

District E-2 (Vote for ONE candidate)

Deborah (Debi) E. Pennington

I, Debi Pennington, pledge to do my best to support SPEEA members, regardless of where they are and who they are.

I will stand for NO TAKEAWAYS in our next contract and an equal or better contract than the IAM. We must position ourselves now, for our future, one where we the Technical Unit members are fully recognized for the valuable work we do everyday.

I have been an active member for 30 years and will continue working to strengthen our position as long as members allow me to by voting YES for DEBI PENNINGTON, a voice for our members.

Thank you,

Debi Pennington

John Cardiel

I am running for your SPEEA Union Council Representative in District E-2. My goal and commitment is to serve my fellow SPEEA Union members and ensure that their Contractual Rights are not violated and no unjust disciplinary actions are brought upon them. As your SPEEA Union Council Representative my task is to be your advocate in support of your "Federally Protected Weingarten Rights" or walking members through the Retention Appeal Process or Grievance steps from start to finish with strict confidentiality at all times.

"SPEEA Union Council Representative J. Cardiel has been my SPEEA Union Council Representative and has done a STELLAR job in serving his members by showing the highest professionalism, being extremely knowledgeable in the binding Contractual Agreements between our SPEEA Union and the Boeing Company". (John Levandowski 777 Quality Engineering)

Respectfully:

J. Cardiel: SPEEA Council Rep. United States Navy Veteran (Machinist Mate-PO2)
