

December 13, 2019
M20-003

To: SPEEA Council Members
From: Joel Funfar (SPEEA President)
Subject: **PRESUBMITTED NEW BUSINESS: Request Waiver for 2020 Presidential Elections (Joel Funfar - Previous LOA 2019)**

Background

Per both SPEEA Constitution and SPEEA By-Laws 2.3.2 (“Requirements for Holding Office”)

SPEEA Constitution 2.3.2 (Requirements for Holding Office):

“Only Regular Members represented by a Bargaining Unit of SPEEA shall be eligible to hold any elective position in SPEEA.

Council Representatives must have been Regular Members in good standing of SPEEA continuously for the preceding twelve-month period, Executive Board members must have been regular members in good standing for the preceding twenty-four month period...

...Council Representatives and Executive Board candidates with an approved leave of absence during the required period may petition the Regional or SPEEA Council respectively for a waiver for the break in membership during their leaves. Waivers for approved leaves of absence shall be granted individually by the Council per the Bylaws.”

SPEEA Bylaws 2.3.2 (Requirements for Holding Office):

“...Waivers for break in membership during approved leaves of absence as specified in the SPEEA Constitution Section 2.3.1 shall require a 2/3rd majority vote by the SPEEA Council.”

Request:

I’ve served as SPEEA President from 2018-2020. During this period, I required one interval of continuous leave of absence (LOA) from Boeing (148 cumulative calendar days) due to a medical reason:

07/5/2019 through 12/2/2019 (unplanned medical condition)

Per the SPEEA governing document requirements stated above, I request waiver for my breaks in SPEEA membership during my approved LOA’s to run for election to the SPEEA Executive Board in 2020.

During my period of short-term LOA I was able to fulfill the requirements of my office through alternative media such as telecom, e-mail and attending meetings via telecom as allowed after a change in policy.

My health has recovered significantly, and I foresee no periods of LOA during 2020-2022 that would interfere with my serving SPEEA members full time as SPEEA President.

MOTION

It is moved that: THE SPEEA COUNCIL WAIVES the continuous membership requirements to hold office per both the SPEEA Constitution and SPEEA By-Laws Sections 2.3.2 for Joel Funfar resulting from interruptions in his services as SPEEA President as a consequence of his no-fault incident.
