

APPROVED

**SPEEA Executive Board Meeting Minutes
Thursday November 21, 2024
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Mike Arrington, David Garrett, Chris Streckfus
Council: RMatthew Joyce, Mike Pirone, Byron Henderson, Robert Warwick
Guests: Ellen Kelman, Bennett Harrell, James Lewis, Kyle Doyle
Staff: Ray Goforth, Karen McLean, BJ Moore, Amber Musselman, Frank Guglielmo, Elaine Carlson, Tyler Gaylord, Martin Pascual, Hillary McConnell, Steve Spyridis

President John Dimas called the Executive Board meeting to order at 4:27 p.m.

Secretary Ryan Rule certified a quorum with 7 of 7 present.

CONSENT AGENDA

The board requested the minutes November 7, 2024, be recorded as approved with correction.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

NEW BUSINESS

Finance Cmte: Treasurer Dan Nowlin reported that the Finance Committee met to review the Postage Meter proposals, and the A/V system bid from AVI. Ryan Rule asked when the meeting was held as he and others were at a 2pm meeting per the invite and Dan did not show. Per Dan Nowlin, the 2pm was with the Council Treasurers and had been cancelled. Dan Nowlin stated that the finance committee met at 3pm, right before the EBoard meeting, like it always has when occurring. Ryan Rule asked that in the future all board members are invited to all committee meetings.

A/V System: NW Vice President Jeff Forbes reviewed meeting with AVI. Kyle Doyle and James Lewis from AVI answered questions from the board members. When the contract is signed it will be about 8-10 weeks till the system is up and running, currently no supply train issues. Treasurer Dan Nowling moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE CONTRACT WITH AVI AT A COST NOT TO EXCEED \$150,000 (Tukwila \$68,412.80 & Everett \$81,975.08) PLUS TAX.**

FOR: Dan N., Jeff F., Mike A., David G., Chris S.
AGAINST: None
ABSTENTION: Ryan R.

Boeing HR letter: Letter by Boeing HR was discussed by board regarding floating holiday being given to employees. Rich Plunkett will follow up with Labor Relations and will update the board. Staff and eboard are monitoring the situation.

MEMBER FEEDBACK/INQUIRIES

NW Vice President David Garrett asked if there was a way to reduce/save jobs from layoff. President John Dimas related that would be interim negotiations and that was a not an option per the response from the NW Council members.

Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF A NEW POSTAGE METER AT A COST NOT TO EXCEED \$12,300 PLUS TAX; WITH BOARD POLICY WAIVED TO HAVE FINANCE COMMITTEE REVIEW PROPOSALS.** NW Vice President Jeff Forbes seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Mike A., David G., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce reported they are feeling good about WEU accepting the contract offer after on-site meetings with members. Have all of inputs on budget and will have vote at Decembers council meeting.

Northwest Council Officers Report: NW Council Treasurer David Fritz reported that at the last council meeting there was a motion for funding and had lively discussion surrounding it.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said there was nothing to report.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin reported closed gaps on spending however, dues will be going down with impending layoffs. Need to watch spending more closely.

President's Report: President John Dimas reported out from his visit and member meetings in Portland. AR's are the strongest point of communication in the workplace. The Portland members are appreciative of the eboard for coming down this past year.

Executive Director Report: Ray thanked staff for coming into the office this past week. Owes the board a report out of the appeals.

Other Executive Board Report: NW Vice President Mike Arrington said that IAM managers will be receiving OT pay up to 6% over highest team lead. NW Vice President David Garrett relayed that an IAM shop steward stated that IAM will be in the second rounds of layoffs.

FUTURE MEETING SCHEDULE:

- Executive Board **December 5, 2024, December 19, 2024**
- Representative to Council Officers Meeting – December 2, 2024 ()
- Executive Board Report at Council Meeting – December 12, 2024– ()

The meeting went into closed session at 5:42 p.m.

The meeting went back into open session at 6:30 p.m.

In closed session the board agreed not to move forward with an arbitration.

The meeting adjourned at 6:39 p.m.



Ryan Rule, Secretary

Notes by Elaine Carlson



Ryan Rule, Secretary **12/5/2024** Approved