

SPEEA Executive Board Meeting
Thursday, August 6, 2020
Virtual

Attendees: Ryan Rule, Michelle Cooper, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

Excused: Shaunna Winton

Council: Chris Streckfus, Mike Arrington, Tony Hickerson, Jeff Forbes

Guests: Jimmie Mathis, Marjorie Blanco, John Dimas, Roger Aisaka, Nicole Grant

Staff: Ray Goforth, Robin Fleming, BJ Moore, Martin Pascual, Steve Spyridis, Bill Dugovich, Matt Kempf

Chairman Ryan Rule called the Executive Board meeting to order at 4:01 p.m.

President Ryan Rule certified the quorum with four of seven present.

NEW BUSINESS

MLK CLC & Teachers Union Support: Nicole Grant, executive secretary treasurer of Martin Luther King County Labor Council, asked the board to help support their pilot project on digital education targeting the Highline School District and to send our member a link to their survey. The board agreed this is something we could send to targeted member home email.

CONSENT AGENDA

The Board requested the minutes from July 16, 2020 meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Washington Fair Trade Coalition: Ryan said he will notify Washington Fair Trade that we will not be sending a payment to them this year.

MEMBER FEEDBACK/INQUIRIES

Roger Aisaka came to the board to request they investigate letting members rated R1 or R2 have to opportunity to have a lower retention so they can be considered for layoff and save a newer employee their job. He said this is something that some would like as a change in our contract language. Ray said we have worked these issues case by case as they arise. The board agreed that this is something we could add to look at for our next contract.

NEW BUSINESS cont.

Employee Log-In: Michelle said she would like to see committee minutes visible for new member to be able to see what is going on in committees. Martin said we have a member portal but we need to have training to access. He said this has been delayed because of the pandemic.

EOI Request: Dan said he received a request from the Economic Opportunity Institute to support their online event on September 15, 2020. He said due to our situation he is not inclined to send money this year. The board agreed and Dan said he will let them know we will not be participating.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said Spirit had another 1100 layoffs and we lose our interns this week. He also reported Derek Milligan is also running for office in Kansas. RMatthew gave a shout out to the Midwest staff for working the plumbing issues in the plant.

Northwest Council Officers Report: Jeff reported that we lost one of our tech area reps. We will honor her at the next council meeting.

SPEEA Council Officers Report: Tony said all committees have now been reformed.

OFFICER REPORTS

Treasurers Report: Michelle said there will be a Finance committee meeting with Baird before the next board meeting. She gave a shout out to Pauline and Elaine for getting late fees reversed on some of our accounts and to Martin for reducing our Comcast bill and increasing internet speed.

President's Report: Ryan said he worked with a German intern to help get to experience what we have to offer in the area.

Executive Director's Report: Ray reported on a question from the last meeting on how many female employees we have in our unit. In 2003 profs were at 5% and 2020 is 16.4%, Techs 2003 20.7% and 2020 20.2%.

Boeing wants us to redistrict and we can't do this until they fix where our members are located. With the layoff's this means we will have less council rep positions.

The board went into closed session at 6.28 p.m.

The board went back into open session at 6:44 p.m.

Survey Results: The board reviewed the results from a recent survey.

The meeting adjourned at 7:08 p.m.



8/20/2020

Shaunna Winton, Secretary

Shaunna Winton, Secretary Approved

Notes by Robin Fleming