

**SPEEA Executive Board Meeting Minutes
Thursday, November 7, 2024
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus
Council: RMatthew Joyce, Mike Pirone, Byron Henderson, Raquel Cundiff, Robert Warwick
Guests: Shaunna Winton, Vick Dwivedi, Maria Gabalova, Pavel
Staff: Ray Goforth, Robin Fleming, Karen McLean, BJ Moore, Hillary McConnell, Amber Musselman, Frank Guglielmo, Elaine Carlson, Martin Pascual, Matt Kempf, Steve Spyridis

President John Dimas called the Executive Board meeting to order at 4:01 p.m.

Secretary Ryan Rule certified a quorum with 4 of 7 present.

CONSENT AGENDA

The board requested the minutes October 17, 2024, be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

MEMBER FEEDBACK/INQUIRIES

Vick Dwivedi asked about layoffs and managers coming back into SPEEA. The board discussed that this has been happening for a long time.

NEW BUSINESS

Facilities Request: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVE THE REQUEST FROM THERYL JOHNSON THE USE OF THE TUKWILA HALL ON NOVEMBER 9, 2024, AND DECEMBER 14, 2024.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

WSLC Delegate: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVE APPOINTING SUZANNE HARDING AND DAN NOWLIN AS A DELEGATES TO THE WASHINGTON STATE LABOR COUNCIL FOR THE 2024-2026 TERM.** Mike seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

NW Council Officers Mike Pirone and Raquel Cundiff concurred.

A/V Equipment: Mike Pirone asked about timelines Martin responded that most of the bids have a 60-to-90-day lead time before being able to get on schedule for install - install shouldn't take more than a couple weeks so 100 to 120 days from whenever contract is executed.

Postage Meter: Treasurer Dan Nowlin said new rules will take effect in December and we will need to upgrade our meter. He will bring a motion to the next meeting.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said MW MAC is planning to give out gift cards for all kids that attend Santa Day. He said our staff did a great job with negotiations. We are working on budgets now and will have a motion for the December meeting.

Northwest Council Officers Report: NW Council Chair Mike Pirone said our council meeting is next Thursday, and we are working on a questionnaire for the next board elections. Mike said our next meeting will be a hybrid meeting from Everett.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce the council officers met and discussed meeting dates; our next meeting is in January.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said our general counsel is retiring at the end of the year, she has been good counsel for a long time.

President's Report: President John Dimas said the machinist settled their strike and some were back at work yesterday. He said we will be having an ACE meeting to follow up on the 501(c)(3) documents so we will need to make sure we have a quorum.

John said he also attended the Ed Wells Partnership meeting and approved the budget for next year. The recognition banquet was cut for this year and will look to fill an additional position.

Executive Director Report: Ray said with the layoffs coming he has tasked staff to review the Trade Adjustment. He said there is leftover funds from 2022, but they will not be available for this layoff.

Other Executive Board Report: NW Vice President Mike Arrington thanked Brandon and Frank for attending a meeting with members to talk about layoffs.

President John Dimas said he will be in Portland November 19-20, 2024, to attend lunchtime and area rep meetings. He said they will have a watch party for the Ortberg meeting on November 20th from 8:00 – 9:00 a.m.

FUTURE MEETING SCHEDULE:

- Executive Board **November 21, 2024, December 5, 2024**
- Representative to Council Officers Meeting – December 2, 2024 ()
- Executive Board Report at Council Meeting – November 14, 2024– ()

The meeting went into closed session at 6:12 p.m.

The meeting went back into open session at 6:24 p.m.

In closed session the board approved the executive director to hire his recommendation for the opening communications position.

The meeting adjourned at 6:25 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



11/21/2024

Ryan Rule, Secretary

Approved