

**SPEEA Executive Board Meeting Minutes  
Thursday, October 3, 2024  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus  
**Council:** RMatthew Joyce, Mike Pirone, Byron Henderson, David Fritz  
**Guests:** Benjamin Merrit, Michael Berryhill, Jimmie Mathis, Andrew Sherman, Travis miller, Carl Bakke  
**Staff:** Ray Goforth, Robin Fleming, Pauline Tamblyn, Byran Corliss, BJ Moore, Hillary McConnell, Amber Musselman, Frank Guglielmo

President John Dimas called the Executive Board meeting to order at 4:05 p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

**CONSENT AGENDA**

The board requested the minutes September 19, 2024, be recorded as approved.

It was requested the following e-motion be written into the minutes:

Monday, September 30, 2024, MW Vice President Chris Streckfus moved: **THE SPEEA EXECUTIVE BOARD APPROVE PROVIDING AND DONATING UP TO \$1000.00 IN BOTTLED WATER, SODA, FOOD AND SNACKS, ETC. TO THE STRIKING WORKERS OF LODGE 774.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S  
AGAINST: None

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**MEMBER FEEDBACK/INQUIRIES**

Mike Berryhill asked about SPEEA promotions stopping during the IAM strike. Ryan said the skill team has to meet and those are probably not happening as often right now. Mike Arrington asked if we could send out a data request to see how many requests are out there and if any are being done.

**NEW BUSINESS**

**IAM Strike Update:** President John Dimas said he has been attending various lunchtime activities and handing out t-shirts.

Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVE SUPPORTING THE IAM 751 STRIKE DONATING \$15,000 PER MONTH FOR THE DURATION OF THE STRIKE FOR THE NEXT THREE MONTHS AND WILL REVISIT AGAIN AFTER THE THREE MONTHS.** Mike seconded.

NW Vice President David Garrett offered a friendly amendment: **THE SPEEA EXECUTIVE BOARD APPROVE SUPPORTING THE IAM 751 STRIKE AND GIVE \$25,000 EVERY TWO WEEKS.** The amendment died for a lack of a second.

The vote for the original motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., Chris S.  
ABSTAIN: David G.  
AGAINST: None

Treasurer Dan Nowlin said he would like to reconsider the motion and move: **THE SPEEA EXECUTIVE BOARD APPROVE DONATING TO THE IAM 751 HARDSHIP FUND IN THE AMOUNT OF \$16,500 EVERY TWO WEEKS UNTIL THE STRIKE ENDS, UP TO A MAXIMUM OF \$99,000 TOTAL.** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S  
AGAINST: None

**2024 Olympia Legislative Day:** Treasurer Dan Nowlin moved: **THE EXECUTIVE BOARD APPROVE \$25,000 FOR 2025 LEGISLATIVE LOBBY DAY PER THE PROPOSED BUDGET FOR 40 PEOPLE.** Since the motion was pre-submitted it passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.  
AGAINST: None

**Initiative 24-01 Minimum Wage Increase:** Mike Berryhill said this initiative will be on the ballot for November 5, 2024, and he is looking for a letter of endorsement and a financial donation. Ryan said he does not see a problem with a letter to endorse and we can ask Bryan to draft one. We can ask our general counsel for guidance on financial donations. The Board agreed to the letter of support.

**Executive Board Committees:** The Board updated the committee list.

**Wichita Report Out:** President John Dimas said he was in Wichita and was able to set in on some of the negotiations with Spirit. John said some members of the negotiation team discussed the change in the membership cards and have asked that the council review them. RMatthew said he will take the request to the council reps and review after their negotiations.

**SPEEA Promotional Items Distribution:** President John Dimas said we passed a motion at our last meeting for promotional items and now we are looking for direction on how to distribute items. The board decided those that are attending picketing sites should have the first opportunities to receive them. They also said there will be some sent to Everett and Portland.

**Visibility Items:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF MULTIPLE VISIBILITY ITEMS IN SUPPORT OF UPCOMING NEGOTIATIONS AND BUILDING UP MEMBERSHIP ACTIVISM FOR A TOTAL COST OF UP TO \$10,000 (NOT INCLUDING SHIPPING AND TAX) AND TO WAIVE POLICY TO GO TO THE FINANCE COMMITTEE.** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.  
AGAINST: None

## **COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** MW Council Treasurer RMatthew Joyce said thank you for the visibility items they are looking forward to them.

**Northwest Council Officers Report:** NW Treasurer David Fritz said they are working on a template for motions to receive funds. They will have Guest night in February and meet the budget will be an hour before negotiations Prep. They are also looking to have a survey on parking issues and a picnic is in the works.

Mike Arrington asked how the budget is looking for the northwest. David said they are doing ok but still needing final budgets in from our committees in November.

**SPEEA Council Officers Report:** SPEEA Council Chair RMatthew Joyce said their meeting this month will be to fill the vacant Treasurer position. The Leadership Development & Training Committee was reformed at last night's meeting.

## **OFFICER REPORTS**

**President's Report:** President John Dimas said he met with members and the WEU negotiation team and sat in on some of their sessions. He said if other board members want to attend to let him know. John also noted that Jurassic Parliament has been rescheduled to October 29, 2024.

**Executive Director Report:** Ray said he let Jon Holden know of SPEEA's donation and that we will be in contact with him and our communication team to meet at the Seattle IAM Hall for the check presentation.

**Other Executive Board Report:** President John Dimas said he has had a lot of questions of furloughs, and he is reminding our members that furloughs hurt machinists.

## **FUTURE MEETING SCHEDULE:**

- Executive Board **October 17, 2024, November 7, 2024**
- Representative to Council Officers Meeting – September 30, 2024 ( )
- Executive Board Report at Council Meeting – October 10, 2024– (JD)

The meeting went into closed session at 6:15 p.m.

The meeting went back into open session at 6:25 p.m.

The meeting adjourned at 6:26 p.m.



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Ryan Rule, Secretary

Notes by Robin Fleming



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Ryan Rule, Secretary

10/17/2024

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Approved