

APPROVED

**SPEEA Executive Board Meeting Minutes
Thursday February 6, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Mike Arrington, Jeff Forbes, David Garrett, Chris Streckfus
Council: RMatthew Joyce, David Fritz, Mike Pirone, Byron Henderson
Guests: Andrew Sherman
Staff: Ray Goforth, Matt Kempf, Robin Fleming, Pauline Tamblyn, Karen McLean, Amber Musselman, Elaine Carlson, Steve Spyridis, Susanne Murphy

President John Dimas called the Executive Board meeting to order at 4:03 p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

CONSENT AGENDA

The board requested the minutes January 16, 2025, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Friday, January 17, 2025, NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE USE OF THE SPEEA TUKWILA HALL ON FEBRUARY 1 AND 2, 2025 FROM 10:00 A.M. TO 3:00 P.M.** The motion passed with the following vote:

FOR: Dan N., Mike A., David G., Chris S.
AGAINST: None

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

A/V Update: Treasurer Dan Nowlin said work is complete in Tukwila and Everett. There is some tweaking to be done, and we should be able to go live by the end of the month.

MEMBER FEEDBACK/INQUIRIES

The board discussed the retention timeline and what it looks like for this cycle. Matt said there are rumors that they may be delayed but we have not heard from the company.

NEW BUSINESS

MW L&PA Lobby Trip: MW Vice President Chris Streckfus moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 24 HOURS COMPENSATED TIME FOR R MATTHEW JOYCE, EMILY FOREST, AND ETHAN JACOBS AND PER DIEM FOR R MATTHEW JOYCE, EMILY FOREST, ETHAN JACOBS, AND DONNA LEHANE TO PARTICIPATE IN THE MW L&PA LOBBY TRIP IN TOPEKA, KS, FEBRUARY 25-27, 2025.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., Chris S.
AGAINST: David G.

SPEEA Online Store: NW Vice President Jeff Forbes moved: **THE SPEEA EXECUTIVE BOARD APPROVE CASCADE ADVERTISING TO PRODUCE A NEW ONLINE STORE TO SELL SPEEA APPAREL DIRECTLY TO MEMBERS. SPEEA WILL RECEIVE A MONTHLY REPORT WITH SALES DATA AND WILL CHECK IN ANNUALLY TO CONFIRM SPEEA WOULD LIKE TO CONTINUE THE ONLINE STORE WITH CASCADE ADVERTISING. ALL MERCHANDISE WILL BE U.S. MADE AND WHEN POSSIBLE, UNION MADE.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

JRC Candidate: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD RECOMMENDS DEBARIJIT (GREG) CHANDRA AS A JRC MEMBER.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.

AGAINST: None

Ryan said we should have three members to nominate but we have only received one.

SPEEA 101 Food Request: NW Vice President David Garrett moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$1,000 FOR UPCOMING SPEEA 101 IN TUKWILA (2/10/2025) AND EVERETT (2/17/2025).**
The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.

AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said he has been explaining STIP to members. He said engineers will get 8%, WTPU 6% and managers 12% and will payout on February 22, 2025.

Northwest Council Officers Report: NW Council Chair Mike Pirone said Guest night is on Wednesday.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said their meeting will be next month and we will vote on the whole SPEEA budget. He said after the meeting SPEEA officer terms will be up.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we will have our reports out for the council meeting, and we are doing fine.

President's Report: President John Dimas said our event in Olympia last Thursday was successful and we had a full bus. He also said it was great to all have shirts to wear. He also attended the Oregon Labor Law Conference, and it was a good event. John reported that there was a discussion about paying into the state labor council.

Executive Director Report: Ray said he attended the Ed Wells Joint Policy Board meeting and all is going fine. He reported that Sound Transit is doing a survey in Everett, and we gave them permission to use our property when not in use by us. Ray also reported that he received a phone call with Boeing Labor Relations, and they are seeking a better relationship with SPEEA.

FUTURE MEETING SCHEDULE:

- Executive Board **February 20, 2025, March 6, 2025**
- Representative to Council Officers Meeting – March 31, 2025 ()
- Executive Board Report at Council Meeting – March 14, 2025 ()

The meeting went into closed session at 5:19 p.m.

The meeting went back into open session at 6:02 p.m.

The meeting adjourned at 6:03 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



2/20/2025

Ryan Rule, Secretary

Approved