

September 26, 2023
NW23-010

TO: NW Council
FROM: NW Council's Labor Delegates Committee

SUBJECT: **PRESUBMITTED NEW BUSINESS:** MLK Labor per capita

Background

MLK Labor is the largest county labor council in Washington State.

The MLK Labor Delegates will be voting on a revision of the MLK By-Laws on October 18th and our delegates to MLK Labor requires direction from the NW Council.

~~Article IX, Section 1 (Revenue): Effective June 1, 1995, each Local Union shall pay per capita of fifty (50) cents per member per month.~~

~~Effective January 1, 2008, each Local Union shall pay per capita of fifty five cents (\$.55) per member per month. Effective January 1, 2009, each Local Union shall pay per capita of sixty cents (\$.60) per member per month.~~

~~Effective April 1, 2015, each Local Union shall pay per capita of sixty five cents (\$.65) per member per month.~~

Added to Addendum One:

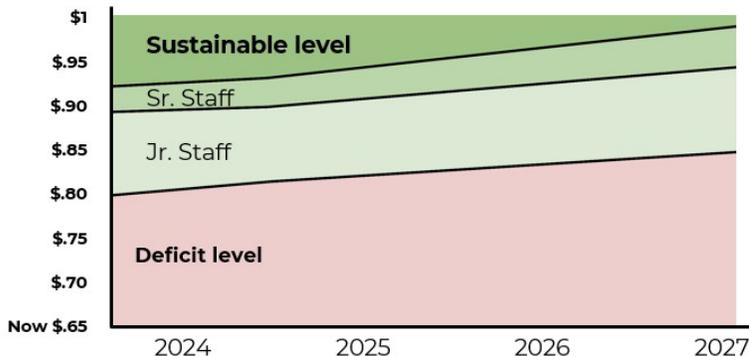
Article IX, Section 1 (Revenue): Effective January 1, 2024, each Local Union shall pay per capita of eighty-five cents (\$.85) per member per month.

Effective January 1, 2025, each Local Union shall pay per capita of one dollar (\$1) per member per month

MLK Labor is conducting business with 6 staff members

MLK Labor's per capita was set in 2015 and following the recent inflation, continuing with a per capita of \$0.65 is not sustainable and the FY2023 budget has a \$120,000 deficit

With the proposed step increases, MLK Labor will be able to sustain existing programs, add a junior and senior staff position relieving the current staff's overload and be able to address issues they are unable to address today.



Motion

It is moved that: **THE NW COUNCIL SUPPORTS THE PROPOSED MLK LABOR PER CAPITA INCREASE.**