

SPEEA Executive Board Meeting Minutes
Thursday, October 17, 2024
Virtual

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus
Council: RMatthew Joyce, Mike Pirone, Byron Henderson, David Fritz, Robert Warwick
Guests: Ellen Kelman, Shaunna Winton, Mike Shea, Jimmie Mathis, Andrew Sherman, Emily Brent Fulp, Christopher Tracy
Staff: Ray Goforth, Robin Fleming, Pauline Tamblyn, Karen McLean, BJ Moore, Hillary McConnell, Amber Musselman, Frank Guglielmo, Elaine Carlson, April Rebollo, Tyler Gaylord, Jason Collette, Martin Pascual, Matt Kempf, Steve Spyridis

President John Dimas called the Executive Board meeting to order at 4:05 p.m.

Treasurer Dan Nowlin certified a quorum with 5 of 7 present.

CONSENT AGENDA

The board requested the minutes October 3, 2024, be recorded as approved.

It was requested the following e-motion be written into the minutes:

Thursday, October 10, 2024, MW Vice President Chris Streckfus moved: **SPEEA EXECUTIVE BOARD AUTHORIZE NOT TO EXCEED \$2000 FOR A VIRTUAL COURSE IN RESUME WRITING BY ROBIN RYAN TO BE CONDUCTED IN SUPPORT OF BARGAINING OF THE WEU CONTRACT AND THE OVERALL UNCERTAINTY ASSOCIATED WITH BOEING'S RE-ACQUISITION OF THE WICHITA FACILITY. THE COURSE WILL BE OPEN TO DUES PAYING MEMBERS OF WEU AND WTPU.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

Mike Pirone said he talked to coworkers in St. Louis and the members there know they are all R1's and feel confident in the up coming layoffs. RMatthew asked if the strike ends, will there still be layoffs? Ray said yes.

NEW BUSINESS

Portland Ballot Box: NW Vice President Jeff Forbes said Portland would like a ballot box since their ballots do not make it in time to be counted. Jimmie Mathis said the Executive Board was briefed by the Tellers on a satellite ballot box for the Portland Oregon plant in March. The briefing covered the ballot box materials, and requirements as well as the General Counsel's security and transportation process.

Electronic Voting: Ellen Kelman said the Department of Labor does not give clear guidance on electronic voting and some elections are being overturned. Jimmie reported the Teller presentation to the March SPEEA Council meeting included elections have included hybrid ballot and electronic voting and some small bargaining unit contract votes have been exclusively electronic.

Grant 501(c)(3): Ray said SPEEA will be eligible to apply for more grants when we form a 501(c)(3). The executive board would be the governance board, as they are for SPInc and KSSPInc. NW Vice President Mike Arrington moved: **THE EXECUTIVE BOARD APPROVE FORMING A 501(c)(3) FOR ACE GRANTS.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

W24 Hardship Fund: Ryan said we approved funding for IAM 751 hardship fund, there is also one in Portland that is strike and he would like SPEEA to contribute to their fund. Treasurer Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD CONTRIBUTE UP TO \$1250 PER MONTH UNTIL THE STRIKE ENDS, UP TO THREE MONTHS MAXIMUM, TO IAM W24 LOCAL 63.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said they had their CAT meeting and there was lots of energy in the room. Spirit will have contractors going out the door tomorrow and on the 24th.

Northwest Council Officers Report: NW Council Chair Mike Pirone said there have been lots of questions to council reps and communications is working on a FAQ. He also said Signal has been popular with the CR's. Mike also noted that negotiation prep committee is starting their sub committees.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce welcomed Robert Warwick. SPEEA Councils are looking at their budgets now.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said the financial reports went out last week. We are doing fine and will look at what a strike will cost us and the impact of layoffs.

President's Report: President John Dimas said he has been busy with no let up. He attended the Machinist rally on Wednesday and will be in Wichita next week.

Executive Director Report: Ray said we have been supporting Midwest negotiations and working to help answer questions for layoffs and will video a layoff presentation.

Other Executive Board Report: Secretary Ryan Rule said he attend MLKLC meeting last night. He said the Aircraft Trade Section is changing to Aviation Trade Section. Ryan reported he is also on the PTA for Highline School District, and they are now required to have recess, and no one will have a punishment of not having a recess period.

Ryan said MLK also discussed the Seattle Resort Fee, that it is a rip off and takes money away from guests.

Ryan also noted that you can get a custom domain with a 501(c)(3).

FUTURE MEETING SCHEDULE:

- Executive Board **November 7, 2024, November 21, 2024**
- Representative to Council Officers Meeting – November 4, 2024 ()
- Executive Board Report at Council Meeting – November 14, 2024– ()

The meeting went into closed session at 5:42 p.m.

The meeting went back into open session at 6:30 p.m.

Everett Needs a Raise: NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVE DONATION \$5,000 TO "EVERETT NEEDS A RAISE"**.

The motion died for lack of a second.

The meeting adjourned at 6:39 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

11/7/2024

Approved