

JANUARY

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
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APRIL

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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MAY

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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JUNE

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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20	21	22	23	24	25	26
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JULY

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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22	23	24	25	26	27	28
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SEPTEMBER

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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OCTOBER

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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NOVEMBER

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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21	22	23	24	25	26	27
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DECEMBER

Sun	Mon	Tues	Wed	Thurs	Fri	Sat
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Your right to union representation

In 1975, the U.S. Supreme Court ruled, in the Weingarten decision, that an employee is entitled to have a union representative present during any interview which may result in his or her discipline. It is up to you to insist on union representation. If you fail to do so, you may waive your rights.