council Officers Report**: Mike reported that he has received his Return to Work notice. He noted that there is still a lot of work to do before the employees report back to work. The Northwest Council meetings are continuing to be cancelled.

**SPEEA Council Officers Report**: Michelle reported that our members are receiving emails on return to work instructions and that masks will be required for all employees.

**OFFICER REPORTS**

**Treasurers Report:** Jimmie said there are a number of articles reporting that Boeing is considering a 10 percent layoff with the majority of the layoffs in BCA. SPEEA is considering the impact on our members and the increasing need for SPEEA staff assistance. SPEEA has reduced expenditures to essential business only.

**President's Report:** Joel reported that a limited number of masks are available in the tool room and guards have been asking arriving employees for their return to work letters. IFPTE has created a subcommittee to reconsider the 2021 Convention in New Orleans. The subcommittee is considering a smaller convention held locally that will be addressing essential business only. Joel also reported on IFPTE's response to the ongoing attacks on the US Post Office.

**Executive Director's Report:** Ray reported that Boeing has told some of our members they were furloughed while keeping contractors on the payroll. SPEEA has notified that company that the company has to follow the contract requirements on layoffs. Ed Wells has been unable to spend it's funding on seminars and conferences for our members. A MOU will be negotiated to defer the funding. The Pilots have voted 20 to 6 to remain represented by SPEEA. SPEEA is planning on a phased in return to work with mixtures of work from home and work and increasing distances between employees'. SPEEA as well as everybody else is looking for sources of sanitizers and Personal Protective Equipment. SPEEA is in the process of installing sneeze guards in the reception area.

The board went into closed session at 5:05 p.m.

The board returned to open session at 5:31 p.m.

The meeting adjourned at 5:32 p.m.



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Ryan Rule, Secretary

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Ryan Rule, Secretary

5/7/2020

Approved

Notes by Robin Fleming