

**SPEEA Executive Board Meeting Minutes  
Thursday April 3, 2025  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

**Council:** RMatthew Joyce, David Fritz, Byron Henderson, Robert Warwick, Raquel Cundiff

**Guests:** Andrew Ferguson, Peter Goodfellow, Jacob Berger, Ben Weldon, Rachel Barrett, Christopher Tracy, Emily Brent-Fulps

**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Hillary McConnell, Rich Plunkett, Karen McLean, Frank Guglielmo, Amber Musselman, Elaine Carlson

President John Dimas called the Executive Board meeting to order at 4:01 p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

**CONSENT AGENDA**

The board requested the minutes March 20, 2025, be recorded as approved.

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**Member Feedback/Inquiries:** Andrew Ferguson requested the board's decision on the NPC Survey for their meeting on April 17, 2025.

**NEW BUSINESS**

**WSLC Path to Power Program Report Out:** Ben Welson thanked the board for their support for him attending. He said he met with some of those running for office and they are strong supporters of labor. He said this was a good event.

**Executive Board Committees:** John presented the board with his recommendations for committees, they reviewed and added names to some. The board all agreed with the changes. The committee list will be posted to SPEEA's website.

**Peeps for Peeps:** NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO \$320 IN FOOD ITEMS FOR THE PEEPS FOR THE PEEPS EVENT, HELD ON APRIL 8<sup>TH</sup>, 2025.**

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.  
AGAINST: None

**Burn Barrels:** Rachel Barrett came to the board requesting to start building burn barrels and displaying them in the Everett Hall. John Dimas said there is a new design for burn barrels that came out of the IAM strike. He also noted that Negotiation Prep is the forum for this discussion.

**CR Apparel Voucher Increase:** NW Vice Presidents Tami Reichersamer and Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES INCREASING THE COUNCIL REP/EXECUTIVE BOARD MEMBER APPAREL VOUCHER TO \$50 PER PERSON FOR AN ITEM FROM THE SPEEA ONLINE STORE IN EVERY ODD YEAR.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.  
AGAINST: None

**Executive Board Apparel:** NW Vice President Jeff Forbes moved: **THE SPEEA EXECUTIVE BOARD APPROVES PERSONALIZED SPEEA POLO SHIRTS FOR EXECUTIVE BOARD MEMBERS TO REFLECT TITLE, TERMS OF SERVICE IN ODD YEARS AND ON EVEN YEARS, AT A COST OF \$50 PER SHIRT, UPDATE THE SHIRTS FOR THE NEWLY ELECTED OFFICERS.**

Vice President Lynette Shiroma offered a friendly amendment: **THE SPEEA EXECUTIVE BOARD APPROVES PERSONALIZED SPEEA OXFORD SHIRTS FOR EXECUTIVE BOARD MEMBERS TO REFLECT TITLE, TERMS**

**OF SERVICE IN ODD YEARS AND ON EVEN YEARS, THE SHIRTS FOR THE NEWLY ELECTED OFFICERS.**

Tami seconded, and the amendment passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

New motion: **THE SPEEA EXECUTIVE BOARD APPROVES PERSONALIZED SPEEA OXFORD SHIRTS FOR EXECUTIVE BOARD MEMBERS TO REFLECT TITLE, TERMS OF SERVICE IN ODD YEARS AND ON EVEN YEARS, AT A COST OF \$50 PER SHIRT, UPDATE THE SHIRTS FOR THE NEWLY ELECTED OFFICERS.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

**IFPTE EDUES System:** Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES \$10,000 DONATION TO IFPTE FOR THE EDUES SYSTEM.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

**2025 Leadership Conference:** Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD APPROVES FUNDS FOR MARK BRENNER FROM UNIVERSITY OF OREGON LABOR CENTER AND ADAIR DAMMANN, LABOR ACTIVIST TO PRESENT AT THE 2025 SPEEA LEADERSHIP CONFERENCE ON MAY 31ST 2025, NOT TO EXCEED \$3000.00.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

**COUNCIL OFFICERS REPORT**

**Midwest Council Officers Report:** MW Council Treasurer RMatthew Joyce said manpower charts improved from six months ago. Recs are going out to hire another sixty engineers and we have four new programs.

**SPEEA Council Officers Report:** SPEEA Council Chair RMatthew Joyce said there are not any meetings before June. He said he has been asked to be a guest speaker at the next council meeting.

**OFFICER REPORTS**

**Treasurer's Report:** Treasurer Dan Nowlin said we are past the end of our fiscal year of March 31<sup>st</sup>, our financial report will be coming out. The LM2 is coming for council reps and 990 for executive board.

**President's Report:** John said he attended a meeting with the company on Tuesday with Ray, Rich, Lynette, Tami, Jeff, and Dan.

**Executive Director Report:** Ray said it has been normal business; staff will be going to Wichita for negotiation items. Ray also reported that Washington state gave SPEEA \$2 million to help unemployed workers.

**Other Executive Board Report:** NW Vice President Mike Arrington said at their last coffee and donuts event he had an agency fee member ask about the 12-month membership requirement. Ray said we are working to update the membership card and have the member sign up.

**FUTURE MEETING SCHEDULE:**

- Executive Board **April 17, 2025, May 1, 2025**
- Representative to Council Officers Meeting – April 28, 2025 (LS)
- Executive Board Report at Council Meeting – April 10, 2025

The meeting went into closed session at 6:35 p.m.

The meeting went back into open session at 7:06 p.m.

In closed session the board declined moving forward with a grievance appeal.

The meeting adjourned at 7:06 p.m.



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Ryan Rule, Secretary  
Notes by Robin Fleming



4/17/2025

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Ryan Rule, Secretary      Approved