

SPEEA Executive Board Meeting Minutes
Thursday, July 15, 2021
Virtual

Attendees: Ryan Rule, Michelle Cooper, Shaunna Winton, Deena Hougham, John Dimas, Dan Nowlin, Chris Streckfus

Council: RMatthew Joyce, Jeff Forbes, Mike Arrington, Theryl Johnson, Peter Goodfellow, Byron Henderson, Tanya Sanders, Emily Forest

Guests: Jimmie Mathis, David Fritz, Tony Hickerson, Emily Brent-Fulps

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis

President Ryan Rule called the Executive Board meeting to order at 4:01 p.m.

Shaunna certified a quorum with 6 of 7 present.

NEW BUSINESS

CONSENT AGENDA

The Board requested the minutes from June 4, 2021 meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

Emily Brent-Fulps asked if there is an actual selection process for Northwest Joint committees. John said there is a process in the Executive Board Policy. Shaunna said she will have the policy committee review the process.

Emily also said she heard from a manager that they don't need to do a fact finding to issue a CAM. Ray said she is not sure where that came from but it is not true.

NEW BUSINESS

Frito-Lay Workers Support: Michelle moved: **THE SPEEA EXECUTIVE BOARD APPROVES SUPPORTING LOCAL 218 WITH A DONATION OF \$545.** Deena seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

Area Rep Recognition Award: Michelle moved: **THE SPEEA EXECUTIVE BOARD APPROVE AREA REP GIFT COSTS, PER PERSON, NOT TO EXCEED \$75 INCLUDING TAX.** Deena seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

LD&T Motion: Theryl said at the last LD& T meeting the discussed proposing a motion that the executive board offers a Roberts Rules of Order for all regions. The board said they will look into this item.

Diversity Committee Motion: Dan moved: **THE SPEEA EXECUTIVE BOARD APPROVE APPROVE FUNDING UP TO 10 PEOPLE TO ATTEND THE VIRTUAL APALA CONVENTION ON AUGUST 5-8, 2021 AT \$60 PER PERSON AND UP TO 8 HOURS EACH SPEEA COMPENSATED TIME.** Michelle seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

It was noted that Theryl Johnson and Gordon Yip were selected from the committee to attend.

Kansas Riverfest Flyer: RMatthew wanted the board to make sure the board was ok with SPEEA's logo for their Riverfest flyer. The board had no concerns.

IFPTE Committee Time: RMatthew said he was asked to be on the Law committee, Ryan said he was asked to be on the Credentials committee and Jimmie is on the Finance committee. Shaunna moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 10 HOURS EACH PER WEEK THROUGH JULY 2021 FOR IFPTE DELEGATES OR VICE PRESIDENTS ASSIGNED TO IFPTE CONVENTION COMMITTEES.** John seconded, and the motion passed with the following vote:

FOR: Michelle C., Shaunna W., Dan N., Deena H., John D., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: Emily said their last council meeting was business as usual. She thanked the board for passing the motion to have the HVAC replace in Wichita. She said they have filled their joint committees.

Northwest Council Officers Report: Jeff said the Northwest council officers met with Steve and Martin on what a blended meeting would look like and what we would need to be successful. They also discussed the current voting procedures and the cost per vote is coming in at \$10 so the last few meetings have been around \$90.

Jeff said they discussed a home office allowance like we the boot allowance we have. He said they would like to engage the company and see what reactions would be. Ryan said an ad hoc committee can be formed and he would be interested in attending. Jeff, Dan, Deena and John said they would also be interested.

SPEEA Council Officers Report: RMatthew said the majority of SPEEA committees have been reformed. TJ said Diversity reformed July 14th.

OFFICER REPORTS

President's Report: Ryan gave an update on Hinge Health for the free back and knee pain relief. He said it is \$150 each month for using the app and he received a letter for Blue Cross Blue Shield that is wan not covered the then received and EOB that it was covered.

Executive Director's Report: Ray said the Everett and Tukwila offices are open and we are working to figure out how to support members with less staff in the office.

Tony said for his return to work he chose to work virtual and in the Q&A for work location he said you are told your work location is the closest facility to your location to where you work 50% of the time.

The meeting adjourned at 5:48 p.m.



Shaunna Winton, Secretary

Notes by Robin Fleming



Shaunna Winton, Secretary

8/5/2021

Approved