

**SPEEA Executive Board Meeting Minutes  
Thursday June 5, 2025  
Virtual**

**Attendees:** John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

**Council:** RMatthew Joyce, Debi Pennington, Mike Pirone, Wes Gardner, Emily Forest, Jacob Berger, David Fritz

**Guests:** David Garrett, Andrew Sherman, Byron Henderson, Emily Brent-Fulps, Reid Weber, John Little

**Staff:** Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Pauline Tamblyn, Rich Plunkett, Karen McLean, Hillary McConnell, Amber Musselman, Elaine Carlson, Susanne Murphy, Peter Cambell, April Rebollo, Mike Hochberg, Bryan Corliss, Martin Pascual

President John Dimas called the Executive Board meeting to order at 4:11 p.m.

Secretary Ryan Rule certified a quorum with 7 of 7 present.

**CONSENT AGENDA**

The board requested the minutes May 15, 2025, be recorded as approved.

It was requested that the following e-motions be written into the minutes:

Wednesday, May 28, 2025, NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES UP TO 32 COMPENSATED HOURS FOR WASHINGTON STATE LABOR COUNCIL VICE PRESIDENT DANIEL PETERS AND UP TO 26 COMPENSATED HOURS EACH FOR MICHAEL BERRYHILL, DAVID GARRETT, SUZY KAMIYA-HARDING, JIMMIE MATHIS, AND BENJAMIN WELDON AND UP TO \$1,250 EXPENSES EACH FOR MICHAEL BERRYHILL, DAVID GARRETT, SUZY KAMIYA-HARDING, JIMMIE MATHIS, BENJAMIN WELDON, BRENT MCFARLANE, JUDY MOGAN AND STAN SORSCHER TO ATTEND THE 2025 WASHINGTON STATE LABOR COUNCIL CONVENTION JULY 21-24 2025 IN VANCOUVER WA.** The motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R.  
AGAINST: None

**OLD BUSINESS**

**Action Items:** Reviewed

**Information Share:** Reviewed

**Member Feedback/Inquiries:** Debi Pennington said she has been talking to Karen about visibility items and having them by October 6, 2025, twelve months out to our contract end.

**NEW BUSINESS**

**Area Rep Gifts:** Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE ACT COMMITTEE TO CHOSE ITEMS FOR 2025 AREA REP GIFTS NOT TO EXCEED \$75 PER AREA REP (~300) AND TO REPORT BACK TO THE EXECUTIVE BOARD THE GIFT SELECTION.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.  
AGAINST: None

**Labor Delegates:** Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVES APPOINTING DEBI PENNINGTON TO THE SNOHOMISH AND ISLAND COUNTY LABOR COUNCIL 2025-2027 TERM;**

**SUZY KAMIYA-HARDING, JUDY MOGAN AND DAN NOWLIN TO THE WASHINGTON STATE LABOR COUNCIL 2025-2027 TERM; AND APPROVE STEPHANIE MANSPERGER TO ATTEND THE WSLC CONVENTION IN VANCOUVER, WA JULY 21-24 WITH UP TO 26 COMPENSATED HOURS AND EXPENSES OF \$1250.**

**DAN NOWLIN TO MARTIN LUTHER KING COUNTY LABOR COUNCIL 2025-2027 TERM.**

Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.

AGAINST: None

### COUNCIL OFFICERS REPORT

**Midwest Council Officers Report:** MW Council Chair Wes Gardner said the officers are reforming committees. Emily Forest said they had a productive JOC meeting with the new HR person Cassandra.

**Northwest Council Officers Report:** NW Council Chair Mike Pirone said the northwest has not met since the convention and noted that membership engagement is on the uptick.

**SPEEA Council Officers Report:** SPEEA Council Chair Debi Pennington said there was great engagement and the conference and lots of talk about negotiations.

### OFFICER REPORTS

**President's Report:** President John Dimas said the SPEEA Council meeting and Conference Friday and Saturday were fantastic, lots of engagement with Northwest and Midwest council officers. He noted Northwest committees are now reforming. John also said the IAM is opening their new hall tomorrow from 11:00-2:00 p.m.

**Executive Director Report:** Executive Director Ray Goforth said Boeing has reached out to SPEEA about having a better working relationship. They are working on outstanding problems. Also, we will be working on WTPU negotiations with SPIRIT, not Boeing.

### FUTURE MEETING SCHEDULE:

- Executive Board **June 15, 2025, July 3, 2025**
- Representative to Council Officers Meeting – June 30, 2025 (JF)
- Executive Board Report at Council Meeting – July 10, 2025 (JF)

The meeting went into closed session at 6:31 p.m.

The meeting went back into open session at 7:10 p.m.

The meeting adjourned at 7:11 p.m.



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Ryan Rule, Secretary

Notes by Robin Fleming



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Ryan Rule, Secretary

**6/19/2025**

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Approved