

Edwards Air Force Base (EAFB) / Palmdale chronology

Sept. 1976	SPEEA recognized as representing employees at EAFB - Memorandum of Understanding
May 1989	Palmdale added to SPEEA's jurisdiction
Dec. 1996	Boeing buys Rockwell Aerospace and Defense
Aug. 1997	Merger with McDonnell Douglas complete
Feb. – Mar. 2000	SPEEA 40-day strike at The Boeing Company
Aug. 2000	SPEEA first learns Boeing hired engineer not considered to be represented. Investigation starts
Mar. 2001	Formal grievance filed with Boeing
Mar. 2001	First of many conversations, meetings, data requests and grievance meetings prior to filing request for arbitration
June 2003	SPEEA requests arbitration - Boeing declines
Dec. 2004	SPEEA wins in Federal District Court. Boeing ordered to submit matter to arbitration
April 2005	Boeing files Unit Clarification (UC) Petition with National Labor Relations Board (NLRB) to avoid arbitration
Oct. 2005 - May 2006	UC hearing before Region 31 (Los Angeles) of the NLRB
Oct. 2006	Decision issued by Region 31 in favor of SPEEA. Boeing appeals to NLRB in Washington D.C.
Jan. 2007	SPEEA asks Boeing if costs associated with litigation are being billed to U.S. Government
April 2007	NRLB remands case back to Region 31 for more consideration
April 2008 – Mar. 2010	UC hearing resumes before Region 31
Aug. 2011	Region 31 rules again for SPEEA.
Sept. 2011	Boeing appeals regional NLRB decision to Washington D.C.
Dec. 2011	Boeing loses appeal with NLRB Washington D.C.
May 2012	Arbitration hearing
Nov. 2012	Arbitration award issued
Jan. 2014	“Make whole” award clarified
May 21, 2014	Deadline for Boeing to make payments to employees