

September 9, 2021  
NW21-xxx

To: NW Council Representatives

From: Joel Funfar (P2),

Subject: **New Business: Support of Bakery, Confectionary, and Tobacco Workers and Grain Millers (BCTGM) union, Local 364 in Portland, Oregon.**

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### **Background**

On Aug. 10, about 200 workers represented by the Bakery, Confectionary, Tobacco Workers and Grain Millers (BCTGM) union went on strike in Portland. They were followed by workers in Colorado, Virginia, Illinois and — most recently — Georgia.

About 1,000 workers in five states are covered by a single contract that expired in May. This is a 24-7 picket line. On Aug. 31, the company cut off health insurance benefits for strikers and their families.

Mondelēz International, Nabisco's parent company, reported more than **\$5.5 billion in profits in the second quarter of 2021.**

Chairman and CEO Dirk Van de Put had a total compensation of \$16.8 million in 2020, according to corporate disclosures analyzed by the Economic Research Institute.

**The median employee compensation is \$31,000**

### **Why are workers striking?**

Nabisco wants to divide union members by making new hires pay more for health insurance.

The workers are also calling for the restoration of their pension plans.

After more than a year of extreme overtime and nonstop weekend work, Nabisco proposes to eliminate the hard-won pay premiums that compensate workers when they make those sacrifices

- In an effort to keep up with the increased demand, officials from Mondelēz began moving some workers from traditional 9-to-5 schedules, sometimes to 12- and 16-hour shifts.
- Union workers are rejecting management's calls for changes in shift lengths and overtime compensation.

The parent company has closed some plants in recent years, including a factory in New Jersey and another in Georgia earlier this year. The union is also demanding the end to what it calls the outsourcing of jobs to Mexico.

- <https://bctgm.org/2021/09/01/4-ways-to-support-the-nabiscostrike/>

SPEEA after our second strike in 2000, set up a budget line to support other unions on strike to pay it back to those that supported us in our time of need.

**Other links:**

- <https://www.washingtonpost.com/business/2021/08/25/nabisco-strike/>
- <https://www.nytimes.com/2021/08/24/business/nabisco-workers-strike.html>
- <https://www.salon.com/2021/08/31/no-contracts-no-snacks-everything-you-need-to-know-about-the-nabisco-strike/>
- <https://ucommblog.com/section/corporate-greed/boycott-nabisco-products>
- <https://nwlaborpress.org/2021/09/nationwide-nabisco-strike-intensifies/>
- April's SPEEA shirt was prominent on news on Saturday Koin 6
  - <https://www.koin.com/local/multnomah-county/hardesty-rubio-stand-with-striking-nabisco-workers/>

**Motion**

It is moved that the NW SPEEA Council supports BCTGM local 364 in Portland Oregon in their fight for a good contract. Because the strike is ongoing, The NW Council donates 6000.00 dollars in food aid for the union members.

It is further moved to inform members of how they can support these workers on strike, and to support them in other ways.

**Other Information:**



Boycotted Nabisco Products include:

- Belvita, Better Cheddars, Cameo, Captain's Table, Cheese-Nips, Chips Ahoy!, Chicken in a Biskit, Chocolate Wafers, Club Social, Corn Diggers, Doo Dads, Fig Newtons, Frollini de Oro Saiwa, Giggles, Good Thins, HeyDay Cookie Bard, Honey Main, Hony Bran, In a Biskit, Kool Stuf, Kraker Bran, Lorna Doone, Mallomars, Mister Salty Pretzels, Nabisco Classics, Nilla, Nutter Butter, Orchard Crisps, Oreo, Oro Saiwa, Pecanz, Pirate, Potato Chipsters, Premium Plus, Premium Saltines, Rice Thins, Ritz Crackers, Royal gelatin Dessert, Royal Lunch, Sea Rounds, Shredded Wheat, Social Tea, Sports, Sugar Rings, Team Flakes, Teddy Grahams, Thinsations, Toasted Chips, Toastettes, Triscuit, Twigs, Uneeda Biscuit, Urta Saiwa, Wheat Squares, Wheat Thins, Zu Zu Ginger Snaps, Zwieback Toast.

**Additionally, the following brands are owned by Nabisco's parent company Mondelez. It might be a good idea to refrain from these products as well until the strike is over. Mondelez brands include:**

- 5 Star
- Alpen Gold
- Barni
- Belvita
- Bournvita
- Cadbury
- Cadbury Dairy Milk
- Clorets
- Club Social
- Cote D'or
- Enjoy Life Foods
- Freia
- Halls
- Hu
- Kinh Do
- Lacta
- Lu
- Marabou
- Maynards Bassett's
- Mila
- Perfect Snacks
- Philadelphia
- Prince
- Royal
- Sour Patch Kids
- Stride
- Tang
- Tate's Bake Shop
- Tiger
- Toblerone
- Trident
- Triscuit
- Tuc