

May 16, 2022

M22-006

To: SPEEA Council Delegates

From: SPEEA Council's Governing Documents Committee

Subject: **PRESUBMITTED NEW BUSINESS:** Revision to SPEEA Constitution Section 2.1.1 Addition of Bargaining Units

Background

Motion

It is moved: To waive pro and con statements and submit a referendum to the members to revise the SPEEA Constitution Section 2.1.1 as follows:

2.1.1. Addition of Bargaining Units

The addition of new Bargaining Unit(s) to SPEEA requires approval of the SPEEA Council. ~~or any change in the composition of any Bargaining Unit shall meet the following requirements:~~

~~The addition of any Bargaining Unit(s) which contain(s) either Boeing, Boeing wholly-owned subsidiary, Boeing joint venture or Successor employees or a change to the composition of any existing Bargaining Unit(s) shall not require ratification by the Regular Membership of SPEEA.~~

~~The addition of any Bargaining Unit(s) employed in the Engineering, Technical & Scientific Community which does not contain either Boeing, Boeing wholly-owned subsidiary, Boeing joint venture or Successor employees shall require ratification by a simple majority vote of the Regular Membership of SPEEA by referendum.~~