

**SPEEA Executive Board Meeting Minutes  
Thursday, August 1, 2024  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus  
**Council:** RMatthew Joyce, David Fritz, Mike Pirone, Raquel Cundiff, Byron Henderson  
**Guests:** Michael Berryhill, Shaunna Winton, Andrew Sherman, Jeanette Fedele, Emily Brent-Fulps  
**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Susanne Murphy, Frank Guglielmo, Karen McLean, Mike Hochberg

President John Dimas called the Executive Board meeting to order at 4:03 p.m.

Secretary Ryan Rule certified a quorum with 7 of 7 present.

**CONSENT AGENDA**

The board requested the minutes July 18, 2024, be recorded as approved.

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**MEMBER FEEDBACK/INQUIRIES**

**NEW BUSINESS**

**Seattle I-137 Affordable Housing:** NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES SUPPORTING SEATTLE I-137 INITIATIVE AND SEND A LETTER OF SUPPORT TO SEATTLE I-137 ORGANIZERS.** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.  
AGAINST: None

David Fritz said he will defer and let the council vote next week.

**Executive Board and Council Officers Portland Visit:** NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 16 COMPENSATED HOURS AND UP TO \$250 EACH FOR ALL EXECUTIVE BOARD AND COUNCIL OFFICERS TO ATTEND A LUNCH TIME MEETING AND SEPTEMBER NW COUNCIL MEETING IN PORTLAND ON THURSDAY, SEPTEMBER 12, 2024.** Mike seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.  
AGAINST: None

**NW ACT Area Rep Gifts:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF SPEEA SCARVES AT \$30 EACH FOR THE 2024 AREA REP APPRECIATION GIFT FOR A TOTAL OF 300 ACTIVISTS.** Ryan seconded and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.  
AGAINST: None

**Visibility Items:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES \$8051 FOR THE PURCHASE OF VISIBILITY ITEMS OF POLO SHIRTS FOR THE MIDWEST AND STICKERS, BUTTONS AND SPEEA WHISTLES FOR SPEEA.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.  
AGAINST: None

**SPEEA Gift Cards:** Treasurer Dan Nowlin said the DOL has guidelines on gift cards for distribution at SPEEA events. He said this is the same as giving out cash and he would like to discontinue handing them out. Mike Hochberg said for the event in Portland they held a raffle and handed out SPEEA hats, shirts, and computer bags. He said it was well received. Mike said he would like to send this back to the committees for them to come up with other ideas. Ray suggested sending this to our law firm and have them look into this issue and have them send us their legal review. The board concurred with sending the item for legal review.

**Oregon LERC:** John said he attended the LERC Summer school, Mike P. said he did too, and it was a great event, and they discussed the importance of having area reps.

#### **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** MW Council Treasurer RMatthew Joyce said they crossed the 50% mark for WEU membership.

**Northwest Council Officers Report:** NW Council Chair Mike Pirone said they have one pre submitted motion and will have a pre meeting. He said there will also be discussion on MAC funding.

**SPEEA Council Officers Report:** SPEEA Council Chair RMatthew Joyce apologized for missing the last meeting.

#### **OFFICER REPORTS**

**Treasurer's Report:** Treasurer Dan Nowlin said LM-2 and audits are done and we are moving forward with the financials and catching up on things. Ryan asked if the funds for the visibility items are coming out of negotiation funds. Dan said they are.

**President's Report:** President John Dimas said he has been busy month with a lot of travel. He attended the New Hire picnic, IFPTE Convention, LERC Summer School and the Wichita event.

**Executive Director Report:** Ray said we are gearing up for WEU negotiations. Lori Dupuis is retiring, and we are promoting Julia Groves to her position.

**Other Executive Board Report:** Ryan said he attended the IAM rally, it was a great event.

#### **FUTURE MEETING SCHEDULE:**

- Executive Board **August 15, 2024, September 5, 2024**
- Representative to Council Officers Meeting – September 8, 2024 ( )
- Executive Board Report at Council Meeting – August 8, 2024– (DG)

The meeting went into closed session at 6:11 p.m.

The meeting went back into open session at 7:00 p.m.

The meeting adjourned at 7:00 p.m.



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Ryan Rule, Secretary

Notes by Robin Fleming



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Ryan Rule, Secretary **9/5/2024** Approved