



Spotlight

PROFESSIONAL AEROSPACE UNION

Stan Sorscher, longtime union activist, retires

By Bill Dugovich
SPEEA Communications Director

SEATTLE – Stan Sorscher walked to the Renton final assembly building shortly before 9 a.m. on Feb. 9, 2000. The only signs of life were three seagulls circling overhead. The strike preparation committee agreed to meet there to start the largest white-collar strike of its time at a private company. Sorscher's immediate impression was; "This is the organizer's nightmare. We called a strike, and nobody came."

A minute later, factory doors opened and out streamed hundreds of engineers and technical workers. They were taking a victory lap around the factory floor, before making their way to a big rally at the Renton Stadium, then to picket locations around the Puget Sound.

It was classic Stan Sorscher. Out in front. A little out of step, but whose knowledge, expertise and commitment to the issue at hand is highly valued, respected and is known to improve the end result.

A SPEEA member since 1980, Sorscher, who turns 70 on New Year's Day, spent 20 years working at The Boeing Company. Since mid-2000, he's worked as a labor representative on staff at SPEEA, IFPTE Local 2001. While he officially retired from SPEEA in October, he continues serving on the Legislative and Public Affairs committees and agreed to help the IFPTE (International Federation of Professional and Technical Engineers) as a policy advisor on trade, immigration and globalization.

'Something that cool'

"I've gotten to advocate on behalf of workers throughout my career. That's been very satisfying," Sorscher said. "Because of my job, I've been able to help people get what they wanted and needed. Not many people can do that. I have. I can't just give up something that cool."

SPEEA Executive Director Ray Goforth said Sorscher's expertise and candid advice will be missed by staff and members.

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Stan Sorscher served on the Professional Unit Negotiation Team during the 40-day strike of 2000. He worked at Boeing nearly 20 years before joining SPEEA staff as a labor representative.



The SPEEA Wichita Technical and Professional Unit (WTPU) Negotiation Team, from left, **James Hatfield**, secretary, **Abbee Bowman**, **Mark Gayer**, chair, **Sarah Hirschfeld-Webb**, **Wes Gardner**, vice chair, and **Keith Covert**, SPEEA Midwest regional vice president.

WTPU members to vote on contract offer

WICHITA – The SPEEA Wichita Technical & Professional Unit (WTPU) Negotiation Team received a complete offer for a new, six-year contract from Spirit AeroSystems and presented the offer to the WTPU Bargaining Unit Council Nov. 19.

Both the SPEEA Negotiation Team and the Bargaining Unit Council (WTPU Council Representatives) recommended members vote to accept the contract offer.

The ballots are due at the SPEEA Wichita office by 5 p.m., Tuesday, Dec. 10.

A complete contract redline, presentation summarizing the offer and mail-in ballot schedule are posted online, at www.speea.org.

WTPU Negotiation Team members, along with SPEEA staff experts, held SPEEA lunchtime and after-work meetings Nov. 20-22 to discuss the offer and answer questions. All represented employees were encouraged to attend one of these meetings to learn about the offer.

Only full, dues-paying SPEEA members in the WTPU have voting rights. If non-members complete an application, they can vote on the contract.

Main Table talks with Spirit kicked off Nov. 6. The first week, they held discussions on several non-economic items. The following week, the team discussed economics, such as salary management and medical benefits with Spirit leaders.

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Spirit AeroSystems

Congrats on diversity award

WICHITA – Congratulations to three engineers in the Wichita Engineering Unit (WEU) who were recently named Spirit AeroSystems Leaders in Diversity for 2019.

Ben Blankley, **Hannah Morris** and **Roy Moye III** received their award Nov. 11 from Spirit CEO **Tom Gentile** and **Sam Marnick**, Spirit executive vice president and Chief Administration Officer (CAO).

Spirit employees were nominated and interviewed by a panel from management. This year, all three award recipients were

SPEEA represented. Blankley also serves as SPEEA Council Rep and SPEEA Council secretary.

This is the second year for the award.

At the award presentation, **Leanne Caret**, executive vice president and CEO, Boeing Defense, Space & Security, gave the keynote speech and then participated in a Q/A with Gentile. Spirit recorded the event for a web broadcast to Spirit work locations worldwide.



Negotiations, involvement and a New Year's resolution

By Joel Funfar
SPEEA President

As we approach the end of another year, it seems appropriate to touch on a few items taking place around SPEEA, IFPTE Local 2001.

Our Wichita Technical and Professional Unit (WTPU) will have wrapped up negotiations with Spirit AeroSystems by the time you are reading this month's Spotlight. These are early negotiations but none-the-less important for our 1,600-plus represented employees at Spirit AeroSystems. No matter the outcome of negotiations and the resulting contract ratification vote, the support members show for the hard work of our WTPU Negotiation Team makes a difference. It's important to maintain support after negotiations and after contract ratification.

As negotiations for the WTPU wrap up, we are also gearing up to negotiate a new contract for our represented pilots. While the SPEEA Pilot/Instructors Unit (SPIU) is our smallest bargaining unit, it is no-less important than our largest. Our pilots have weathered significant changes and challenges in recent years. Boeing's decision to move the full-motion flight simulators – and the corresponding work – to Florida, reduced the number of instructor pilots in the unit. The company also continues to supplement our pilot ranks with contractors. Yet, with the 737 MAX expected to return to service, our pilots will have their hands full delivering more than 300

aircraft parked but poised for delivery. SPEEA pilots deserve a good contract.

Your voice counts

In these and all SPEEA negotiations and dealings with our companies, members can sometimes feel left out of the process. However, the process is the members. I encourage every member to attend the lunchtime meetings held before, during and after a tentative agreement is reached. Ask questions of your negotiation team and SPEEA staff experts. When it's time to vote on an agreement, vote your conscience. Remember, SPEEA is a democratic union. Every vote counts equally in a ratification vote. I may be SPEEA president, but when it comes to ratifying a contract, I only have one vote – and that vote is only good in my bargaining unit. The same is true for every SPEEA member. Cast your vote.

As the holidays approach, it's good to remember the seven days off around Christmas and New Year's Day were a trade of holidays, not extra paid-days off, SPEEA members made with Boeing many decades ago. The winter break at the end of the year is available because SPEEA members do not take off holidays like Presidents' Day, Columbus Day and Veterans Day. Also note, Martin Luther King Day is not one of the holidays SPEEA gave up. Rather, MLK Day in January is not recognized by Boeing, Spirit or

Triumph as a paid holiday. Of course, this is one of the issues we continue to raise with all our employers during negotiations.

Be heard

As we get ready for the new year, I encourage everyone to join me in one resolution for 2020: Increase your involvement in SPEEA. This is your union. You can help make us stronger. Attend a committee meeting and get involved. One of the best avenues for involvement is to become an Area Rep within a district. There is no limit to the number of Area Reps. If there is an issue you have, take or send it to your Council Rep, a Council officer, Executive Board member or me. SPEEA, IFPTE Local 2001, is a union responsive to members. Bring your issues, questions or concerns forward.

Finally, enjoy the coming holiday break! Use it to relax and recharge with family and friends. The new year is almost here, and there will be plenty of work to keep us busy!

Correction

The November SPEEA Spotlight featured an in-network plan comparison table on page 7 of the SPEEA-Boeing open enrollment section. The table referred to annual premiums, but the dollar amount shown in print was for monthly premiums. The November Spotlight online reference was corrected.

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President/Treasurer/Secretary

Election details online to run for SPEEA Executive Board officer

SPEEA seeks members interested in running for the top leadership positions of the union. In March, SPEEA will count ballots of contested races for president, treasurer and secretary.

The three officers serve on the SPEEA Executive Board with three regional vice presidents elected in the Northwest and one regional vice president elected in the Midwest.

The Board administers the affairs of SPEEA according to the constitution, bylaws and policies established by the membership and the union Councils.

To become a candidate, members must print the SPEEA officer petition and obtain a minimum number of members' signatures. The candidate also needs to supply answers to questions and provide platform/position statements outlined in the election booklet. Deadlines are in January for the pieces of the candidate packet.

For more details, including the petition, questions and guidelines, see the election booklet at www.speea.org.

SPEEA sends ballots to all members in good standing.

2020 election timeline

- **Wednesday, Jan. 8** - earliest date to turn in a petition
- **Wednesday, Jan. 22** - deadline to turn in a petition
- **Monday, Jan. 27** - candidate statements due
- **Wednesday, Feb. 26** - ballots mailed to all members' homes
- **Wednesday, March 11** - ballots counted
- **Wednesday, March 25** - newly elected officers begin two-year terms

Stan Sorscher, longtime union activist, retires

Continued from page 1

“It’s always been a delight to work with Stan,” said Goforth. “Between his years as a member leader and his time on staff, he’s touched every part of our union.”

Machinists 751 Legislative Director **Chelsea Mason** worked with Sorscher during her years at SPEEA and also after moving to the Machinists.

“Stan has his own endearing style, blending humor, smarts and persistence to be a highly effective champion for working people,” Mason said. “Advocating in government and working in the community with Stan was an honor.”

Born and raised in Flint, Michigan, Sorscher traces his labor activism to the 1967 ‘March on the Pentagon.’ He was among the estimated 50,000 young people who traveled to the nation’s capitol to protest the Vietnam War.

“That was the first time I got tear gassed,” Sorscher said. “That kind of set my path.”

Engineering vs. physics

After high school and following family tradition, Sorscher attended the University of Michigan. He, along with Judith, his high school sweetheart – and eventual spouse – took a suggestion to give engineering a try.

“We each enrolled in one engineering class,” Sorscher said. “That’s all it took to decide engineering is not for me. I switched to physics.”

The pair went on to graduate school at the University of California, Berkley. Protests and marches became regular activities.

“Your brain really forms and sets in college,” Sorscher said. “That ends up being the way you think and how you understand the world for the rest of your life.”

Judith got the first job offer after college as a mathematician at the University of Washington. So, the couple packed up and moved to Seattle and Sorscher started applying for jobs.

“I had access to one of the first word processors with mail merge ever built and realized I could write one letter and just modify it,” Sorscher said. “Boeing’s response was completely impersonal. I realized I could apply for as many jobs at Boeing as I wanted to, and they wouldn’t know or care.”

138 letters

Two letters out of 138 received replies. Sorscher soon found himself working at Boeing in a group focusing on noise levels in aircraft.

“Our job was to make the plane as loud as contractual limits,” he said. “We were working on the 757 and really F’d up, because it turned out to be really quiet.”

Right before his daughter was born, Sorscher asked his manager for a two-month paternity



Stan Sorscher, shown here in the center of the SPEEA banner, supported justice for workers in several ways, including attending rallies, joining informational picket lines and meeting with lawmakers in the state and federal capitols. He plans to continue serving as a part-time policy advisor to IFPTE.

leave. Years before maternity leave became commonplace, the request was denied because his group was laying off employees. Undeterred, he found an employee-requested transfer to start a new position in Quality Control Research and Development starting after he took two months off.

“My old manager was really surprised,” Sorscher said. “I just said ‘Thank you for explaining my options. I thought I was following your advice.’”

Co-worker’s advice

After serving as an Area Rep, his lead engineer encouraged Sorscher to become more active in the union. After first running – and losing an election – a friend scolded him for not campaigning and taking the election for granted.

Serving on the Negotiation Team in 1995, Sorscher said “it was everything I was looking for” as an experience.

Then came 1999 and the 40-day strike.

“It was the most powerful, personal experience of my professional career,” he said, noting that during the 40 days, he visited 90 picket sites around Puget Sound. “We were workers, working together for a clear goal. We won the strike tactically, but we didn’t change the company.”

After the strike, Sorscher came on SPEEA staff with the title of labor representative to help with organizing. **Kristin Farr** was developing a legislative advocacy program, and Sorscher helped with public policy work in health care and trade, along with outside labor organizations.

He stayed in touch with co-workers by going into the workplace and meeting them for coffee

or conversing through email.

Capitol involvement

His knowledge of workplace issues and the internal workings of Boeing made him instantly recognizable and welcome, mostly, by officials in Olympia and Washington, D.C.

“Sorscher’s contributions and guidance in the legislative arena, particularly related to our nation’s trade, immigration and overall industrial manufacturing policies have been immeasurable,” said **Matt Biggs**, IFPTE secretary-treasurer and legislative director. “He has never hesitated over the years to step up in assisting IFPTE in our legislative endeavors, something that paid off for the tens-of-thousands of SPEEA and IFPTE-represented members.”

IFPTE President **Paul Shearon**, who worked with Sorscher on negotiation teams, as SPEEA staff and at the international, wished him a happy retirement.

“We are pleased Stan agreed to serve as a part-time policy advisor to IFPTE,” Shearon said. “IFPTE is fortunate we can continue relying on Stan’s counsel and expertise.”

“I’ll still be around,” Sorscher said. “You just don’t stop after this long.”



SPEEA activist dedicated to raising awareness about climate disruption

By Karen McLean
SPEEA Publications Editor

SEATTLE – SPEEA Area Rep **Jason Groves-Stephens** used to think recycling was good enough to count as environmentally conscious.

Now, he walks, bikes or takes mass transit rather than driving when possible. He's buying second-hand and bulk to avoid packaging. When he grocery shops, he avoids foods imported from other countries because of transportation's impact on the environment.

What changed his ways?

A book inspired Groves-Stephens. The last line of the book, called 'The End of Ice,' by **Dahr Jamail**, asked "From this moment on, knowing what is happening to the planet, *to what do I devote my life?*"

Groves-Stephens, who is a Material Review Board (MRB) liaison engineer working in the Liaison Engineering Core group as a project manager/trainer, and father of a five-year-old, stepped up his own efforts.

"My excess time would now go toward raising awareness of the climate emergency," he said.

He first became aware of Jamail's book through an interview with the author/journalist on "Democracy Now," an independent news program. Since reading the book and doing his own research, Groves-Stephens launched his own podcast, called 'It Ends with Us.' His first episode, which aired Sept. 20, featured an interview with Jamail.

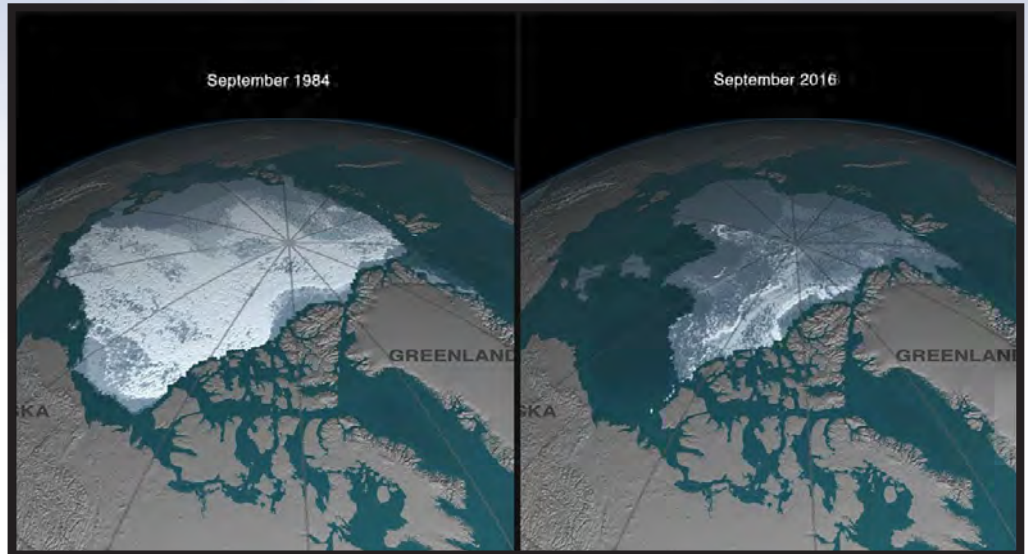
Increasing outreach

In addition to the podcast, Groves-Stephens hosts a lunchtime meeting every Thursday, from 11 a.m. to noon in the Everett 40-87 building, with co-workers who are interested in joining the discussion.

His goal is to educate others about the urgency – to move beyond simply recycling to pushing for dramatic changes in policy.

"I've always been environmentally conscious," Groves-Stephens said. "What I've realized, is it will only go so far. It doesn't take us far enough. We can do what we can, yet this problem is much larger than any individual and needs to be addressed from an organization or societal level."

He recently gave a climate-change presentation to the SPEEA Council based on extensive research, which led him to the National Oceanic and Atmospheric Administration (NOAA) and International Panel on Climate Change (IPCC) websites. The IPCC issued an in-depth report at its 30th anniversary last year, titled 'Global



This is a slide from Area Rep **Jason Groves-Stephens'** presentation to the Council. The comparison photo shows Arctic ice melt since 1984. Source: NASA Scientific Visualization Studio.

Warming of 1.5° C,' which he refers to in his 30-minute presentation.

SPEEA activist

Groves-Stephens went from simply a dues-paying member to SPEEA activist because of the 2012 Prof and Tech contract negotiations. At the time, he saw Boeing pushing for 'sacrifices' in the negotiations to ensure the company could compete with Airbus while Boeing's president/CEO at the time received \$25 million in annual income.

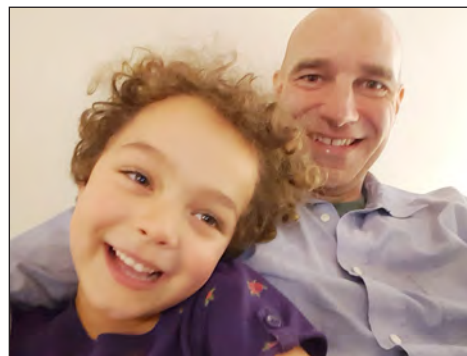
"That flipped a switch," he said. "I wanted to become active and promote SPEEA."

He sought opportunities to learn about the union and labor. He participated in labor trainings and served as an Area Rep. He set up SPEEA visibility items at a cafeteria table in Renton every week to answer general questions for members or direct them to the appropriate resource. In addition, he joined committees, including the SPEEA and Northwest Legislative and Public Affairs (L&PA) committees.

Through his involvement with the L&PA, he met **Daniel Peters**, an Executive Board vice president and L&PA member who invited Groves-Stephens to an L&PA subgroup focused on climate change.

Climate change presentation

Groves-Stephens initially started working on presenting his research to this subgroup. "We all needed to get on the same page. I needed an understanding of what this group knows," he said.



Jason Groves-Stephens, SPEEA Area Rep, shared a photo of his daughter, **Beatrice**, in his presentation to the Council on the global climate emergency. "I don't want to be here presenting you this information. I'd rather be playing with my 5-year-old, but this concerns her, you and your children."

That laid the foundation for Groves-Stephens' pre-meeting presentation to the Council Reps.

"What helps me feel confident about presenting this information is the body of scientists," he said. "They are looking objectively at thousands of peer-reviewed scientific papers, and as a group, came to agreement on the facts they reported on climate change."

Although he's slowed down his SPEEA activism to focus on climate disruption, he sees a similarity to the labor movement, which rallies activists to take action on a larger scale to push for policy changes.

"We need to organize a massive voice so corporations and politicians will listen to us about what scientists have overwhelmingly agreed upon, that climate disruption is happening right now, and we need to take action in order to mitigate its severity."

Committees offer fun holiday events

SPEEA welcomes members and their families to enjoy the following holiday festivities hosted by the Northwest and Midwest regional Membership Activities Committees (MAC) and the Midwest Council. These events are free for members and their families.

Northwest

Photos with Santa – Santa’s helpers take the photos and email them to you, but you are welcome to take your own photos of your family with Santa. At either location, drop by from 10 a.m. to 2 p.m. (pets are invited between noon and 2 p.m.). Refreshments provided. Food bank donations appreciated.

- **Saturday, Dec. 7** - SPEEA Tukwila
- **Saturday, Dec. 14** - SPEEA Everett

Midwest

Illuminations at Botanica – Enjoy free tickets to the holiday light display at Wichita’s botanical garden. SPEEA has a limited number of free tickets available for pick up at the office. Only two tickets are given per member.

Bowling with Santa – Join Santa for bowling and surprises for the children from 1 to 4 p.m., Saturday, Dec. 14 at Derby Bowl. The bowling and hot dog meal are free. Sign up by emailing vickim@speea.org and include the names/ages of children attending who are 12 and under by Monday, Dec. 9.

Lights on St. Paul – Volunteer for SPEEA Night at the Lights on St. Paul Thursday, Dec. 19. Help direct traffic and collect donations for the Arc of Sedgwick County. To sign up, email daniel.j.ryan@spiritaero.com

Holiday Outreach helps laid-off members’ families

Holidays will shine a bit brighter for laid-off members’ families through donations to the SPEEA Holiday Outreach fund.

Each year, SPEEA sends a letter to laid-off members asking if they have children younger than 18 years old. Those who respond receive gift cards (one per child) and a grocery store gift card (one per family) to help with the holidays.

The gift giving comes just from member donations in the Northwest and Midwest.

After the holidays - SPEEA Cares

For laid-off members facing financial emergencies, SPEEA Cares Fund can help. The fund pays up to \$500 one-time only for a bill related to housing or utilities.

Want to help by donating and/or learn more? Email robinf@speea.org.



Wichita Homeschool Warrior Robotics teammates shown here were part of a subgroup making the booth presentation to the judges. They are, from left, **Greg Tozer**, **Jack Heitsman** and **Olivia Butler**. The team, sponsored by SPEEA, won two awards and advanced to the regional competition in Denver.

Kansas BEST

Robotics competition turns a 'disaster' into a fun challenge

By **Karen McLean**
SPEEA publications editor

WICHITA – Most people would not call a natural disaster fun, but they weren’t competing in the Kansas Boosting Engineering, Science and Technology (BEST) robotics challenge.

The Wichita Homeschool Warrior Robotics (WHWR) team, sponsored by SPEEA, IFPTE Local 2001, not only had fun, they won awards and are joining two other SPEEA-sponsored teams in the regional competition Dec. 6-7 in Denver.

“The competition was a fun experience,” said **Jack Heitsman**, a freshman on the WHWR team. “But it was stressful to get it all done.”

Teams created robots to navigate debris on the ground and pick up ‘live’ wires and repair power grids based on a simulated disaster. Challenges included hanging power lines, laying underground electrical conduit, replacing transformers, delivering parts to damaged areas and removing debris.

WHWR won the game award for how the robot performed and BEST award for the team’s presentation, booth display, robot design and engineering notebook, for example.

Olivia Butler, a teammate on WHWR, highlighted the engineering process as part of the fun. “Each step simplified the process (of building a robot to specifications). It was cool to learn the different processes and how to use various software.”

Her teammate, **Greg Tozer**, thought he might be interested in the engineering field. His experience with the robot helped reinforce that interest.

“It’s a really great program – it gives people an idea of what the engineering field is like – the problem solving and working with others toward a common goal,” Tozer said.

BEST provides materials such as PVC pipe, wood, motors, screws, and the teams can supplement with similar items.

The WHWR team of 26 students met five days a week. On weeknights, they worked about three hours, and each Saturday, they spent nearly seven hours during the six-week build season.

The first week, the team discussed the competition challenge, robot specifications and possible strategies. They built prototypes with cardboard, duct tape and string and then voted on which prototype to build.

“It was fun developing a product that worked/functioned on game day and working alongside friends,” said Heitsman. “I thought it was cool to see a box of parts turn into a functional product.”

Butler added, “working with people and growing close to people on the team – those are life skills.”

Editor’s Note – Congratulations to all three-SPEEA-sponsored teams advancing to the BEST regional competition.

- Kapaun Mt. Carmel
- Rose Hill
- Wichita Homeschool Warriors



Plan your year ahead with help from Ed Wells Partnership

By Jerry DiLeonardo
Ed Wells Partnership SPEEA co-director

This is the time of year to plan your 2020 career development opportunities. Ed Wells Partnership offers great resources to help.

First and foremost, the majority of our 2020 class offerings are now live. The online course catalog can be useful to plan several months ahead. Using a combination of our advanced search properties, you can easily narrow down courses that can propel your career.

Learning and networking

Aside from the knowledge sharing that takes place, our classes also provide a great opportunity to connect with Subject Matter Expert (SME) instructors and other students pursuing similar interests.

If you don't find what you are looking for, keep in mind Ed Wells Partnership adds classes throughout the year. We send an email every two weeks to SPEEA-represented Boeing employees. This email typically lists classes available for enrollment in the next six to eight weeks.

Conference grants

Aside from our classes, Ed Wells Partnership also offers technical conference grants where we pay your conference fee and travel-related expenses (managers provide time charging instructions). The application period is quarterly to correspond to conferences within a specific timeframe. See the Ed Wells Partnership website for details.

Coaching and consulting

Lastly, if you are not quite sure which direction you want your career to take, we offer career coaching and consultation. This is a discrete service offered by one of Ed Wells Partnership's certified coaches on staff or an associate coach from one of the business units.

You can see everything we have to offer on the Boeing intranet, at <http://edwells.web.boeing.com>.

About Ed Wells Partnership

The Ed Wells Partnership is a negotiated contract benefit focused on technical training and professional development for SPEEA-represented employees at Boeing.

Dental implants may also be covered by SPEEA-Boeing medical plan

By Delta Dental of Washington

Dental implants are among the most popular choices for replacing teeth missing from disease or accident.

In 2019, Delta Dental WA helped more than 350 Boeing SPEEA members restore their smiles with dental implants.

Implants are usually a two-step process. Step one is the surgery to place the implant post. Step two is the attachment of the implant crown or denture to the implant post.

Dental implants are unique because the surgery to place the implant post may be covered by your dental or your medical insurance or both in many cases.

Steps to take

If you are considering implants, follow these steps:

1. Have your dentist submit a predetermination to Delta Dental of Washington. This will confirm what coverage your plan offers for implants.
2. Let your dentist know you may have medical coverage for the implant after

the surgery (for the second step). The dentist's staff can check your eligibility and benefits through your medical plan.

3. After you get the treatments, you or your dentist must submit a dental claim to Delta Dental of Washington **prior** to submitting any medical claims.
4. Submit your dental Explanation of Benefits (EOB) with your dental claim to your medical plan in case you are eligible for additional benefits.

For more information about the steps to take, see the Dental Implant Tip Sheet for SPEEA members at www.deltadentalwa.com/group/boeing.

Did you know?

- The Traditional Medical Plan and the Advantage+ Plan both contain coverage for dental implants.
- Medical plan claims must be submitted within one year of service. If you received implants in that timeframe, you can still submit a claim.

Training & Events

See online calendar for details/RSVP where you plan to attend

Puget Sound

Free self-defense training

Saturday, Dec. 7 – 10 a.m. to noon
SPEEA Everett

Register – speea@speea.org

NW Women's Advocacy Committee

SPEEA Santa Day

Free photos

Saturday, Dec. 7 – 10 a.m. to 2 p.m.
SPEEA Tukwila

Saturday, Dec. 14 – 10 a.m. to 2 p.m.
SPEEA Everett

Pets welcome – noon to 2 p.m.

NW Membership Activities Committee

Bowling Night

Friday, Dec. 13 – 4 to 6 p.m.

Bowlero, Tukwila

Free bowling, snacks, soft drinks

Email speea@speea.org

NW New Hire Committee

Pursuing upgrades – What to know

Wednesday, Dec. 18

4:30 p.m. – SPEEA Everett

5 p.m. – SPEEA Tukwila

Email speea@speea.org to sign up

Midwest

Holiday lights at botanical garden

Through Jan. 4*

Two free tickets per member

Tickets available only at SPEEA Wichita

*Illuminations closed Dec. 24-25

Midwest Membership Activities Committee

Bowling with Santa

Saturday, Dec. 14 – 1 to 4 p.m.
Derby Bowl

Free for members and their families
Hot dog lunch/gifts for children under 12

Email vickim@speea.org
by Dec. 9 to sign up

Midwest Membership Activities Committee

SPEEA Night – Lights on St. Paul

Thursday, Dec. 19 – 5:30 p.m.

Volunteers needed to collect
donations/direct traffic

Email daniel.j.ryan@spiritaero.com
to sign up

Midwest Council

Society of Professional Engineering Employees in Aerospace, IFPTE Local 2001, AFL-CIO, CLC
15205 52nd Ave. S • Seattle, WA 98188

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New Address

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THE SPEEA SPOTLITE • 15205 52nd Ave. S • Seattle, WA 98188

SPEEA wins labor communications award

WASHINGTON, D.C. - SPEEA staff won a writing award from the International Labor Communicators Association (ILCA).

Second place award - Writing - Best Profile - National/International Unions, Federations, Councils & Allied Organizations - Article: "Council Rep earned a reputation for fairness, fierceness," by **Karen McLean**, SPEEA Publications Editor

McLean's story featured **Sandy Hastings**, who earned a SPEEA Lifetime Achievement Award prior to her retirement. The article appeared in the June 2018 Spotlite.

ILCA is a professional organization for trade union publications and media production departments of national, regional and/or local affiliates of the AFL-CIO.



See the story about former Council Rep **Sandy Hastings** online, at www.speea.org (drop-down menu: Communications/Spotlite).

SPEEA/community involvement

Nominations due for Helping Other People Excel (HOPE) award

Each year, SPEEA recognizes a member who goes above and beyond for his/her union and community.

The member may stand out for helping co-workers with issues, sharing information about the union and its benefits and hosting meetings and events. But to earn the Stephen Pezzini Helping Other People Excel (HOPE) award, the member is also involved in the community in a significant way.

Nominees can be any member in good standing from any SPEEA bargaining unit in Washington, Kansas, Oregon, Utah or California.

Pezzini was an Everett Council Rep who inspired many by his involvement before he died of cancer in 1995. He was 36.

How to nominate

Send member nominations to terryh@speea.org by Friday, Jan. 17.

Include:

- your contact information and nominee's contact information
- details about the member's SPEEA and community involvement
- why you think the nominee is worthy of an award recognizing time and effort 'beyond expectation'

Apply for nomination committee

Members can also sign up for the committee reviewing the nominations. To apply for the committee, send your name and contact information to terryh@speea.org by Jan. 17.

World Trade Organization (WTO)

Anniversary marks push for new approach to globalization

SEATTLE – The Washington Fair Trade Coalition (WFTC) plans to mark the 20th anniversary of the World Trade Organization (WTO) protests in Seattle.

The WTO+20 events include a rally, workshops and a keynote address by **Joseph Stiglitz**, a Nobel Prize laureate.

Plan to participate in support of efforts to push for a new approach to globalization that does as much for workers, communities and the environment as it does for global corporations.

WTO+20 – at a glance

All events are Saturday, Dec. 7

- **Rally** - 10 a.m. to noon at Occidental Park, Seattle

- **Trade justice workshops** - 3:30 to 6 p.m. at Town Hall, Seattle
- **Keynote** - 7:30 p.m. at Town Hall Seattle

For more details and to purchase tickets for the keynote (\$20 per person), go to www.eventbrite.com and search for WTO+20.

About the WTO protest in 1999

Labor unions were instrumental in organizing protests at the WTO ministerial meeting in Seattle. In October that year, the SPEEA Council endorsed participation by our members in the labor rally and other protests of trade policies that would move manufacturing jobs out of the country. Many SPEEA members marched with labor and other groups in the protests.