July 11, 2019

NW19-021

To: NW Council
From: Dan Nowlin, James Raskob

Subject: **NEW BUSINESS: Waiver for 2019 Council Rep Election**

Background
Reference:
SPEEA Constitution 2.3.2 (Requirements for Holding Office):
Only Regular Members represented by a Bargaining Unit of SPEEA shall be eligible to hold any elective position in SPEEA.
Council Representatives must have been Regular Members in good standing of SPEEA continuously for the preceding twelve-month period…
…Council Representatives and Executive Board candidates with an approved leave of absence during the required period may petition the Regional or SPEEA Council respectively for a waiver for the break in membership during their leaves. Waivers for approved leaves of absence shall be granted individually by the Council per the By-Laws.
SPEEA ByLaws 2.3.2 (Requirements for Holding Office):
Waivers for break in membership during approved leaves of absence as specified in the SPEEA Constitution Section 2.3.1 shall require a 2/3rd majority vote by the SPEEA Council.

Per the SPEEA governing document requirements stated above, a waiver is requested for Tami Reichersamer due to her break in SPEEA membership during her LOA, in order to allow her to run for SPEEA Council Representative in 2019.

Tami has provided the following explanation for her LOA: "Late last year in Dec. my 79 year old father fell ill and was hospitalized. He was diagnosed with 20 kidney stones, a virtual rock garden if you will. My father needed assistance, his home had fallen in disrepair and was unlivable. I took off from work to go help my father not only recover after his hospital stay but to do a moderate remodel on his place so that he could go back to his home."

 MOTION

It is moved: The NW Council waives the continuous membership requirements to hold office as a Council Representative per SPEEA Constitution section 2.3.2 & SPEEA Bylaws section 2.3.2 for Tami Reichersamer due to the break in her membership caused by her leave of absence in 2018.