## SPEEA Executive Board Meeting Thursday, May 7, 2020 Virtual

Attendees: Joel Funfar, Jimmie Mathis, Ryan Rule, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

Council: Michelle Cooper, Mike Arrington, Chris Streckfus

Guests: Stanley Huang, Theryl Johnson

Staff: Ray Goforth, Bill Dugovich, Robin Fleming, Matt Kempf, BJ Moore, Rich Plunkett, Steve Spyridis

Chairman Joel Funfar called the Executive Board meeting to order at 4:00 p.m.

Secretary Ryan Rule certified the quorum with six of seven present.

#### **CONSENT AGENDA**

The Board requested the minutes from the regular meeting of April 16, 2020, and special meetings on April 17, 2020 and April 28, 2020 be recorded as approved.

## **INFO SHARING**

BJ discussed layoffs in Wichita and Matt said his retirement seminars have had a lot of views.

<u>Furlough</u>: Stanley came to the board asking for them to pursue a Furlough LOU with the Boeing Company. He asked if furloughs were working in Wichita. Keith said there is no furlough only short work weeks.

#### **NEW BUSINESS**

Amazon Employee Support: Joel said this is an FYI as it has come up in the MLK Labor meetings.

WSLC Executive Council Meeting: Jimmie moved: THE EXECUTIVE BOARD APPROVES UP TO 6 COMPENSATED HOURS FOR DANIEL PETERS TO PARTICIPATE IN THE WASHINGTON STATE LABOR COUNCIL EXECUTIVE COUNCIL MAY 15<sup>TH</sup> 2020. Mike seconded, and the motion passed with the following vote:

FOR: Jimmie M., Ryan R., Dan N., Daniel P., Mike S., Keith C.

AGAINST: None

# **COVID-19 Pandemic:**

**Membership Dues**: Jimmie said Boeing is looking at reductions in personnel that is likely to stretch for the next few years. He discussed SPEEA's budget with reduction of dues income.

Hardship Requests: Jimmie reported that SPEEA will be receiving a number of requests from labor councils for support.

**Institute of Industrial Engineers:** Due to the Covid-19 Pandemic, the Institute of Industrial Engineers Steering Committee has rescheduled their meeting from Saturday May 2<sup>nd</sup> to Saturday September 12<sup>th</sup>.

**SPEEA Halls**: Jimmie said due to the Covid-19 Pandemic Washington State is opening businesses in 4 phases stretch until the end of July.

SPEEA Halls will have limited access for the foreseeable future

Zoom: Number participants increased to accommodate more Council Committees and Council meetings.

**Software Training Apprenticeship**: Joel said he received a request regarding software apprenticeship group "Apprenti". Since Boeing announced VLO and ILO's there may be interest in members receiving free training for software coding.

<u>Labor Helping Labor</u>: Joel said this is a request to organize labor unions to support union healthcare workers. This details Unite Here members purchasing and cooking meals. Teamster members will deliver meals.

## **COUNCIL OFFICERS REPORT**

Midwest Council Officers Report: RMatthew said Spirit has had 1450 layoffs.

<u>Northwest Council Officers Report</u>: Mike reported the agenda for the next council meeting is mostly reports and layoff discussion. Ray asked how the meeting is going to be conducted. Mike said they are still working that but may be Zoom or Webinar.

**SPEEA Council Officers Report**: Michelle reported they are planning the June meeting and will follow how the Northwest conducts their meeting.

### **OFFICER REPORTS**

**Treasurers Report**: Jimmie said he is working on updating the fiscal year budget.

<u>President's Report</u>: Joel reported he had a meeting with Brandon, Matt Biggs and others. They asked about Boeing's PPE supplies.

**Executive Director's Report**: Ray reported that staff is working layoff issues. He said we received a grievance over a member forced to use sick leave and vacation; we are working through all these issues. Ray also reported on the tech ballot count.

Other Executive Board Report: Daniel said SPEEA has cancelled all summer activities.

The board went into closed session at 5:37 p.m.

The board returned to open session at 6:08 p.m.

The meeting adjourned at 6:13 p.m.

Ryan Rule, Secretary

Notes by Robin Fleming

5/21/2020

Ryan Rule, Secretary Approved

Thyan Dala