

SPEEA Budget FY 2024

	2019-20		2020-21		2021-22		2022-23		Proposed			BG	
	Budget	Actual	Budget	Actual	Budget 2021-22	Actual	Budget 2022-23	Projected FYE 03/31/22	Budget 2023-24				
1													
2													
3													
4	INCOME:	10,729,280	10,806,577	10,702,470	9,697,329	9,004,576	8,989,676	9,456,032	9,543,282	9,615,941			
5													
6													
7	STAFF OPERATIONS:	7,087,305	7,387,848	6,896,406	6,724,683	6,129,254	6,477,627	6,628,530	6,561,421	7,007,252			
8													
9	SPEEA FACILITIES:	281,000	294,267	291,500	301,873	302,300	293,848	300,300	303,586	270,700			
10													
11	PROFESSIONAL SERVICES:	525,000	431,986	505,000	359,007	357,500	491,325	356,000	539,430	357,500			
12													
13	OFFICE OPERATIONS:	306,000	335,945	323,000	258,615	333,500	238,522	325,000	329,698	313,500			
14													
15	COUNCIL & EXECUTIVE BOARD OPERATIONS:	497,580	429,139	497,847	111,562	370,150	137,502	282,139	208,554	334,245			
16													
17	ORGANIZING COSTS:	55,000	221,929	-	49,329	55,000	19,611	55,000	19,925	25,000			
18													
19	NEGOTIATIONS & RESERVES:	25,000	40,383	50,000	22,972	5,000	18,710	5,000	708	5,000			
20													
21	BUILDINGS & CAPITAL EQUIPMENT:	-	-	-	-	-	-	-	-	-			
22													
23	TRAINING, SUPPORT & SERVICES:	496,500	440,558	473,020	163,538	312,500	168,541	398,150	274,597	371,100			
24													
25	AFFILIATE COSTS:	1,707,601	1,704,278	1,743,418	1,469,590	1,401,976	1,393,229	1,444,035	1,486,547	1,489,076			
26													
27	TOTAL EXPENSES	10,980,985	11,286,334	10,780,191	9,461,168	9,267,180	9,238,915	9,794,154	9,724,466	10,173,373			
28													
29	RESERVES:												
30	General											General Fund Reserve balance 01/31/2023	6,423,525
31													
32	Negotiations											Negotiation Reserve balance 01/31/2023	1,715,994
33													
34	Organizing											Organizing Reserve balance 01/31/2023	1,398,130
35													
36	Building/SPInc											Building Reserve balances total 01/31/2023	6,193,022
37													
38													
39	CARES Act, PPP loan forgiveness												
40	Cost reimbursements from Washington State DL&I Grant												
41													
42	Legal remedies (reimbursement of dues income/legal expenses)												
43													
44	INCOME OVER EXPENSES	(251,705)	(144,449)	(77,721)	236,161	14,571	769,888	(27,343)	8,362	(357,432)		15,730,671	

SPEEA Budget FY 2024

	2019-20		2020-21		2021-22		2022-23		Proposed		
	Budget	Actual	Budget	Actual	Budget 2021-22	Actual	Budget 2022-23	Projected FYE 03/31/22	Budget 2023-24		
INCOME:											
Dues	10,554,264	10,670,879	10,573,986	9,574,582	8,910,616	8,884,290	9,345,908	9,442,832	9,530,708		2023/24 dues projected based upon ~2.3% growth in membership from January 2023. From 15,360 to 15,710 increase of 350 increase throughout the fiscal year. based upon dues rate of 51.29 (1.1% decrease from prior year)
includes members and agency fee payers											
Beck objectors	175,016	135,698	128,484	122,746	93,960	105,386	110,124	100,450	85,234		Beck rate is currently 76.94% chargeable \$51.29 *.7694 = \$39.46
Miscellaneous Income		-									
TOTAL INCOME	10,729,280	10,806,577	10,702,470	9,697,329	9,004,576	8,989,676	9,456,032	9,543,282	9,615,941		
STAFF OPERATIONS:											
Salaries & employer taxes	5,334,876	5,538,163	5,156,027	4,966,259	4,588,224	4,767,637	5,033,639	4,845,529	5,270,147		Projected payroll expenses include provisions in Union Contracts and expected increases in benefits costs Overtime (OT) is budgeted at 5% 30 employees, 2 EdWells staff and 3 Open positions budgeted
present salaries & contractual raises, estimated overtime											
FICA, FUTA, Emp Security											
Workman Comp, Payroll processing fees											
Medical Benefits	813,726	840,289	819,726	767,312	712,590	739,703	735,520	745,308	770,044		Includes auto and phone allowances Budgeted amounts do not included Ed Wells staff costs
Health/HRA/ Dental/Vision											
Employee Benefits	931,453	1,001,599	914,653	974,356	822,690	966,617	853,620	937,099	961,311		Note: Teamster pension rate underbudgeted 2019-23
401k/pension/LTD&Life insurance											
Local transportation	1,250	231	1,000	77	750	2,107	750	403	750		SPEEA van in Kansas
license tags, gas, repair											
General Staff administration	6,000	7,567	5,000	16,678	5,000	1,562	5,000	33,081	5,000		
includes, misc. mileage & meals, hiring's & terminations, parking, other											
TOTAL STAFF OPERATIONS	7,087,305	7,387,848	6,896,406	6,724,683	6,129,254	6,477,627	6,628,530	6,561,421	7,007,252		
SPEEA FACILITIES:											
Property taxes	6,000	1,366	6,000	1,844	1,500	2,282	1,500	1,826	1,500		Personal property taxes (computers equipment etc.)
Rent - SPEEA Properties: Seattle	106,500	106,500	106,500	106,500	106,500	106,500	106,500	106,500	98,700		The building is leased from SPEEA Properties Inc. (SPInc)
Rent - SPEEA Properties: Everett	43,500	43,500	43,500	43,500	55,500	54,500	55,500	55,500	51,300		updated rents for 2023/24 based upon prior years actuals
Rent - Wichita Office	50,000	50,000	50,000	50,000	38,300	38,000	38,300	38,300	28,700		KSSPINC

SPEEA Budget FY 2024

	A		AI	AJ	AL	AT	AV	AW	AY	AZ	BB	BD	BF	BG
1	2019-20		2020-21		2021-22		2022-23		Proposed					
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget					
91	40,000	47,675	45,000	43,330	50,000	34,816	43,000	44,312	35,000				All phones and internet access for all offices (includes cell phones).	
92														
93														
94	-	-	-	-	-	-	-	-	-				Commencing 2017-18	
95													Offices managed by SPInC and KSSPInC, LLC	
96													Expenses paid by property management include:	
97	-	2,252	500	2,269	500	2,375	500	2,222	500				Taxes, Insurance, Utilities and most facilities maintenance expenses	
98														
99	35,000	42,975	40,000	54,431	50,000	55,376	55,000	54,925	55,000				Insurance costs, includes general union liability	
100														
101	281,000	294,267	291,500	301,873	302,300	293,848	300,300	303,586	270,700					
102														
103	PROFESSIONAL SERVICES:													
104	450,000	376,341	430,000	266,026	300,000	445,846	300,000	496,069	300,000				Includes representational legal fees as well as fees related to	
105													Agency fee paying represented employees.	
106														
107	30,000	19,135	30,000	56,531	20,000	9,032	20,000	6,844	20,000				Includes arbitrator fees & travel , meeting rooms,	
108													court reporting, travel expenses	
109														
110	1,500	-	1,500	-	-	-	-	-	-				Consultation on benefits (Steve Delapp)	
111													Negotiation services, refer to reserves	
112														
113	33,500	36,510	33,500	36,450	36,500	36,447	35,000	36,517	36,500				The outside Auditor is required to do annual audit, also conducts	
114													the Beck Objector Audit, and helps with financial advice.	
115														
116	5,000	-	5,000	-	500	-	500	-	500				Outside consultant costs related to SPEEA website	
117													Video and Web development, allow for "new member" media	
118													previous videos were accounted for to Negotiations	
119	5,000	-	5,000	-	500	-	500	-	500					
120														
121	525,000	431,986	505,000	359,007	357,500	491,325	356,000	539,430	357,500					
122	OFFICE OPERATIONS													
123														
124	60,000	59,147	60,000	59,714	60,000	38,487	60,000	57,606	60,000				Newsletter, member mailings, including Executive Board, IFPTE elections	
125													and Constitutional referendums as necessary.	
126														
127														
128	62,500	60,379	62,500	17,194	60,000	15,412	60,000	26,917	30,000				All general office supplies and miscellaneous cost of running offices.	
129													(includes: soda/beverages, coffee, PSLA, storage)	
130														
131														
132	3,000	2,358	3,000	3,615	2,500	4,615	7,500	5,934	6,000				Non capital electronic office expenses	
133														
134														
135	60,000	109,756	80,000	117,021	110,000	120,737	110,000	128,739	130,000				UnionWare software and trend of expenses moving toward licensing.	

SPEEA Budget FY 2024

	A	AI	AJ	AK	AL	AT	AV	AW	AX	AY	AZ	BA	BB	BC	BD	BE	BF	BG
1	2019-20		2020-21		2021-22		2022-23		2022-23		Proposed							
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget	Projected FYE 03/31/22	Budget							
136																		
137																		
138	Equipment Upgrades & Replacement	18,000	7,414	15,000	-	15,000	-	15,000	15,000	15,000	15,000							bi-annual license for back-up services, even years.
139																		Upgrades or replaces un-repairable & outdated office equipment
140																		General upgrades (includes misc. upgrades to Council rooms and other)
141																		Computers, Printers & other computer accessories
142																		
143	Equipment contracts & maintenance	26,000	25,145	26,000	19,883	26,000	19,817	24,000	25,303	24,000	24,000							Repairs, maintenance and lease agreements (copiers and printing equipment)
144																		
145	Postage & delivery	62,500	58,904	62,500	37,090	55,000	31,983	40,000	62,068	40,000	40,000							Postage and fees to mail "pre-sort" newsletters, etc.
146	all postage and delivery costs																	Daily service for mail to terminal annex post office
147	Electronic Voting																	Includes between office locations, referendum and Constitutional changes
148																		
149	Subscriptions & Books	14,000	12,842	14,000	4,097	5,000	7,471	8,500	8,132	8,500	8,500							Congressional Quarterly, Newspapers, News clipping service, misc. books, includes Council book clubs
150																		
151																		
152	TOTAL OFFICE OPERATIONS	306,000	335,945	323,000	258,615	333,500	238,522	325,000	329,698	313,500								
153																		
154	COUNCIL & EXECUTIVE BOARD OPERATIONS:																	
155																		
156	FOOD																	
157	Executive Board & Executive Board Cmte	7,000	6,424	7,000	-	3,500	-	3,500	-	3,500	-							Executive Board & all EB committees food.
158	Joint Committees	2,000	2,609	2,000	-	1,000	-	1,000	-	1,000	-							Negotiation year, expenses transition to Negotiations
159	Tellers	1,200	991	1,200	269	1,200	104	1,200	92	1,200	1,200							
160	Judicial Review	200	-	200	-	200	-	200	-	200	200							
161																		
162	SPEEA Council	5,200	5,013	7,000	-	3,500	-	3,500	-	3,500	-							Council Officer food included within Council budgets
163	SPEEA Council Committees	7,500	7,730	7,500	-	3,500	-	3,500	-	3,500	-							
164																		
165	NW Regional Council	19,500	18,779	19,500	-	10,000	-	10,000	-	10,000	-							Eight meetings per year, including one guest night
166	NW Council Committees	13,500	8,914	10,000	15	5,000	-	5,000	-	5,000	-							
167	NW Council/Area Rep expenses	-	-	-	-	-	-	-	-	-	-							Area Rep meetings moved to membership meetings
168																		
169	MidW Regional Council	3,720	3,225	3,720	-	2,000	-	2,000	-	2,000	-							
170	MidW Council Committees	2,000	611	2,000	-	1,000	-	1,000	-	1,000	-							
171	MidW Council/Area Rep Expenses	-	-	-	-	-	-	-	-	-	-							Area Rep meetings moved to membership meetings
172	MidW Wichita Engineering Unit (WEU)	500	-	500	-	-	-	-	-	-	-							
173	MidW Wichita Technical and Professional Unit (WTPU)	500	-	500	-	-	-	-	-	-	-							
174																		
175	total food	62,820	54,295	61,120	284	30,900	104	30,900	92	30,900	92							
176																		
177	Mileage & childcare reimbursements	7,500	6,540	7,500	981	3,750	426	3,750	878	3,750	3,750							Member mileage and childcare reimbursements
178																		
179	Partnership activities	-	-	-	-	-	-	-	-	-	-							

SPEEA Budget FY 2024

	A		AI	AJ	AL	AT	AV	AW	AY	AZ	BB	BD	BF	BG
1	2019-20		2020-21		2021-22		2022-23		Proposed					
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget					
180														
181	Shareholder meeting presence	9,000	-	9,000	-	3,500	-	3,500	-	3,500	-		General allocation	
182														
183		2,996						3,500				[MidW-C]	MidW Council budgeted Shareholders meeting - Spirit	
184														
185	Community Participation	104,950		112,650	3,587	18,000	4,750	15,000	4,200	7,000			Building strong community relationships for reciprocal support as needed	
186		12,000											General	
187														
188														
189		-		-		-		5,780	-	-		[S-C]	SPEEA Council Community items	
190		59,250		6,600		31,250		39,630	39,630	-		[NW-C]	NW Council Community items	
191		19,394		2,212		22,282		25,500	25,500	-		[MidW-C]	MidW Council Community items, Includes Vet Day Parade	
192														
193														
194	Trade Union Relations	-		-		-		-		-			Includes staff supporting visiting unions as guests	
195	Greeting and visiting other unions,	500		500	-	500	-	500	-	-			and SPEEA visiting / meeting with other unions	
196	developing strategy and relationships													
197														
198	Legislative Affairs	57,000		57,977		17,500	2,551	12,960	56,659	17,500			Staff support of activities & expenses related to SPEEA's approved positions	
199		88,414		12,054		17,500	2,551	12,960	56,659	17,500			including IFPTE officers to Legislative Conference	
200	Executive Board													
201	SPEEA L&PA	26,729		(1,191)		-		15,400	-	-		[S-C]	SPEEA Leg & Public Affairs Committee	
202										-		[S-C]	- IFPTE Legislative Conference (5)	
203										-		[S-C]	- NCSL (all NCSL travel budgeted within SPEEA Council budget)	
204	NW L&PA	181		-		-		360	-	-		[NW-C]	NW L&PA Committee	
205	MidW L&PA	3,075		-		-		1,280	-	-		[MidW-C]	MidW L&PA Committee	
206										-				
207														
208	Conferences, Travel and misc.													
209	Executive Board	5,000	1,486	5,000	1,069	5,000	55	5,000	1,208	5,000			EB members' travel and other activities	
210														
211														
212														
213	SPEEA Council	2,450		1,700	-	46,000	415		400	32,700				
214										-		[S-C]	SPEEA Council	
215										-		[S-C]	Council Officers	
216										-		[S-C]	Organizational Planning	
217		1,150								-		[S-C]	Diversity Committee: panel discussion (movies with Activities	
218								400		-		[S-C]	Steve Pezzini HOPE award	
219														
220	NW Council	6,560		8,100	-	90,000	2,000		3,284	84,065				
221										-		[NW-C]	Northwest Council	
222								1,000		-		[NW-C]	NW Council meeting travel	
223								979		-		[NW-C]	Guest Night Recognition awards, Feb '23 guest night budgeted virtual	
224										-			Executive Board is responsible for Area Rep Recognition Gifts & Events	
225										-		[NW-C]	Recognition & Awards	

SPEEA Budget FY 2024

	A		AI	AJ	AK	AL	AT	AV	AW	AX	AY	AZ	BA	BB	BC	BD	BE	BF	BG	
1	2019-20		2020-21		2021-22		2022-23		Proposed											
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget											
226									-						[NW-C]		Book clubs are included in Subscriptions & Books			
227		-							-						[NW-C]		Young Leaders Event			
228		2,049							3,000						[NW-C]		Women's Advocacy (courses & events offered by WAC)			
229																				
230	MidW Regional Council	4,300		4,300	-	50,000	520										49,830	[MidW-C]	Mid West Council	
231																			[MidW-C]	MidW Council Officers, General
232		354																	[MidW-C]	MidW Regional Council: Recognitions
233																				& Member Appreciations MidW Regional Council
234		-																	[MidW-C]	MidW Area rep appreciation event
235									1,200										[MidW-C]	MidW Young Professionals, Offsite meetings
236																				
237																				
238	Recognition Events																			
239	Activist recognition events are chargeable for Beck	7,500	-	25,000	-	-	-												[NW-C]	NW Awards Banquet
240									7,500											NW Recognition Picnic
241	all member activities are not chargeable for Beck.																		[MidW-C]	MidW Recognition Banquet / Family Festival - moved to Membership activities
242																				
243	Leave with Pay	225,000	145,951	200,000	81,336	100,000	68,315		100,000	71,703										General LWP
244	All time off requires prior approval																			
245																				
246	Honoraria	5,000	5,275	5,000	4,630	5,000	4,833		5,000	5,000										\$500 annual to all EB members and all Council Chairs
247																				
248	TOTAL COUNCIL & EXECUTIVE BOARD OPERATIONS	497,580	429,139	497,847	111,562	370,150	137,502		282,139	208,554										334,245
249	ORGANIZING COSTS:	55,000	221,929	-	49,329	55,000	19,611		55,000	19,925										25,000
250																				Organizing others and internal recruiting (including recertification drives)
251																				costs including: travel, legal, advertising, visibility items, meetings, mailings.
252																				
253																				If additional funds needed, reserve funds available:
254																				Organizing Reserve balance 01/31/2023
255																				1,398,130
256																				External Organizing (efforts to add
257																				additional Bargaining Units)
258																				Internal Organizing -Recruitment (efforts to increase
259																				membership in existing Bargaining Units)
260																				
261	TOTAL ORGANIZING COSTS	55,000	221,929	-	49,329	55,000	19,611		55,000	19,925										25,000
262																				
263	NEGOTIATIONS & RESERVES:																			
264																				
265	Negotiation of Contracts & Survey	25,000	40,383	50,000	22,972	5,000	18,710		5,000	708										WEU Contract 2024
266	Reserves																			Negotiation Reserve balance 01/31/2023
267																				1,715,994
268	TOTAL NEGOTIATIONS COSTS	25,000	40,383	50,000	22,972	5,000	18,710		5,000	708										5,000

SPEEA Budget FY 2024

	2019-20		2020-21		2021-22		2022-23		Proposed			
	Budget	Actual	Budget	Actual	Budget 2021-22	Actual	Budget 2022-23	Projected FYE 03/31/22	Budget 2023-24			
269												
270	TRAINING, SUPPORT & SERVICES:											
271												
272	Membership Supplies	27,600	6,870	20,470	7,034	15,000	180	13,600	1,200	13,600		General membership supplies
273	Visibility items											Includes shared costs of flu shots where employer doesn't provide (Triumph)
274	(not regularly stocked)											includes apparel item for elected positions per term
275				9,576		20,290		5,000	12,099	-	[S-C]	AR Recognition
276												
277	Visibility Items Re-order	25,000	30,907	25,000	-	25,000	-	25,000	25,585	25,000		Re-order visibility items - Includes: Mugs, pens, koozies, spiral notebooks, lanyards, small bags, balsa wood airplanes, flying discs and pins.
278												(Negotiations years more regularly stocked items used)
279												
280												
281	Electronic & other Promotion	1,500	2,662	1,500	250	1,500	260	1,500	1,728	1,500		Facebook ads and press releases
282												
283	SPOTLITE	165,000	148,376	145,000	138,502	145,000	131,032	145,000	157,194	160,000		Monthly SPOTLITE paper, supplies and zip code sorting
284	Postage, paper, sorting											through outside vendors. SPOTLITE APP
285												
286	Membership Meetings	43,000	40,028	43,000	-	28,000	1,301	28,000	11,458	28,000		CR/AR and other district meetings
287												Meetings between staff & members includes
288												presentations at SPEEA offices and in the workplace
289												(i.e. SPEEA 101, open enrollment, retirement...)
290												
291												[NW-C]
292												[MidW-C]
293												MidW All member meetings
294	Temporary medical insurance	-	-	-	-	-	-	-	-	-		AR recognition events
295												program completed 12/31/2014
296	Membership Activities	28,750		30,650								
297							64					Membership Activities, general
298								7,900	324		[NW-C]	NW MAC: Events
299								2,350	500		[NW-C]	NW New Hire
300								1,700			[NW-C]	NW Young Members
301								1,100			[NW-C]	NW ACT: Workers Memorial Event & Commemorative Plaques
302								1,200	324		[NW-C]	NW WAC: Soccer & Basketball
303											[NW-C]	NW Movie Night (includes all committees)/Book Clubs in Subscriptions & Books
304											[NW-C]	NW Open House
305											[NW-C]	NW Battle of the Bands (Joint with IAM)
306											[MidW-C]	MidW Win-win cards
307								11,300	1,500		[MidW-C]	MidW MAC
308											[MidW-C]	MidW Family Festival
309								500			[S-C]	SPEEA Diversity Committee - Museum Tours
310								500			[S-C]	SPEEA Movie Night (includes all committees)
311												
312												
313	Training and Leadership conference	102,650		104,400								
314	Council Convention		25,422			25,000		26,000	1,636	25,000	[S-C]	Council Convention Events planned to be in person June 2023

SPEEA Budget FY 2024

	A		AI	AJ	AL	AT	AV	AW	AY	AZ	BB	BD	BF	BG
1	2019-20		2020-21		2021-22		2022-23		Proposed					
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget					
315	Leadership Conference	38,026		5,000	25,000	10,421	38,000	33,772	40,000	[S-C]		Leadership Conference		
316	Travel Costs	39,751		-		-	35,000	-	40,000	[S-C]		Conference/Convention travel		
317	and other training			-		-	150	-	-	[S-C]		SPEEA Leadership Development & Trg Committee		
318							1,500	-	-	[S-C]		SPEEA Diversity workshops (WSLC)		
319							250	-	-	[NW-C]		NW Safety & Wellness committee- attend virtual S&W events		
320		4,544		-		-	4,600	-	-	[NW-C]		NW WAC trainings (Summer, Food for Thought)		
321														
322														
323		25,000		7,911	25,000	126	20,000	1,900	20,000			2,000	7,500	General Training, provided by Executive Board
324														Includes: CR & AR training, RONR, AFL-CIO Young Workers Next up Conference (NW & MidW),
325														Labor Notes (NW & MidW), Emerging Leaders Conference, and other approved training.
326														Training budgeted herein rather than council budgets.
327														
328	Staff training & education	45,000	31,176	45,000	2,721	10,000	2,375	10,000	11,196			12,500		Contin. Ed., professional development and related fees & licenses
329	Includes professional affiliation													Combine staff training
330														Harvard Labor Union program (unlikely for 2023, expected for 2024)
331														Certified Employee Benefits Specialist training
332														
333	Contract Administration Misc.	3,000	399	3,000	-	3,000	239	3,000	1,727			3,000		Staff support of Contract and related issues
334	grievance, lunches, parking.													labor/management meetings
335														
336	Staff travel & remote support	30,000	20,424	30,000	329	15,000	329	15,000	12,355			15,000		Additional expenses incurred for travel and travel related
337	travel expenses for other than specific purposes													expenses to support the bargaining units with distance from SPEEA offices
338														
339	TOTAL TRAINING, SUPPORT & SERVICES	496,500	440,558	473,020	163,538	312,500	168,541	398,150	274,597			371,100		
340														
341	AFFILIATE COSTS:													
342														
343	Per Cap Dues													
344	IFPTE, per cap dues	1,321,320	1,345,361	1,346,953	1,197,951	1,118,723	1,126,376	1,152,200	1,207,873			1,230,822		IFPTE - \$6.54 /month/member and Agency fee payer
346														
347	State Organizations, per cap dues													
348	Washington State	192,000	193,478	200,000	161,633	148,896	140,018	148,896	151,943		[NW-C]	148,896		\$1.00/member
349														
350	Kansas State AFL-CIO	8,820	11,400	11,000	9,348	8,795	8,162	8,795	8,193		[MidW-C]	8,795		\$1.05/member
351														
352	Oregon AFL-CIO				-		-		-		[NW-C]			
353	Central States IFPTE	550	-	550	-	550	-	550	-		[MidW-C]	550		annual fee
354														
355	Local Organizations, per cap dues													
356	King County	56,500	56,868	60,000	47,449	44,132	41,339	44,132	43,489		[NW-C]	44,132		\$0.65/member
357	LA County	450	526	450	897	522	731	522	858		[NW-C]	522		\$0.68/member
358	NW Oregon	1,100	1,113	1,100	573	480	502	480	530		[NW-C]	480		\$0.45/member
359	Pierce County	3,900	3,815	3,900	3,281	3,000	2,935	3,000	3,106		[NW-C]	3,000		\$0.50/member
360	Snohomish County	47,000	47,311	48,000	39,485	36,126	33,894	36,126	42,775		[NW-C]	36,126		\$0.50/member
361	Spokane County	360	333	350	229	133	139	133	55		[NW-C]	133		\$0.65/member

SPEEA Budget FY 2024

	A	AI	AJ	AK	AL	AT	AV	AW	AX	AY	AZ	BA	BB	BC	BD	BE	BF	BG
1	2019-20		2020-21		2021-22		2022-23		Proposed									
2	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Projected FYE 03/31/22	Budget									
362	Wichita-Hutchinson	11,000	9,228	8,820	7,568	7,120	6,607	7,120	6,633	7,120				[MidW-C]			\$0.85/member	
363																	1,401,954	
364	Conventions and activities	39,301		36,045		-		-									1,401,954	
365	State & Local Conventions																	(0)
366	Regional Labor Council Delegates		-			25,000	16,901											2021 IFPTE Convention delegates, staff & ED - Event planned to be virtual
367																		& misc. costs includes sponsorship/ads
368			590			1,000		1,000	2,445	1,000								IFPTE support
369			-												[S-C]			SPEEA: Diversity - NAACP Conference
370			2,500					5,000							[S-C]			SPEEA: Diversity - Out & Equal Summit
371			-					800							[S-C]			SPEEA: Diversity - Out & Equal Local (Seattle)
372															[S-C]			SPEEA: Diversity - APALA bi-annual convention
373															[S-C]			SPEEA: Diversity - LCLAA convention
374							133		1,500						[S-C]			SPEEA: Diversity -
375			3,395		175		1,745	10,371	4,903						[NW-C]			Washington State (annual and legislative)
376			7,072					8,860							[NW-C]			NW CLUW Events (NEBs and Conventions)
377																		
378			2,923		(200)										[MidW-C]			MidW: Central States IFPTE (3) 1st & 3rd Qs
379			2,553				679	1,250	971						[MidW-C]			MidW: Kansas State AFL-CIO Workforce summit
380			914												[MidW-C]			MidW: Kansas State AFL-CIO
381								300							[MidW-C]			MidW: Wichita/Hutch Labor Fed Delegate
382															[MidW-C]			MidW: AFL-CIO Community Services Conference
383															[MidW-C]			MidW: Kansas AFL/CIO bi annual (5)
384																		
385	Labor Support	25,300		26,250		-		-										
386			4,900			7,500	7,570	7,500	4,275	7,500								Allocated to support other labor organizations & causes
387			-															Reduced for 2023/24 for budget concerns, normally budget \$15,000
388																		
389								1,000	1,000						[S-C]			SPEEA Council Labor support activities and donations (APRI & APALA banquets)
390			2,500		700		500	1,000	1,000						[NW-C]			NW Council Labor Support items
391			7,500		500		5,000	5,000	5,000						[MidW-C]			MidW Council Labor Support items
392																		
393	AFFILIATE COSTS	1,707,601	1,704,278	1,743,418	1,469,590	1,401,976	1,393,229	1,444,035	1,486,547	1,489,076								
394																		
395	BUILDINGS & CAPITAL EQUIPMENT:																	
396	Equipment Purchases		-															- building reserves available, no amounts budgeted
397			-															
398																		Building Reserve balances total 01/31/2023
399																		6,193,022
400																		2022/23 potential items include:
401																		- Local server
402																		- Hybrid Video meeting equipment (WA State DL&I Grant, SPEEA ACE)
403																		- modular office furniture
404																		- building remodel
405																		
406	TOTAL BUILDING RESERVES	-	-	-	-	-	-	-	-	-								