

**SPEEA Executive Board Meeting Minutes  
Thursday, April 4, 2024  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Jeff Forbes, Mike Arrington, Chris Streckfus  
**Excused:** Ryan Rule  
**Council:** RMatthew Joyce, Byron Henderson, David Fritz, Mike Pirone, Raquel Cundiff  
**Guests:** Shaunna Winton, Andrew Sherman, Christopher Tracy  
**Staff:** BJ Moore, Steve Spyridis, Robin Fleming, Matt Kempf, Karen McLean, Pauline Tamblyn, Amber Musselman, Frank Guglielmo

President John Dimas called the Executive Board meeting to order at 4:12 p.m.

Treasurer Dan Nowlin certified a quorum with 4 of 6 present.

**CONSENT AGENDA**

The board requested the minutes from March 7, 2024, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Tuesday, March 26, 2024, NW Vice President John Dimas moved: **THE SPEEA EXECUTIVE BOARD APPROVES ADDITIONAL FUNDS FROM THE FY2024 BUDGET FOR JERSEYS FOR EVERETT AQUA SOX SNO-ISLE SOLIDARITY NIGHT ON AUGUST 15TH 2024, NOT TO EXCEED \$5000.00.** The motion passed with the following vote:

FOR: Shaunna W., John D., Mike A., Jeff F., Chris S.  
AGAINST: None

Tuesday, April 2, 2024, Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES SENDING 17 DELEGATES TO THE 2024 IFPTE CONVENTION, PROVIDING UP TO 44 HOURS SPEEA PAID TIME TO EACH DELEGATE AND EACH OF THE THREE EXISTING IFPTE VPS AND PAYING OR REIMBURSING ASSOCIATED EXPENSES, UP TO \$60,000 TOTAL.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F.  
AGAINST: None

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**MEMBER FEEDBACK/INQUIRIES**

Andrew Sherman asked the board how out of sequence funds are distributed and would like a salary chart to show those numbers. Matt Kempf said he is waiting for all the information to come from Boeing, and he will finish the charts and can then customize any of them.

**NEW BUSINESS**

**Leadership Development & Training Gift:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 200 SPEEA KNIT SCARVES AT A COST OF \$29.50 A PIECE AND 150 SPEEA LEADERSHIP CONFERENCE CHALLENGE COINS AT A COST OF \$6.50 EACH FOR A TOTAL OF \$8420 PLUS TAX AND SHIPPING.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Mike A., Jeff F., Chris S.  
AGAINST: None

**WEU Negotiation Team Request:** MW Vice President Chris Streckfus requested that their WEU negotiation team be added to the invite list for SPEEA Conference and Convention. Steve said he will add them.

**NW Vice President's Seat:** NW Vice President Jeff Forbes asked about the timeline for seating a new NW Vice President. The board discussed the timeline of the August NW Council meeting for a replacement member.

**Insertor:** Treasurer Dan Nowling moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW INSERTER AT A COST NOT TO EXCEED \$15845 PLUS TAX AND TO REMOVE TWO PIECES OF OLD EQUIPMENT.** Chris seconded, and the motion passed with the following vote:

FOR: Dan N., Jeff F., Mike A., Chris S.  
AGAINST: None

Dan noted the Finance committee met and approved moving forward on this purchase.

**WAC CLUW:** NW Vice President Mike Arrington moved: **THE SPEEA EXECUTIVE BOARD APPROVE 32 HOURS EACH SPEEA TIME FOR FOUR MEMBERS TO ATTEND THE CLUW CONVENTION IN NIAGARA FALLS.** Dan seconded, and the motion passed with the following vote:

FOR: Dan N., Jeff F., Mike A., Chris S.  
AGAINST: None

**BOARD COMMITTEE APPOINTMENTS:** John said he will be appointing members to committees at our next meeting. He said to let him know if someone would like to be on a certain committee. John said Shaunna would like to continue her participation on the ASAP committee. The board all agreed to this.

### COUNCIL OFFICERS REPORT

**Midwest Council Officers Report:** MW Council Treasurer RMatthew said their zoo event is at the end of April. He also reported that the negotiation team will be attending the next council meeting. He said membership in the Midwest is at 46%.

**Northwest Council Officers Report:** NW Council Chair Mike Pirone said this month is guest night and it will be in person on Wednesday, April 10, 2024. He also said there have been lots of questions regarding hybrid work.

**SPEEA Council Officers Report:** SPEEA Council Chair RMatthew said the budget has been approved and their next meeting is in June.

### OFFICER REPORTS

**Treasurer's Report:** Treasurer Dan Nowlin it is LM2 reporting time.

**President's Report:** President John Dimas said it has been an interesting couple of weeks. He said he is attending lunch time meetings.

**Other Executive Board Report:** Frank Guglielmo said SPEEA represented employees are being asked to wear blue vests when on the shop floor. He said they have a meeting set up with labor relations regarding this topic.

### FUTURE MEETING SCHEDULE:

- Executive Board **April 18, 2024, May 2, 2024**
- Representative to Council Officers Meeting – April 29, 2024 (MA)
- Executive Board Report at Council Meeting – May 9, 2024– (NW- , MW-CS)

The meeting went into closed session at 5:30p.m.

The meeting went back into open session at 5:37 p.m.

The meeting adjourned at 5:39 p.m.



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Ryan Rule, Secretary

Notes by Robin Fleming



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Ryan Rule, Secretary

**5/2/2024**

Approved