

SPEEA Executive Board Meeting Minutes
Thursday, May 6, 2021
Virtual

Attendees: Ryan Rule, Michelle Cooper, Shaunna Winton, Deena Hougham, John Dimas, Dan Nowlin, Chris Streckfus

Council: RMatthew Joyce, Jeff Forbes, Mike Arrington

Guests: Jimmie Mathis, Joel Funfar, David Fritz, Dorothy Gibson

Staff: Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Bill Dugovich, Hillary McConnell

President Ryan Rule called the Executive Board meeting to order at 4:00 p.m.

Shaunna certified a quorum with 5 of 7 present.

NEW BUSINESS

Sound Alliance Update: The board heard an update on Sound Alliance and agreed to have a "listening Session" on the pressures and impacts on the pandemic at a future board meeting.

CONSENT AGENDA

The Board requested the minutes from April 1, 2021 meeting be recorded as approved.

It was requested the following e-motion be read into the minutes:

Thursday, April 15, 2021 Ryan moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE LETTER OF UNDERSTANDING BETWEEN SPEEA (WTPU AND WEU) AND SPIRIT AEROSYSTEMS, INC. REGARDING THE SPIRIT FROZEN PENSION PLAN.** The motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Mates Side Letter: Dan moved: **THE SPEEA EXECUTIVE BOARD ACCEPTS THE SIDE LETTER REQUESTED BY THE MATES GROUP.** John seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., John D., Chris S.
 AGAINST: Deena H.

Jeff and Mike said they will discuss this with the other officers.

Contract Printing: Michelle moved: **THE SPEEA EXECUTIVE BOARD ACCEPT THE OPTION TO PRINT A LIMITED NUMBER OF CONTRACTS FOR MEMBERS.** John seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: Michelle C.

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS cont.

Member Cards: Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVES SENDING MEMBERSHIP CARDS OUT TO OUR NORTHWEST AND MIDWEST MEMBERS WITH WEINGARTEN RIGHTS PRINTED ON THE BACK AND CORRESPONDING CONTRACT END DATES.** Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

The board agreed to have the communication committee come up with the wording for the letter to be included with the member card packet.

Executive Board Committees: Ryan moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING BOARD MEMBERS TO THE RESPECTIVE COMMITTEES:**
COMMUNICATIONS - DEENA HOUGHAM, RYAN RULE, DAN NOWLIN, JOHN DIMAS
LEGISLATIVE ACTION - CHRIS STRECKFUS, DAN NOWLIN, JOHN DIMAS, RYAN RULE
ORGANIZING - DAN NOWLIN, SHAUNNA WINTON, RYAN RULE, DEENA HOUGHAM, JOHN DIMAS

POLICY - DEENA HOUGHAM, DAN NOWLIN, RYAN RULE, JOHN DIMAS
FINANCE - CHRIS STRECKFUS, DAN NOWLIN, DEENA HOUGHAM
GRIEVANCE REVIEW - MICHELLE COOPER, CHRIS STRECKFUS, DAN NOWLIN, SHAUNNA WINTON, JOHN DIMAS
STAFF NEGOTIATIONS - MICHELLE COOPER, RYAN RULE, SHAUNNA WINTON, DAN NOWLIN
HEARING BOARD - CHRIS STRECKFUS (MW) AND DAN NOWLIN (NW)

Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

MLK Labor Council Report Out: Joel said the MLK building is sold but years prior it had been designated landmark status so the neon sign will stay on the building. They should all be moved out by the fall and all meeting have been by Zoom.

WSLC Convention: Michelle moved: **THE SPEEA EXECUTIVE BOARD APPROVES REGISTRATION FEES PLUS SPEEA TIME FOR UP TO 15 DELEGATES TO ATTEND THE WSLC CONVENTION JULY 21-23, 2021 AND APPROVES SPEEA TIME FOR DANIEL PETERS ATTENDANCE.** Dan seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

MIDWEST FLAGS FOR FREEDOM: Chris moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE MW COUNCIL REQUEST OF \$500 FOR FLAGS FOR FREEDOM SPONSORSHIP LEVEL INCLUDING 10 FLAGS HONORING VETERANS AND ADVERTISING IN THE WICHITA EAGLE AS A PROMOTION OF SPEEA.** John seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

It was noted that due to timing issues it is ok to use the SPEEA credit card.

Long-Term Care: Deena asked about the Long-Term care article in the May *Spotlight*. It was noted this will start in 2022 and you will need to pay into for 10 years in order to get a payout.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said Spirit has 95 interns coming in but will still be 200-300 engineers shy of what they need. He let the board know this is his last report as chair of the Midwest since he has termed out.

Northwest Council Officers Report: Jeff said Northwest elections are next week and this is his last meeting as northwest chair unless he is re-elected. He said he has learned a lot and thanked Ray for his patience.

OFFICER REPORTS

Treasurer's Report: Michelle said the board finance committee will meeting before the next meeting and will invite all the board since our investment coordinator will be reporting out. She will have the meeting start 30 minutes early to accommodate this. She encouraged the board to review the treasure's report prior to the council meetings.

President's Report: Ryan said he received a request from the Seattle Labor Chorus asking for a donation from SPEEA. He said they performed for us during our strike. Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVE A DONATION OF \$500 TO THE SEATTLE LABOR CHORUS TO CONTINUE THEIR GOOD WORK.** John seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

Ryan said he attended the Joint Benefits and Workforce meetings.

Executive Director's Report: Ray thanked Jeff for his willingness to work through issues.

Ray reported that 11 schools have signed up for the scholarship and we are working with two other groups with more applying to our grant program. We also worked with member who took a VLO and had issues that SPEEA worked to reverse.

Other Board Reports: Shaunna said the policy committee will be meeting soon and will ask the whole board to attend. She also reminded the board that any agenda items they wish to have on the agenda to please copy her on the request.

John said he talked with a former member that was having issues with interviews with other company and his recall rights with Boeing.

The board went into closed session at 8:03 p.m.

The board went back into open session at 8:55 p.m.

In closed session the board agreed to deny a request from a member.

The meeting adjourned at 8:56 p.m.



Shaunna Winton, Secretary

Notes by Robin Fleming

6/4/2021

Shaunna Winton, Secretary

Approved