

SPEEA Executive Board Meeting Minutes
Thursday, October 21, 2021
Virtual

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, Deena Hougham, John Dimas, Chris Streckfus
Council: RMatthew Joyce, Jeff Forbes, Byron Henderson, Tonya Sanders
Guests: Ellen Kelman, Jimmie Mathis, Amanda Correll
Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Rich Plunkett, Brandon Anderson, Bill Dugovich

President Ryan Rule called the Executive Board meeting to order at 4:01 p.m.

Dan certified a quorum with 6 of 6 present.

Ryan turned the meeting over to Shaunna to run.

NEW BUSINESS

CONSENT AGENDA

The Board requested the minutes from October 7, 2021, meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS

SPEEA Vote Motion/Tellers: Dan said a motion will be coming from the L&PA committee that will need to go through the SPEEA council regarding voting rights. Brandon said this is the Freedom to Vote Act and is a middle of the road voter reform act. Jimmie said since the SPEEA council meets less than monthly the council can send out a ballot since this needs to be complete before the end of the year. Jimmie said this item will be on the regional agendas to discuss. The board agreed with the outline.

Exemption Guidance: Deena moved: **THE SPEEA EXECUTIVE BOARD APPROVE THE COVID VACCINE EXEMPTION GUIDELINE CREATED 21 OCTOBER 2021 AND SHALL BE PUBLISHED ON THE SPEEA WEBSITE ON THE MAIN PAGE THROUGHOUT THE DURATION OF VACCINE MANDATE. FURTHERMORE, THE GUIDELINE WILL BE EMAILED TO KNOWN SPEEA MEMBER EMAIL ADDRESSES AND TO CR'S AND AR'S FOR DISTRIBUTION.** John seconded, and the motion passed with the following vote:

FOR: Ryan R., Shaunna W., Dan N., Deena H., John D., Chris S.

AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: Tanya said she has seen lots of questions regarding the vaccine mandate and said this email will help. RMatthew said we have four engineers and five WTPU that will be attending new hire tomorrow.

Northwest Council Officers Report: Jeff said he has also been getting a lot of questions about the mandate.

SPEEA Council Officers Report: RMatthew said he will be sending out reminders to the SPEEA committees to review their budgets.

OFFICER REPORTS

Executive Director's Report: Ray said he is getting questions on the mandate and members are asking about employees working in Moses Lake and Texas. He said the mandate will be domestic wide, they are just slower getting to other locations.

Ray said with the mandate going into effect December 8th he will be closing the offices that week out of concern for the safety of staff.

The meeting went into closed session at 5:46 p.m.

The meeting went back into open session at 6:28 p.m.

In closed session the board discussed that an accommodation request under Title VII could be denied and what effects bargaining means

The meeting adjourned at 6:30 p.m.



Dan Nowlin, Secretary
Notes by Robin Fleming



11/4/2021

Dan Nowlin, Secretary Approved