

**SPEEA Executive Board Meeting Minutes  
Thursday, February 17, 2022  
Virtual**

**Attendees:** Ryan Rule, Shaunna Winton, Dan Nowlin, John Dimas, Deena Hougham, Chris Streckfus, Mike Arrington  
**Council:** RMatthew Joyce, Byron Henderson, Peter Goodfellow, Theryl Johnson, Jeff Forbes, Tonya Sanders  
**Guests:** Jimmie Mathis, David Fritz, Doug Brazeal  
**Staff:** Ray Goforth, BJ Moore, Steve Spyridis, Matt Kempf, Pauline Tamblyn

President Ryan Rule called the Executive Board meeting to order at 4:02 p.m.

Secretary Dan Nowlin certified a quorum with 7 of 7 present.

**CONSENT AGENDA**

The Board requested the minutes from February 3, 2022, meeting be recorded as approved.

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**Leadership Conference:** The Board considered the options of virtual, hybrid or in-person event for the 2022 SPEEA Leadership Conference. All those in attendance who indicated they wished to speak to the issue were heard by the Board.

Shaunna moved: **SPEEA HOLDS THE 2022 LEADERSHIP CONFERENCE VITUALLY TO ENSURE INCLUSIVITY.** John D. seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., John D., Mike A.  
AGAINST: Deena H., Chris S.

Steve S will report back to the Board after contacting the hotel.

**MEMBER FEEDBACK/INQUIRIES**

SPEEA is not affiliated with Kitsap County Central Labor Council. Affiliation with organizations goes through Organizing Committee and before the regional Council then incorporated into the regional Policy & Procedure Manual.

**NEW BUSINESS**

**FY2023 SPEEA Budget:** Shaunna shared the changes made to the budget since the last meeting. There will be a Meet the Budget meeting on March 7, 2022, at 3:30/5:30pm. Shaunna moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE FISCAL 2022-23 SPEEA BUDGET.** Chris seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., John D., Deena H., Chris S., Mike A.,  
AGAINST: None

Shaunna shared that she will provide the SPEEA Budget to the SPEEA Council Officers as a pre submitted motion to the March SPEEA Council meeting.

**IFPTE Legislative Conference:** The Conference is virtual. Dan pre submitted the motion. It is moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 4 HOURS COMPENSATED TIME EACH FOR JOHN DIMAS, DAVID FRITZ, JOEL FUNFAR, SUZY HARDING, MATTHEW JOYCE, WILLIAM LACKER, DAN NOWLIN AND RYAN RULE TO ATTEND THE IFPTE LEGISLATIVE ADVOCACY CONFERENCE ON FEBRUARY 28, 2022.** Chris S. asked to add the IFPTE VPs Matthew Joyce & Ryan Rule to the motion and the rest of the board concurred. Chris seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., John D., Deena H., Chris S., Mike A.  
AGAINST: None

## COUNCIL OFFICERS REPORT

**Midwest Council Officers Report:** MW Council Treasurer Matthew said he has seen 10-15 SPEEA new hires per week. Spirit STIP payment delayed a pay period.

**Northwest Council Officers Report:** NW Council Chair Jeff said during the February NW Council meeting Mike A was elected to fill the vacancy on the Board, this left a vacancy in the NW Secretary position. The position will be filled at the April NW Council meeting. Mike A. added that he thought there would be at least one petition submitted for his Council seat, Fredrickson.

**SPEEA Council Officers Report:** SPEEA Council Chair Matthew said if the Meet the Budget meeting is well advertised and well attended it can reduce the time the budget takes at the Council meeting.

## OFFICER REPORTS

**Treasurer's Report:** Shaunna said the IRS form 990 have been filed for SPEEA and SPInc (KSSPInc rolls into SPEEAs) for the year ended March 31, 2021. The PPP loan forgiveness application has been prepared and reviewed. Planning to submit within a week in order to start the process at US Bank (up to 60 days) then the SBA (up to 90 days). Shaunna asked attendees if they had any questions, none were asked.

**President's Report:** Ryan said he suggests Mike A. our new Board member be placed onto the Grievance Committee and that he can request other committees he is interested in. Committees will be revisited in April. No dissent was expressed, Mike's placement on the committee is considered approved.

Ryan also reviewed that the Board needs to send at least two members to be on the Partner Leadership Team Nominating Committee. Dan N. had previously volunteered, and Deena H. also volunteered.

**Executive Director's Report:** Ray said Joint Policy Board met today, Ryan and Ray attended. Steve S. working an arbitration that has been extended. Ray started a conversation that continued about members with vacation status issues, Deena H. shared that there are some issues with Boeing's COVID vaccination database.

## FUTURE MEETING SCHEDULE:

- Executive Board **March 3, 2022, March 17, 2022**
- Representative to Council Officers Meeting – February 28, 2022 – Deena H.
- Executive Board Report at Council Meeting – March 10, 2022 – Shaunna W.

The meeting went into closed session at 5:18 p.m.

The meeting went back into open session at 5:31 p.m.

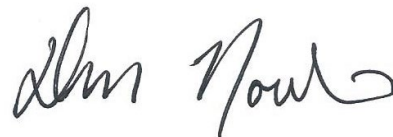
In closed session the staff shared preliminary background on a Compensation Issue for a *SPOTLITE* article.

The meeting adjourned at 5:32 p.m.



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Dan Nowlin, Secretary

Notes by Pauline Tamblyn



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Dan Nowlin, Secretary

**3/3/2022**

Approved