

**SPEEA Executive Board Meeting Minutes
Thursday March 6, 2025
Virtual**

Attendees: Dan Nowlin, Ryan Rule, Mike Arrington, Jeff Forbes, David Garrett, Chris Streckfus
Excused: John Dimas
Council: RMatthew Joyce, David Fritz, Mike Pirone
Guests: Darya Zabrodchenko, Ben Weldon
Staff: Ray Goforth, Robin Fleming, Amber Musselman, Elaine Carlson, Steve Spyridis, BJ Moore, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Hillary McConnell, Rich Plunkett, Karen McLean

Secretary Ryan Rule called the Executive Board meeting to order at 4:00 p.m.

Secretary Ryan Rule certified a quorum with 6 of 7 present.

NEW BUSINESS

SPEEA Budget: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES FISCAL YEAR ENDING MARCH 31, 2026, BUDGET PROPOSED, WITH DEFICIT (\$166,012).** The budget passed with the following vote:

FOR: Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

Dan said the budget will now go to the council next Thursday.

Staff Retirement Gifts: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDING OF \$1500 GIFT CARD OR EQUIVALENT FOR STAFF RETIRING WITH 20+ YEARS' SERVICE.** The motion passed with the following vote:

FOR: Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

CONSENT AGENDA

The board requested the minutes February 20, 2025, be recorded as approved.

OLD BUSINESS

A/V Update/Progress: Dan said the system is working now but still has a few bugs. A representative will attend the next council meeting to work those out.

Action Items: Reviewed

Information Share: Reviewed

NEW BUSINESS cont.

SPEEA Time: Brandon Anderson said Benjamin Weldon, our NW L&PA chair was accepted to the WSLC's Path to Power Program. He needs three days of SPEEA paid time to attend training. Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVE UP TO 24 HOURS OF SPEEA PAID TIME FOR BENJAMIN WELDON FOR TRAINING FOR WSLC'S PATH TO POWER PROGRAM.** Mike seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

SPEEA and ACE at Aviation Day: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES PARTNERING WITH SPEEA ACE TO HAVE A STEM ACTIVITY BOOTH AT ALASKA AIRLINES AVIATION DAY JUNE 7, 2025, AT SEATAC.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

SPEEA NOTEBOOKS: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 5,000 SPEEA SPIRAL NOTEBOOKS, 3,000 SMALL AND 2,000 LARGE, FOR A TOTAL OF \$25,000 PLUS TAX & SHIPPING.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Mike A., Jeff F., David G., Chris S.
AGAINST: None

PASS (FAA Union) Letter: NW Vice President David Garrett requested SPEEA issue a letter of support offering solidarity and support for the Professional Aviation Safety Specialist union that represents FAA employees who have recently been impacted by federal job cuts. The board agreed to send a letter.

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Treasurer RMatthew Joyce said he has represented a lot of members over the last few days. All have turned out ok.

Northwest Council Officers Report: NW Council Chair Mike Pirone said the SPEEA Council meeting is this month and will be hybrid. We are still waiting to hear for our legal person regarding flyers.

SPEEA Council Officers Report: SPEEA Council Chair RMatthew Joyce said this will be his last council meeting and we will be approving the budget.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we will send out the written report next week.

Executive Director Report: Ray said staff has been attending activities in Olympia. He attended a meeting in Everett with about 200 members in attendance and all were enthusiastic about SPEEA swag.

Other Executive Board Report: Secretary Ryan Rule said he attended the NW ACT meeting, and they passed a motion to have membership cards printed.

FUTURE MEETING SCHEDULE:

- Executive Board **March 20, 2025, April 3, 2025**
- Representative to Council Officers Meeting – March 31, 2025 ()
- Executive Board Report at Council Meeting – March 13, 2025 ()

The meeting went into closed session at 5:04 p.m.

The meeting went back into open session at 5:17 p.m.

The meeting adjourned at 5:18 p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

3/20/2025

Approved