

**SPEEA Executive Board Meeting Minutes
Thursday, October 6, 2022
Virtual**

Attendees: Ryan Rule, Dan Nowlin, John Dimas, Shaunna Winton, Chris Streckfus, Mike Arrington
Excused: Deena Hougham
Council: RMatthew Joyce, Byron Henderson, David Garrett, Tonya Sanders, Peter Goodfellow, Jeff Forbes
Guests: Joel Funfar, David Fritz
Staff: Ray Goforth, BJ Moore, Steve Spyridis, Rich Plunkett, Matt Kempf, Bill Dugovich, Robin Fleming, Brandon Anderson

President Ryan Rule called the Executive Board meeting to order at 4:05 p.m.

Secretary Shaunna Winton certified a quorum with 4 of 7 present.

CONSENT AGENDA

The Board requested the minutes from September 1, 2022, meeting be recorded as approved.

It was requested the following e-motions be written into the minutes:

Thursday, September 8, 2022. NW Vice President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE TWO SET MEMBERS TO SUPPORT SPEEA EVENTS IN PORTLAND OREGON ON WEDNESDAY, SEPTEMBER 14 AND THURSDAY, SEPTEMBER 15, 2022, AND A SLATE OF ALTERNATES ATTEND IF ATTENDEES ARE UNABLE TO ATTEND.**

ATTENDEES: MIKE PIRONE, JOHN DIMAS

ALTERNATES: JEFF FORBES, MIKE ARRINGTON, SHAUNNA WINTON

The motion passed with the following vote:

FOR: Dan N., Deena H., John D., Mike A., Chris S.
AGAINST: None

Tuesday, September 13, 2022. Secretary Shaunna Winton moved: **THE SPEEA EXECUTIVE BOARD APPOINTS THE FOLLOWING APPLICANTS AS 2022-2024 SPEEA LABOR COUNCIL DELEGATES TO THE NOTED LABOR COUNCILS:**

MLK Labor Council: Jessica Bonebright, Joel Funfar, Brent McFarlane, Dan Nowlin, Ryan Rule

Snohomish & Island County Labor Council: Benjamin Briles, Jeff Forbes, Mohammed Khan, Evan Wipf

Washington State Labor Council: Suzanne Harding, Mohammed Khan, Jimmie Mathis, Brent McFarlane, Dan Nowlin, Ryan Rule

The motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A.
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

NEW BUSINESS

SPEEA 101 Negotiations: Joel asked the board to consider having a Negotiations 101 class to help explain the negotiations process. He said this is something to consider after the referendum vote.

PNAA: Bill said we have an Affiliate membership for ACE which is \$150. Their PNAA conference is February 6-9, 2022, and SPEEA should consider a full membership at a cost of \$750. NW Vice President Mike Arrington moved: **THE SPEEA EXECUTIVE BOARD JOIN PNAA AT THE FULL MEMBERSHIP COST NOT TO EXCEED \$750 FOR ONE YEAR.** Shaunna seconded, and the motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A., Chris S.
AGAINST: None

The council officers had no concerns with this.

IFPTE LEADERSHIP Conference: Secretary Shaunna Winton brought this item to the board to see if we wanted to send a couple officers to this event. John said he would like to attend and is willing to pay his own way. Shaunna moved: **THE SPEEA EXECUTIVE BOARD APPROVE SENDING THE FOLLOWING MEMBERS INCLUDING AIRFARE, HOTEL AND PER DIEM, AND UP TO 20 HOURS EACH SPEEA PAID TIME TO IFPTE LEADERSHIP CONFERENCE IN LAS VEGAS, NV NOVEMBER 15-16, 2022, JOHN DIMAS, SHAUNNA WINTON, DAN NOWLIN, RMATTHEW JOYCE AND JOEL FUNFAR.** John seconded, and the motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A., Chris S.
AGAINST: None

Snohomish and Island County Labor Council: NW Vice President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVE PURCHASING A TABLE AT THE INAUGURAL MIKE SELLS LABOR CHAMPION AWARD DINNER AT A COST OF \$1062.50 TO SUPPORT MIKE SELLS AND SNOHOMISH AND ISLAND COUNTY LABOR COUNCIL.** Shaunna seconded, and the motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A., Chris S.
AGAINST: None

John said he will help to make sure all the seats are filled.

IFPTE Executive Council: Secretary Shaunna Winton moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 20 HOURS EACH FOR RYAN RULE, JOEL FUNFAR AND RMATTHEW JOYCE TO ATTEND IFPTE EXECUTIVE COUNCIL IN LAS VEGAS, NV.** John seconded, and the motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A., Chris S.
AGAINST: None

Job Abandonment: Mike said he is finding out from his manager and others that employees are not showing up for their job. Ray said SPEEA has and will do welfare checks when needed.

Weyerhaeuser Strike: Joel requested that SPEEA send a letter of support.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Treasurer RMatthew employees are working on their options for the retirement money. There are also some that are getting out of sequence raises to get them up to market value.

Northwest Council Officers Report: NW Chair Jeff Forbs said the next meeting is a SPEEA Council meeting. Peter said they had a successful meeting in Renton on the referendum.

SPEEA Council Officers Report: SPEEA Council Officer RMatthew Joyce said three of the four Robotics checks have been delivered. He said the SPEEA Council meeting will be light. They are also sending emails to members to encourage them to vote.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan N said we have approved food for several events around the referendum events.

President's Report: President Ryan said he is has heard and is working with several members that SPEEA has not done anything for them.

Executive Director's Report: Ray said he and Ryan attended an ad hoc Ed Wells Joint Policy Board meeting. They were looking at budget cuts, but a Boeing executive found money to top off the budget. Ray also reported that we have a ULP hearing coming up soon, it will be up to two weeks and will involve hotel stays.

Other Board Reports: Mike said he attended a BAM meeting.

Shaunna said her schedule is now Wednesday – Friday 10:00 a.m. to 10:00 p.m.

Dan said he attended the Department of Labor seminar, and we can be dinged for not properly keeping records, make sure you turn in your receipts.

GSPP: Secretary Shaunna Winton moved: **THE SPEEA EXECUTIVE BOARD APPROVE THREE MOU'S ON BOEING'S EMPLOYEE STOCK PURCHASE PLAN.** Dan seconded and the motion passed with the following vote:

FOR: Dan N., Shaunna W., John D., Mike A., Chris S.
AGAINST: None

The council officers concurred with the motion.

FUTURE MEETING SCHEDULE:

- Executive Board **October 20, 2022, November 3, 2022**
- Representative to Council Officers Meeting – November 1, 2022 (Mike Arrington)
- Executive Board Report at Council Meeting – October 13, 2022 – NW- Mike Arrington, MW – Chris Streckfus

The meeting went into closed session at 6:00 p.m.

The meeting went back into open session at 6:58 p.m.

In closed session the board denied one member request and forwarded another to Governing Documents.

The meeting adjourned at 7:01 p.m.



Shaunna Winton, Secretary



Shaunna Winton, Secretary 11/3/2022
Approved

Notes by Robin Fleming