SPEEA Executive Board Meeting Minutes Thursday, November 4, 2021 Virtual

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, Deena Hougham, John Dimas, Chris Streckfus

Council: RMatthew Joyce, Jeff Forbes, Byron Henderson, Tonya Sanders, Mike Arrington, Peter Goodfellow

Guests: Jimmie Mathis, Joel Funfar, David Fritz

Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Rich Plunkett

President Ryan Rule called the Executive Board meeting to order at 4:00 p.m.

Dan certified a quorum with 5 of 6 present.

NEW BUSINESS

CONSENT AGENDA

The Board requested the minutes from October 21, 2021, meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

NEW BUSINESS

<u>Conduct Statement</u>: Dan said this motion came out joint workforce and threats of violence in the workplace. Dan moved: THE SPEEA EXECUTIVE BOARD APPROVE THE CONDUCT STATEMENT AND SEND TO OUR COUNCIL REPS, AREA REPS AND POST ON OUR WEBSITE. Shaunna seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S. AGAINST: None

<u>Letters of Support</u>: Dan moved: THE SPEEA EXECUTIVE BOARD APPROVE THE LETTERS OF SUPPORT FOR JOHN DEERE, KAISER PERMANENTE AND NATIONAL WOMEN'S SOCCER LEAGUE PLAYER'S AND POST TO OUR WEBSITE. Chris seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.

AGAINST: None

LETTER OF CONGRATULATIONS: Dan moved: THE SPEEA EXECUTIVE BOARD WORK WITH STAFF TO SEND A LETTER OF CONGRATULATIONS TO TEAMSTERS FOR SYSCO WORKERS. Deena seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.

AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: Chris noted that the Kansas is hosting ICT Workforce Summit.

<u>Northwest Council Officers Report</u>: Jeff said the council meeting is next week and our pre meeting will be Robotics. We also will be talking about EAP in the workplace, it will be an educational meeting.

<u>SPEEA Council Officers Report</u>: RMatthew said he had a lot of positive feedback about turning the comments off in the meetings, they will continue to keep them off. Shaunna said we will need an option of those having problems with audio/video.

OFFICER REPORTS

Treasurer's Report: Shaunna said the council will need to be working on their budgets soon.

<u>President's Report</u>: Ryan said there may be an issue in Worklife with long term care exemptions. He thanked Brandon for his work on getting the back door Roth issue fixed.

Executive Director's Report: Ray said he is working with OPEIU on our temporary rehire of OPEIU staff to help fill staffing gaps. He will update the board at a future meeting.

We have been notified by the state of Washington for another grant to help buy equipment for SPEEA ACE. He said this will not affect the money received from our first grant and we will not have to return the equipment.

As we get closer to the vaccine mandate some members will be terminated and those with exemptions may not be able to be accommodated.

Announcements:

Ryan said the Highline school district is having a vax clinic for kids in the district next week.

RMatthew said Derby and Sedgwick County are doing the same for their districts.

Mike said those veterans with a 70% disability rating are exempt from Washington's Long-Term tax.

Chris said SPEEA will be participating in Wichita's Veteran's parade.

Joel said Auburn will have the largest Veteran's parade next week.

The meeting went into closed session at 5:17 p.m.

The meeting went back into open session at 5:34 p.m.

The meeting adjourned at 5:34 p.m.

m 1/outs

Im 1/outs

12/2/2021

Dan Nowlin, Secretary Notes by Robin Fleming

Dan Nowlin, Secretary Approved