

SPEEA Executive Board Meeting Minutes
Thursday, January 6, 2022
Virtual

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, John Dimas, Chris Streckfus
Excused: Deena Hougham
Council: RMatthew Joyce, Jeff Forbes, Byron Henderson, Mike Arrington, Peter Goodfellow, Theryl Johnson
Guests: Jimmie Mathis
Staff: Ray Goforth, Robin Fleming, BJ Moore, Steve Spyridis, Rich Plunkett, Matt Kempf

President Ryan Rule called the Executive Board meeting to order at 4:00 p.m.

Dan certified a quorum with 5 of 6 present.

NEW BUSINESS

CONSENT AGENDA

The Board requested the minutes from December 2, 2021, meeting be recorded as approved.

It was requested the following e-motions be written into the minutes:

Wednesday, December 8, 2021. John moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDING TOTALING IN THE AMOUNT OF \$1600 FOR THE ROBERT'S RULES OF ORDER CLASS FROM JURASSIC PARLIAMENT. JURASSIC PARLIAMENT WILL PROVIDE A LIVE TRAINING SESSION VIA VIDEO CONFERENCE FOR UP TO 60 PEOPLE FOR 2 HOURS. THIS SESSION WILL BE FOR MEMBERS OF THE SPEEA COUNCIL, WHICH INCLUDES COUNCIL REPRESENTATIVES FROM THE MIDWEST AND NORTHWEST AND EXECUTIVE BOARD MEMBERS.**

The motion passed with the following votes:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

Monday, December 20, 2021. Dan moved: **SPEEA SEND A LETTER OF SUPPORT TO TEAMSTERS 174, PROMOTE GREATER AWARENESS AMONG OUR MEMBERS BY PUBLICATION AND ON THE WEBSITE. IT IS FURTHER MOVED THAT SPEEA DONATE \$500 TO TEAMSTERS 174 STRIKE ASSISTANCE FUND AND URGE OUR MEMBERS TO CONTRIBUTE TO THE STRIKE ASSISTANCE FUND AND SUPPORT THE HOLIDAY TOY DRIVE THROUGH OUR PUBLICATIONS AND WEBSITE.** The motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

Wednesday, December 22, 2021. Deena moved: **TO APPROVE ADDING AN ADDITIONAL \$100 TO THE WAC ANNUAL SELF-DEFENSE CLASS BUDGET FOR IN-PERSON CLASSES IN EVERETT AND TUKWILA.** The motion passed with the following vote:

FOR: Shaunna W., Dan N., Deena H., John D., Chris S.
 AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: RMatthew said they approved their budget at the last council meeting. They were also informed Spirit's stockholders meeting will be held in person this year.

Northwest Council Officers Report: Jeff said this month is the SPEEA council meeting. February will be guest night and Executive Board Vice President election.

SPEEA Council Officers Report: RMatthew said TJ will be submitting the SPEEA budget by the end of the day for this month's meeting. We will have two motions one from L&PA and one is the budget.

OFFICER REPORTS

Treasurer's Report: Shaunna said TJ is working the SPEEA budget and she has also been working for 2022 dues and they will be \$51.86.

President's Report: Ryan said Boeing has withheld too much for Washington Paid Family and Medical Leave (far too much for MLI and not enough for FLI). Matt requested he send him his information since it most likely happened to more than just him. Ryan also noted that a member reached out to him about wanting Juneteenth as a Boeing holiday. Matt said he has that on his negotiations list. RMatthew noted that Spirit gets a "diversity day" every year.

Executive Director's Report: Ray said two of our staff members got Covid over the break, both are fine now. With the vaccine mandate the Supreme Court should give clarity but it can take a while.

Ray reported with the grants we received we will be able to hire a new employee to work all the grant things, but the state will only reimburse so we will need seed money to start the process. He will come to the board with a proposal. Ray said we are also working with our lawyers to create a 501C3 to run the grant through.

The meeting went into closed session at 4:36 p.m.

The meeting went back into open session at 5:00 p.m.

In closed session the board denied a members request for a grievance.

The meeting adjourned at 5:01 p.m.



1/20/2022

Dan Nowlin, Secretary

Dan Nowlin, Secretary Approved

Notes by Robin Fleming