

September 21, 2020  
M20-022

TO: SPEEA Council  
FROM: SPEEA Council's Legislative & Public Affairs Committee  
SUBJECT: **PRESUBMITTED NEW BUSINESS:** Pandemic Childcare

### **Background**

Child care plays a vital role in our nation's economy. COVID-19 has largely shut down child care programs and schools across the nation, presenting untenable challenges for working parents.

Childcare closures are a particularly acute problem for frontline and essential workers: healthcare personnel, grocery store staff, postal and delivery service workers, and many others who need to physically report to work.

Childcare providers are responding by protecting their children by increasing child separation, Personal Protective Equipment (PPE) and increasing sanitizing. This has imposed a significantly increased financial impact with fewer children (less income) along with increased cost of doing business in a marginally profitable business.

The reduced availability of childcare along with increasing costs undercuts the ability of single parents, dual employed parents and the lower income to be able to work.

**Coronavirus Aid, Relief, and Economic Security (CARES) Act** included \$3.5 billion in emergency funds for the Child Care and Development Block Grant, and the federal Administration for Children and Families issued guidance to allow states more flexibility in meeting Child Care and Development Fund (CCDF) requirements to mitigate the effects of the pandemic. These measures enable states to help families and child care providers get the support they desperately need.

**Child Care is Essential Act** would create a \$50 billion in emergency funds to help pay for personnel, sanitation, training and other costs associated with reopening and running a childcare facility amid the pandemic.

**Child Care for Economic Recovery Act** would provide funding to help childcare providers reopen and improve safety of care facilities going forward.

As Boeing and other companies require their employees and our members to return to work (or lose their jobs), there will be an increasing need for safe affordable childcare in this pandemic environment. Businesses are not going to step up with significant financial support for their employees.

### **Boeing Return to Work**

**Phase 2 – Oct 26:** Employees are those considered to have a statement of work that at least in part needs to be conducted on-site, but may not require the employee to report to Boeing facilities on a daily basis. Employees will receive advance notice of their return date and, where possible, managers will work with their teams to provide a mix of on- and off-site schedule flexibility during

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Passage or adoption of any legislative or public issues proposal shall be by published ballot and require: Total affirmative vote must be a majority of all Council Representatives including those not present excluding Council Representatives working in excess of 50 statute air miles from the meeting and are unable to attend.

this phase.

**Phase 3 Early 2021:** Continues to be evaluated based on COVID-19 infection rates at various sites, safety considerations and business requirements. The majority of telecommuters are expected to be a part of phase 3 and will be given advance notice by managers before being scheduled to return. Employees in phase 3 should continue to telecommute until formally asked to return to Boeing facilities.

Pro:                   Increases the ability of our members to return to work  
Con:                   Increased government support

**Motion**

It is moved that: **THE SPEEA COUNCIL SUPPORTS LEGISLATION AND RULEMAKING TO SUPPORT ACCESS TO SAFE, AMPLE AND AFFORDABLE CHILDCARE.**

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