

District E-15 (Vote for SEVEN candidates)

Josh DeWinter

Fellow members,

For four months, I have had the privilege of being your Council Representative, gaining experience representing and advocating for employees when facing company scrutiny. It has been an honor to stand by my fellow workers to ensure their voices are heard and their rights protected.

I have undergone extensive training for this role – an investment made by our union to strengthen our representation. I am fully prepared to continue serving you effectively.

This upcoming term is critical, as we will be voting on a renewed contract that will shape our working conditions for years to come. More than ever, we need experienced and dedicated representation at the table. I am ready to take on that responsibility and ensure our members' interests remain front and center.

I appreciate your support and ask for your vote to continue working on your behalf. Thank you for the opportunity to serve.

-Josh

Amad El-Disi

Dear Colleagues,

I am asking for your vote to serve as your SPEEA Council Representative. As your council rep, I will continue to work on your behalf to monitor the new contract with the company to make sure your rights and interests are protected and well represented.

I currently support several SPEEA members in retention grievances, provide information to members pursuing level upgrade, and provided needed help to our members. With your support and feedback to me, I will communicate to SPEEA leadership your concerns and goals regarding the upcoming contract, and/or any questions you may have regarding the current contract.

My main goals are to increase member engagement and influence company leadership to recognize the value that Puget Sound engineers bring to Boeing position in the market.

Thanks for your support, I look forward to continue serving as your Council Representative.

Lindsey J. Meiling

I have had the great privilege of serving as a 40-88 Council Rep for over 7 years. Over time I have also served in various capacities as Area Rep and delegate to WA State Labor Council. I was on the front lines supporting union members during the IAM strike, donating food/other supplies. I have helped spread information on how to prepare for negotiations, encouraging members to save in the event of strike. One of my personal favorite responsibilities as a CR is upholding members' Weingarten rights. I find it especially rewarding to help members one-on-one, being an advocate for members when professional situations arise where individual support is needed. I have helped members navigate many circumstances including crises; I am especially passionate about helping members leverage protections for virtual/remote work as much as currently possible, and hope our next contract continues to carve out virtual/remote work flexibility.

Aaron Last

Fellow SPEEA members, I am seeking your support for the Council Representative position. As a Structural Analyst Engineer, with experience spanning both Professional and Technical roles, I possess the necessary understanding of our collective concerns. My prior tenure as an Area Representative from 2012 to 2015, coupled with my participation in four SPEEA contract negotiations since joining Boeing in 2007, equips me with the experience to effectively represent our interests. My objective is to ensure our membership is thoroughly informed and educated in advance of the 2026 contract negotiations. I am committed to fostering a unified membership, working collaboratively to secure a contract that provides lasting benefits for our collective future.

Linda Leben

My priorities:

- Make SPEEA a more democratic, member lead union
- Improve communication
- Increase avenues for members to provide input
- Strengthen membership readiness for contract negotiations

I've already been hard at work on these: I've organized engagement events in the district, supported our email distribution list, and had countless conversations with rank-and-file members. Becoming a Council Representative will increase

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my impact in two ways. (1) I will be able to vote at Council, which will allow me to use your input to shape union decisions. (2) I will be able to represent members who have invoked Weingarten rights; I am committed to fight for your rights should you need me to.

Through involvement as Area Representative and in NPC and ACT committees, I've learned a lot about SPEEA structure, processes, and our rights, and am ready to hit the ground running if elected. I want to hear from you! linda.leben8@gmail.com

Rick Williamson

SPEEA Member since joining the company in 1987. Served multiple consecutive terms as a Council Representative between 1998 and 2025. Worked as a picket captain for the Duwamish corridor (Bldg 11-14) providing logistical support and communications during the Strike in 2000. In 2015, I relocated to Everett (Bldg 40-86) due to the CAS work transfer to Seal Beach, CA. I currently work in the Liaison Engineering organization (Bldg 40-88). I enjoy volunteering as a SPEEA Council Representative, and enjoy being able help people when they run into issues. Having been an employee with Boeing for 38 years, I have experience which allows me to address a wide range of topics. I would appreciate your endorsement for the E-15 District, Thank you, Rick Williamson

David Garrett

I am here to serve the membership. My goals are:

- Advocate for **YOUR Rights**.
- Fight for **YOUR Benefits**.
- Communicate and **Rally** SPEEA members.
- Combat **bad or misinformation** in the workplace.

We are all driving towards a major event, **contract negotiations**. Before our contract expires in **October 2026**, SPEEA members will be negotiating and voting on a new contract from Boeing. Below are just some of the challenges I see ahead:

- Educating members on **negotiation difficulties and challenges**.
- Supporting **work from home** policies.
- Fighting **outsourcing of SPEEA jobs to India and Brazil**.

I believe **communication and education** are critical for SPEEA, and I am actively trying to achieve this daily.

I have the pleasure of being one of your former NW Vice-Presidents and Council Representative in previous terms and I am asking for your vote to be one of your Council Representatives this term so I can keep serving you all.

Tim Kadri

For the past 2 years, I have served as a Council Representative, in the E11 district, and for three years prior to that, I served as an Area Representative. I have enjoyed engaging, supporting, and representing you, the members, to the best of my ability. This responsibility has required that I wear many hats and fill many roles. I have listened to your concerns and grievances, acted as an advocate and arbiter, and attempted to offer, negotiate and create solutions for each of you. It has been my privilege, honor, and calling to serve the members of SPEEA. And with your support, I hope to serve you as a Council Representative again. I respectfully ask for your vote of confidence, in this election. 2026 will bring a new SPEEA contract and new opportunity to gain benefits and value for our members. And I will work tirelessly for you.