

**SPEEA Executive Board Meeting Minutes
Thursday August 7, 2025
Virtual**

Attendees: John Dimas, Dan Nowlin, Ryan Rule, Jeff Forbes, Tami Reichersamer, Lynette Shiroma, Chris Streckfus

Council: RMatthew Joyce, David Fritz, Jacob Berger, Mike Pirone, Wes Gardner, Debi Pennington

Guests: Byron Henderson, Emily Brent-Fulps, Ben Weldon, Alex Philips, Joe Gockowski, Jimmie Mathis, Andrew Sherman

Staff: Ray Goforth, Robin Fleming, Steve Spyridis, Brandon Anderson, Matt Kempf, Karen McLean, Amber Musselman, Elaine Carlson, April Rebollo

President John Dimas called the Executive Board meeting to order at 4:02 p.m.

Secretary Ryan Rule certified a quorum with 5 of 7 present.

CONSENT AGENDA

The board requested the minutes July 17, 2025, be recorded as approved.

OLD BUSINESS

Action Items: Reviewed

Information Share: Reviewed

Member Feedback/Inquiries: Joe G. said the Evertt hall has internet problems, and we need our facilities to work. Jeff said he will work with Martin to fix our internet issues.

The board also discussed various member issues and grievances.

Tami said she would like report outs at council meetings so our members can see what SPEEA does for them.

NEW BUSINESS

CR Apparel Allowance: The board moved this item to the communications committee.

Labor Delegates: Secretary Ryan Rule moved: **THE SPEEA EXECUTIVE BOARD APPROVED APPOINTING THE FOLLOWING MEMBERS TO THE FOLLOWING LABOR COUNCILS AS DELEGATES FOR 2025-2027 TERMS.**

Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

MLKCLC: Hanan Amer, Andrew Alam, Neston Beltran, Omar Tena, Katherine Bax

SICLC: Evan Wipf, Matthew Rhodes, Michael Hilliard, Benjamin Briles, John Dimas, Tami Reichersamer

PCCLC: Rogelio Garcia, Shaunna Winton, Bea Seaward, Judy Mogan

NOLC: Andrew Sherman, Mike Wheeler, Wen Jiang

WSLC: Jessica Bonebright, Roger Aisaka, Daniel Peters, Stephanie Mansperger, Hanan Amer, Neston Beltran, Benjamin Briles, John Dimas, Shaunna Winton, Judy Mogan, Tami Reichersamer, Jeff Forbes

Virtual Workshops: NW Vice President Lynette Shiroma moved: **THE SPEEA EXECUTIVE BOARD APPROVES VIRTUAL WORKSHOPS FROM PRESENTERS FROM 2025 SPEEA LEADERSHIP CONFERENCE: DAVID ROSENFELD, MARK BRENNER, ADAIR DAMMAN, MICHEAL-JOHN BRISTOW, AND JEANETTE FEDELE AT A COST NOT TO EXCEED \$2000.** Tami seconded, and the motion failed with the following vote:

FOR: Lynette S., Tami R.
AGAINST: Dan N., Ryan R., Jeff F., Chris S.

Roberts Rules of Order: Treasurer Dan Nowlin moved: **THE SPEEA EXECUTIVE BOARD SPEND NO MORE THAN \$3600 TO INVITE ANN MCFARLANE OF JURASSIC PARLIAMENT FOR A VIRTUAL WORKSHOP ABOUT ROBERTS RULES OF ORDER TO BE SCHEDULED IN THE FALL OF 2025.** Jeff seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

Visibility Items: NW Vice President Jeff Forbes moved: **THE SPEEA EXECUTIVE BOARD APPROVES THE PURCHASE OF 2,500 ERASABLE PENS AND 5,000 MECHANICAL PENCILS FOR A TOTAL OF \$6,413.32 (WHICH INCLUDES SHIPPING AND HANDLING FOR BOTH THE PEN AND PENCIL).** Ryan seconded, and the motion passed with the following vote:

FOR: Dan N., Ryan R., Jeff F., Lynette S., Tami R., Chris S.
AGAINST: None

COUNCIL OFFICERS REPORT

Midwest Council Officers Report: MW Council Secretary RMatthew Joyce said Spirit is stopping PCP from being implemented.

Northwest Council Officers Report: NW Council Treasurer David Fritz said our next meeting will have many motions and we will have a status update on area reps.

SPEEA Council Officers Report: SPEEA Council Chair Debi Pennington said they are preparing budget items for their October meeting. She said she is working on attending the next meeting in Portland.

OFFICER REPORTS

Treasurer's Report: Treasurer Dan Nowlin said we will have our financial reports ready for the council meeting.

President's Report: President John Dimas said with IAM 837 on strike we have a number of communication items out with desk tends enroute. We have a wait and see for our next steps. John said their starting salary is \$11 an hour and they have lots of safety issues. He also noted there is a free tech school for training but not many take it since Boeing's pay rate is so low there.

John reported that the board met with the company yesterday, it was an interesting meeting.

Executive Director Report: Ray said they discussed virtual/return to office at the meeting with the company and there is still no direction.

Ray also noted that he will be sorting through the resumes we have received for the vacant CA position in Everett.

Ray said there have been some discussion of SPEEA going on strike and what will happen with Ed Wells. He said we have SPEEA staff and some Boeing employees there and would we have to cross a picket line. He said we are trying to work on those issues.

FUTURE MEETING SCHEDULE:

- Executive Board **August 21, 2025, September 4, 2025**
- Representative to Council Officers Meeting – September 2, 2025 ()
- Executive Board Report at Council Meeting – August 14, 2025 (LS)

The meeting went into closed session at 6:00 p.m.

The meeting went back into open session at 6:42 p.m.

In closed session the board declined the members' request.

The meeting adjourned at 6:45p.m.



Ryan Rule, Secretary

Notes by Robin Fleming



Ryan Rule, Secretary

8/21/2025

Approved