



September 10, 2021  
21-124

### **SPEEA supports Nabisco workers**

The SPEEA Northwest Council, representing 14,300 professional aerospace workers in Washington, Oregon, and California proudly supports the members of the Bakery, Confectionary, Tobacco Workers and Grain Millers (BCTGM) Local 364 who were forced to strike Mondelez International's Nabisco plant in Portland and across the country in their efforts to negotiate a fair contract.

To help maintain your efforts to secure a contract, our governing Northwest Council cast a unanimous vote, and our Executive Board approved, donating \$6,000 in grocery gift cards to BCTGM, Local 364, to help striking workers.

Mondeliz/Nabisco's ongoing demands for employees to work 12 to 16-hour shifts, forgo salary increases and pay higher health care costs is a callous slap to the people responsible for the company posting \$5.5 billion in profits during the second quarter of 2021.

As consumers, we thoroughly enjoy all the fine products produced at Nabisco plants. However, today our snack shelves are bare, and they will remain bare until Nabisco workers have a contract that respects their hard work and provides fair wages, benefits and working conditions.

We also call on Mondeliz/Nabisco to stop the senseless outsourcing of jobs from its legacy U.S. facilities. As aerospace workers, we've experienced the hardships created by an employer that sends jobs away in a continued quest to reap higher profits. We've also watched as these efforts diminish the products that had given us so much pride.

As leaders of our professional aerospace labor union, we stand with you in demanding Mondeliz/Nabisco return to the bargaining table and provide a contract that truly respects the contributions of workers.

Sincerely,

#### **SPEEA Northwest Council**

**Jeffrey Forbes**  
Chair

**Peter Goodfellow**  
Treasurer

**Mike Arrington**  
Secretary