SPEEA Executive Board Meeting Thursday, August 20, 2020 Virtual

Attendees: Ryan Rule, Michelle Cooper, Daniel Peters, Dan Nowlin, Mike Shea, Keith Covert

Excused: Shaunna Winton

Council: RMatthew Joyce, Mike Arrington, Tony Hickerson, Jeff Forbes, Emily Forest, Emily Brent Fulps

Guests: Jimmie Mathis, Marjorie Blanco, John Dimas, David Fritz, Mark Veturis, Theryl Johnson

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Bill Dugovich, Matt Kempf

Chairman Ryan Rule called the Executive Board meeting to order at 4:04 p.m.

Treasurer Michelle Cooper certified the quorum with six of seven present.

CONSENT AGENDA

The Board requested the minutes from August 6, 2020 meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

NEW BUSINESS

<u>Delegates to NW Region Labor Councils</u>: Daniel moved: THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING APPLICANTS TO THE FOLLOWING LABOR COUNCILS AS 2020-2022 SPEEA LABOR COUNCIL DELEGATES:

MLK Labor: Andrew Alam, Jessica Bonebright, Joel Funfar, Brent McFarlane, Patrick

Peng, Ryan Rule

NW Oregon: Laura Chapman

Pierce County: Dave Baine, Douglas Brazeal, Ugur Koksu, Tony Hickerson

Snohomish & Island: Jeffrey Forbes, Susanne Murphy, Kurt Schuetz

Washington State: Dave Baine, Tony Hickerson, Jimmie Mathis, Brent McFarlane, Ryan Rule,

Jeffrey Forbes

Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Dan N., Daniel P., Mike S., Keith C.

AGAINST: None

MEMBER FEEDBACK/INQUIRIES

Emily Brent-Fulps stated that members should be able to ask for things without going to the board for a motion. Ryan said he mostly agrees with Emily and members can ask questions on items without going to the board as a whole.

ICT SOS Race 4 Freedom 2020: Keith moved: THE SPEEA EXECUTIVE BOARD APPROVE \$1,200 FOR ICT SOS RACE 4 FREEDOM A VIRTUAL EVENT TO BE HELD SEPTEMBER 12, 2020 IN WICHITA, KS. Mike seconded, and the motion passed with the following vote:

FOR: Daniel P., Mike S., Keith C.

ABSTAIN: Michelle C., Dan N.

AGAINST: None

Emily Forest thanked the board for passing this motion.

COUNCIL OFFICERS REPORT

<u>Midwest Council Officers Report</u>: RMatthew said Spirit had a second round of layoffs and two engineers are now gone. WTPU has 28 layoffs. BJ said he hasn't received the assessment scores yet. RMatthew reported that some areas in commercial are having an uptick. He is also getting requests from interns to help negotiate their job offers.

RMatthew said he has been asked to do a video for their Good Neighbor Fund in front of the SPEEA office. He asked if everyone is ok with this. All agreed.

Northwest Council Officers Report: Jeff reported that the NW council meeting motions were passed and new Tellers and a council rep were seated. He said staff is working with the new wave of VLO's and ILO's.

SPEEA Council Officers Report: Tony said the Diversity committee had a good movie night. He said there were rave reviews and good discussions. TJ said the committee is planning a presentation at the next council meeting.

OFFICER REPORTS

<u>Treasurers Report</u>: Michelle said the Finance committee met and received a briefing with Baird.

President's Report: Ryan said he is responding to various emails from members.

Executive Director's Report: Ray said Triumph will go into negotiations next month and Steve will be leading that effort. He said this should go quick. Matt is working salary charts and will be on vacation next week.

Ray reported at the last legislative session Washington State created a pool of money for our members. We will learn more on how we can access this; it will be for training.

Bill Dugovich met with Snohomish Aerospace Task Force about the mid market airplane. The goal of the campaign is "Better with Boeing". He said they won't be asking us for money instead will be funded by Snohomish County and the City of Everett. They are asking to use logos. He said the next meeting is to be determined.

<u>Other Executive Board Reports</u>: Mike said a group of interns from WSU toured the Everett site and he was able to get SPEEA bling from Steve to hand out to them.

Dan said the letter to EOI will go out tomorrow. Ryan said he has also informed Washington Fair Trade Coalition.

Emily Brent-Fulps asked about WSLC costs and questioned if this is an optional donations? Daniel said no, this is not optional if we want to stay affiliated – we would lose out on a lot.

The board went into closed session at 5:29 p.m.

The board went back into open session at 6:43 p.m.

The meeting adjourned at 6:53 p.m.

Shaunna Winton, Secretary

Notes by Robin Fleming

9/17/2020

Shaunna Winton, Secretary

Approved