

## 2021 SPEEA Retention Index Review

Effective Date **April 19, 2021**

<b>10/15/20 – 10/29/20</b>	<b>Skill Teams identify Skill Captains</b>
<b>11/13/20</b>	<b>Kick Off Announcement</b>
<b>11/16/20 - 11/20/20</b>	<b>Skill Captain/HRG Training on updates to Retention process</b>
<b>11/20/20 – 01/15/21</b>	<b>Skill Captains &amp; Managers validate skill populations, employee classifications, and assign competencies in REMAT</b>

<b>01/19/21</b>	<b>Exercise START - All Assessment notifications sent to managers via Worklife</b>
<b>01/19/21 – 01/29/21</b>	<b>Managers complete assessments</b>

<b>01/30/21 – 03/04/21</b>	<b>Skill Teams conduct retention meetings, assign ratings and complete final inputs in REMAT</b>
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<b>03/05/21 – <b>04/02/21</b></b>	<b>Workforce, GDI, and Legal conduct reviews</b>
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<b>04/05/21</b>	<b>Retention notices distributed to managers via Worklife</b>
<b>04/05/21 – 04/16/21</b>	<b>Retention decisions communicated to employees</b>
<b>04/19/21</b>	<b>Retention EFFECTIVE DATE</b>
<b>Post Exercise</b>	<b>Skill Captains communicate 2022 competencies across skills</b>

