

**SPEEA Executive Board Meeting Minutes**  
**Thursday, April 1, 2021**  
**Virtual**

**Attendees:** Ryan Rule, Michelle Cooper, Shaunna Winton, Deena Hougham, John Dimas, Dan Nowlin, Chris Streckfus

**Council:** RMatthew Joyce, Jeff Forbes, Doug Brazeal, Tony Hickerson

**Guests:** David Fritz

**Staff:** Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Pauline Tamblyn, Jerry DiLeonardo

President Ryan Rule called the Executive Board meeting to order at 4:01 p.m.

Shaunna certified a quorum with 7 of 7 present.

#### **CONSENT AGENDA**

The Board requested the minutes from March 18, 2021 meeting be recorded as approved.

#### **OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**Ed Wells JPB:** Jerry said we are currently advertising for a replace on the joint policy board and it closed May 7, 2021. We will need some volunteers from the board to help with interviews. Dan and John volunteered.

#### **MEMBER FEEDBACK/INQUIRIES**

#### **NEW BUSINESS**

**SPEEA App:** Bill said we have our SPOTLITE on an app and for those that read the on line publication about 50% uses the app to view it. He said upgrading the app would allow us for our contracts to also be viewed and searchable. Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PROPOSAL OF OPTION 4 FOR A FULL UPGRADE OF OUR APP TO THE NEW PLATFORM WITH INITIAL FEES OF \$14,056 AND A MONTHLY FEE OF \$913.** Shaunna seconded, and the motion passed with the following vote:

FOR: Shaunna W. Deena H., John D., Dan N., Chris S.  
 AGAINST: None  
 ABSTAIN: Michelle C.

Michelle said she will sign the contract.

**Parking Passes:** Michelle noted that our parking passes expired in 2020 and labor relations said they are still ok to use. She wanted the new members of the board to know when they receive their passes from the former board members.

**Leadership Development & Training Committee:** Steve reported that the committee has decided on 3 sessions for training: 1) Organizing 2) Ed Wells 3) Mark McDermott Training. He said we still need to decide on the content and gift.

Michelle moved: **THE SPEEA EXECUTIVE BOARD APPROVES A CONFERENCE GIFT COST PER PERSON NOT TO EXCEED \$75 INCLUDING TAX.** Shaunna seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W. Deena H., John D., Dan N., Chris S.  
 AGAINST: None

**AMAZON VOTE:** Deena Amazon workers in Alabama are voting on unionization. She would like SPEEA to send a letter of support. Deena took the action item along with Bill to draft a letter.

#### **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** RMatthew said new hire orientation is tomorrow and he has not been as successful getting signatures. He also noted Spirit sent out a reminder that the upcoming lump sum can go directly to members 401k. He said Spirit's stockholder meeting will be virtual again this year so we will not need to send anyone.

**Northwest Council Officers Report:** Jeff said next week is our council meeting and we have no motions at this time.

#### **OFFICER REPORTS**

**Treasurer's Report:** Michelle said she received a call from a member about issues to change their location in Worklife. She said it now takes to levels of management and two weeks to get it changed.

Michelle said she attended the meeting with Fidelity on our staffs 401k plans.

**Executive Director's Report**: Ray said our Grant is proceeding and we will be issuing our first scholarship and will have our first Ed Wells class by June. Our application for the PPE loan was awarded this weekend and he is hoping to accelerate a replacement for Earl in Wichita.

Rich said the MATES lab area is a small group of members that works a very early schedule and they along with their management wants a side letter to allow them to take their lunch hour after their fifth hour of work but before their seventh hour and are not permitted to forgo lunch in order to leave early. The board had a lot of concern that Boeing will want to use this for all their techs. Ray said we can let the members know and they can reach out to the board. He said he can bring this back at the next meeting with more information.

The board went into closed session at 6:25 p.m.

The board went back into open session at 8:43 p.m.

In closed session the board agreed to their intent to approve the LOU's on Moses Lake and Victorville. They also agreed to pay per cap fees to IFPTE for our 15,000 members for six months prior to their convention.

The meeting adjourned at 8:46 p.m.



---

Shaunna Winton, Secretary

Notes by Robin Fleming

---

Shaunna Winton, Secretary

5/6/2021

Approved