

**SPEEA Executive Board Meeting Minutes
Thursday, March 3, 2022
Virtual**

Attendees: Ryan Rule, Shaunna Winton, Dan Nowlin, John Dimas, Deena Hougham, Chris Streckfus, Mike Arrington
Council: RMatthew Joyce, Byron Henderson, Peter Goodfellow, Theryl Johnson, Jeff Forbes
Guests: Mark McDermott, Jimmie Mathis, David Fritz, Doug Brazeal, Jackson Morris, Frank Wiesner
Staff: Ray Goforth, BJ Moore, Steve Spyridis, Matt Kempf, Rich Plunkett, Robin Fleming, Pauline Tamblyn, Susanne Murphy, Bill Dugovich

President Ryan Rule called the Executive Board meeting to order at 4:01 p.m.

Secretary Dan Nowlin certified a quorum with 5 of 7 present.

CONSENT AGENDA

The Board requested the minutes from February 17, 2022, meeting be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

Member Jackson Morris requested status of 401k language in our contract. He said the 2016 and 2020 have the same language. Ray said the language was accidentally left in the contract, but it was not the intention of either party. We filed a grievance, and it was withdrawn April 2020.

Ray said he would create a summary of the issues and the communications committee will decide how to proceed.

NEW BUSINESS

Return to Open Office: Ray said he has been following the metric the CDC measures covid county by county. He said they were using a 5-point system and have now dropped to a 3-point scale. Ray stated he will work with staff to figure out what we need to do to reopen the offices and will also work with committees to see who wants to meet in person. He pointed out that we would need a few months to be up and running.

Ryan said any requests for facility use should come to the board.

Labor History: Guest Mark McDermott said he has been talking with SPEEA for years on putting together videos on Labor History plus going into the future. He said he would start with three 20–30-minute sessions with discussions and SPEEA would record them. He said the history lessons will help to increase more participation in unions and leadership roles.

Finance Committee: Treasurer Shaunna moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF EXTERNAL CAMERAS AT A COST OF \$4200 PLUS TAX FOR ALL THREE OFFICES.** Dan seconded, and the motion passed with the following vote:

FOR: Shaunna W., Dan N., John D., Deena H., Mike A., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew said last week the STIP paid out. He also reported he participated in coaching plans for the first time since the pandemic. RMatthew informed the board that last week Spirit was shy 150 engineers and that number has now jumped to 300. He said with Boeing closing the Russia facility they are reaching out to Spirit for help.

Northwest Council Officers Report: NW Council Chair Jeff said the area rep challenge is still on going.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew said there will be a budget meeting on Monday, and we should approve the SPEEA budget at the next meeting.

OFFICER REPORTS

Executive Director's Report: Ray said Boeing reached out to him to approve a Memo of Understanding for them to bring employees on board before background checks are done and they wanted SPEEA to waive our right to grievances. He said they quickly withdrew their request for the MOU.

Ray reported that about 10 years ago SPEEA found age discrimination at Spirit, litigation is still on going and we are working on bills. It looks like this may settle in June and SPEEA will be reimbursed for those costs.

Ray also noted that two candidates in the executive board election have violated campaign rules and the complaints have been passed on to the Tellers.

FUTURE MEETING SCHEDULE:

- Executive Board **March 17, 2022, April 7, 2022**
- Representative to Council Officers Meeting – April 4, 2022 – Mike A.
- Executive Board Report at Council Meeting – March 10, 2022 – Shaunna W.

The meeting went into closed session at 6:21 p.m.

The meeting went back into open session at 6:53 p.m.

The meeting adjourned at 6:54 p.m.



Dan Nowlin, Secretary

Notes by Robin Fleming



Dan Nowlin, Secretary **3/17/2022**
Approved