

SPEEA Executive Board Meeting
Thursday, September 17, 2020
Virtual

Attendees: Ryan Rule, Michelle Cooper, Daniel Peters, Dan Nowlin, Keith Covert

Excused: Mike Shea, Shaunna Winton

Council: RMatthew Joyce, Jeff Forbes

Guests: Jimmie Mathis, John Dimas, David Fritz, Joel Funfar, Theryl Johnson

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Rich Plunkett, Matt Kempf, Jerry DiLeonardo

Chairman Ryan Rule called the Executive Board meeting to order at 4:04 p.m.

Treasurer Michelle Cooper certified the quorum with five of seven present.

CONSENT AGENDA

The Board requested the minutes from August 20, 2020 meeting be recorded as approved.

It was requested the following motion is written into the minutes: Wednesday, September 9, 2020 Keith moved: **THE SPEEA EXECUTIVE BOARD APPROVE \$2,500 FOR CHAMPION SPONSOR FOR THE KANSAS AFL-CIO THIRD ANNUAL GOLF TOURNAMENT HELD SEPTEMBER 12, 2020 AT GREATLIFE SHAWNEE COUNTRY CLUB, TOPEKA, KS.** The motion failed with the following vote:

FOR: Keith C.

ABSTAIN: Michelle C., Shaunna W.

AGAINST: Dan N., Daniel P., Mike S.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS

IFPTE: Joel said he is on the subcommittee that is planning the convention. Their original plan was possibly New Orleans and now they are looking at different options with the possibility of D.C.

PTL Vacancy: Jerry reported the vacancy and requested volunteers to help with interviews. Dan volunteered with Michelle as a backup. Jeff Forbes volunteered as a member of the Northwest council.

Salary History/Worklife: Michelle requested that we inform our members how to access their salary history within Worklife since it is not easy to obtain. Matt said we have a SPOTLITE article going out.

Oregon Members Home Loss: Michelle said with all the fires in Oregon and Washington she would like staff to request the company give employees time off like they do in South Carolina with they have hurricanes hit. Some of our members in Portland have lost their homes in the fire. Rich said we can certainly ask. The board also agreed with the request.

LM2 Training: Michelle said she and the treasurers met about the LM2 training today and it went well. She said the will be scheduling more training.

Financial Reports: Michelle said the Finance committee met today and discussed our accounts and reserves. She said they discussed putting some in savings and moving others around to level out accounts.

Financial Statements: Michelle said we need to plan for longer negotiations in 2026 and put money aside. She said with the settlement check we received we could put 1/3 into negotiations.

JRC Committee: Dan moved: **THE EXECUTIVE BOARD SUBMITS JAMES APPLEBEE TO THE SPEEA COUNCIL FOR THE JUDICIAL REVIEW COMMITTEE 2020-2023 TERM.** Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Dan N., Daniel P., Keith C.

AGAINST: None

WSLC Convention: Daniel moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 8 HOURS COMPENSATED TIME FOR WSLC SPEEA/IFPTE VP DANIEL PETERS TO ATTEND THE WSLC EXECUTIVE BOARD MEETING ON SEPTEMBER 22, 2020 AND APPROVES UP TO 12 HOURS OF COMPENSATED TIME FOR LABOR DELEGATE MOHAMMED KHAN; AND APPROVES UP TO 8 HOURS COMPENSATED TIME FOR THE FOLLOWING LABOR**

DELEGATES TO ATTEND THE WSLC CONVENTION ON SEPTEMBER 25, 2020: ROGER AISAKA, JOHN DIMAS, LINDSEY MEILING, DANIEL PETERS, AND RYAN RULE. Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Dan N., Daniel P., Keith C.
AGAINST: None

WA YELL & MLK Labor on Halloween: Daniel and Joel reported they are asking people to donate candy and drop off at the Teamster Hall in Tukwila for Trunk or Treating. Daniel also asked that we send an email to our members and let them know of the event. Michelle, Joel and Daniel said they will pick up a few bags of candy and drop them off in our Tukwila hall. Dan said he will work with TJ since she volunteered to decorate her car and hand out candy.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said their ventilator program has shut down and they may have more layoffs. He said some are being asked to come back to work. RMatthew said Kansa's Covid numbers are starting to go down. Spirit's salary adjustments came out today.

Northwest Council Officers Report: Jeff reported that the NW council meeting pre meeting was grievance handling training. He thanked staff.

OFFICER REPORTS

Treasurers Report: Michelle said we are keeping ahead of income and keeping our spending down.

Executive Director's Report: Ray said Triumph negotiations are starting soon. We have 14 members left and Triumph has told us their intent is to keep the plant open. Negotiations will be done via Zoom though we will be reserving space for our team to gather.

Other Executive Board Reports: Daniel said his manager has starting talking about racial injustice. Dan said his group started about a month ago.

The board went into closed session at 5:54 p.m.

The board went back into open session at 7:03 p.m.

Dan reported the Grievance Review committee recommended concurring with staff's recommendation to not move forward with a grievance and the board agreed.

The meeting adjourned at 7:06 p.m.



Shaunna Winton, Secretary

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10/1/2020

Approved

Notes by Robin Fleming