

SPEEA Executive Board Meeting Minutes
Thursday, June 17, 2021
Virtual

Attendees: Ryan Rule, Michelle Cooper, Deena Hougham, John Dimas, Dan Nowlin, Chris Streckfus
Excused: Shaunna Winton
Council: RMatthew Joyce, Jeff Forbes, Mike Arrington, Theryl Johnson, Peter Goodfellow
Guests: Jimmie Mathis, David Fritz, Tony Hickerson, Kevin Waters
Staff: Ray Goforth, Robin Fleming, BJ Moore, Rich Plunkett, Matt Kempf, Steve Spyridis, Pauline Tamblyn, Susanne Murphy, Amber Musselman, Bill Dugovich, Brandon Anderson, Hillary McConnell

President Ryan Rule called the Executive Board meeting to order at 4:10 p.m.

Ryan certified a quorum with 5 of 7 present.

NEW BUSINESS

CONSENT AGENDA

The Board requested the minutes from June 4, 2021 meeting be recorded as approved.

It was requested the following e-motions be read into the minutes:

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

LOU-3 Safety Shoe Reimbursement: Michelle moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE LOU ON SAFETY SHOES.** Chris seconded, and the motion passed with the following vote:

FOR: Michelle, Dan N., Deena H., John D., Chris S.
 AGAINST: None

The Northwest council officers agreed to the side letter.

MEMBER FEEDBACK/INQUIRIES

Kevin Waters came to the board to ask about Boeing's vaccinate or mask mandate. He left the meeting and Mike Arrington agreed to talk to him on how to help with his issue.

NEW BUSINESS

Notice of IFPTE Per Cap Increase: Michelle said there will be a .54 cent increase over a three year period for 2023, 2024, and 2025.

In Person Meeting Procedures: Ray said King County is removing restrictions by June 29, 2021 and we are working on equipment upgrades to be able to have hybrid meetings of in person, Zoom and WebEx.

Joint Committees: Dan moved: **THE SPEEA EXECUTIVE BOARD MAKES THE FOLLOWING APPOINTMENTS:**

To the Joint Benefits Discussion Group:

- Jason Fender
- Byron Henderson
- Rebekah Hewitt
- Benjamin Merrit
- Ryan Rule
- Kina Tatchukova

To the Joint Compensation Discussion Group:

- Sergey Barmichev
- Stanley Huang
- Debi Pennington
- Roderick Siders
- Terry Tomt

To the Joint Workforce Committee:

- Greg Chandra

- Matt Conley
- John Dimas
- Wade Dinius
- Dan Nowlin
- Shaunna Winton

Chris seconded, and the motion passed with the following vote:

FOR: Michelle C., Dan N., Deena H., John D., Chris S.
AGAINST: None

The Northwest council officers concurred.

Ryan said Shaunna is taking the action to inform the members.

Computer Purchase: The board noted that we have \$15,000 budgeted for computers this year. SPEEA is looking to spend \$26,000 since we didn't spend any in the last budget. Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVE AN EQUIPMENT REPLACEMENT BUDGET FROM \$15,000 TO \$26,000.** Chris seconded, and the motion passed with the following vote:

FOR: Michelle C., Dan N., Deena H., John D., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said a non represented employee reached as he was being asked to do bargaining unit work.

Northwest Council Officers Report: Jeff said the July council meeting will be virtual but the officers will be in the Everett office testing meeting options

Jeff said all be one committee has been reformed.

SPEEA Council Officers Report: RMatthew said they met with staff about meetings he needs to attend and will work on reforming all the SPEEA committees. He congratulated TJ and Byron on their election. They noted that all were impressed the numbers stayed high for the whole conference and didn't dip below 89 attendees.

OFFICER REPORTS

Treasurer's Report: Michelle said the Finance committee met and discussed Washington Fair Trade Coalition, computer upgrades and the change in our payroll company.

Executive Director's Report: Ray said he is receiving emails from some members that are unhappy they we are not opening our offices full time yet. We are working normal business.

Other Board Reports: Dan said he attended the Everett Round Table and they had a lively discussion on returning to work after telecommuting. He said there are a lot of unhappy members.

Matt informed the board that vaccination status is not protected by HIPPA laws and is not a medical condition.

The board went into closed session at 5:40 p.m.

The board went back into open session at 6:46 p.m.

In closed session the board approved a side letter.

The meeting adjourned at 6:47 p.m.



Shaunna Winton, Secretary

Notes by Robin Fleming

Shaunna Winton, Secretary

7/15/2021

Approved